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Notice of Workshop to Solicit Comments on Proposed Regulation

The Nevada Department of Education is proposing new and/or amended regulatory language within the Nevada Administrative Code (NAC). A Workshop has been scheduled for **Wednesday, April 29, 2026**, available to stream online via [YouTube](#) and at the following locations: Nevada Department of Education Offices, 700 E. Fifth Street, Silver Ore Conference Room, Carson City and 2080 East Flamingo Road, Room 114, Las Vegas, Nevada. The purpose of the Workshop is to solicit comments from interested persons on the following general topics to be addressed in a proposed regulation:

2:10 P.M. Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.XXX to comply with language amending NRS 391.465, pursuant to SB460 Sec. 49(5), establishing a review process for school associate superintendents or administrators who supervise schools to review at least 3 percent of all evaluations of licensed personnel conducted within the schools they oversee.

A copy of all materials relating to the proposal may be obtained at the workshop, on the [NDE website](#), or by contacting the Nevada Department of Education, via email at NVBoardEd@doe.nv.gov. Persons wishing to comment upon the proposed action of the Department of Education may provide in-person testimony, submit written comment to Department via email at NVBoardEd@doe.nv.gov. Comments may be submitted via email leading up to and for the duration of the workshop,

This notice has been sent to all persons on the agencies mailing list for administrative regulations and the Department of Education, and posted on the Nevada Department of Education's website at <https://doe.nv.gov>, Nevada's Public Notice site at <https://notice.nv.gov>, the Nevada State Legislature's webpage at <https://leg.state.nv.us>, and physically at the Nevada Department of Education Offices and with Nevada State Library and Archives. Copies of this notice will also be emailed and/or mailed to members of the public upon request.

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SMALL BUSINESS IMPACT STATEMENT
PURSUANT TO NRS 233B.0608

DATE: April 29, 2026

RE: Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.XXX

The proposed regulation establishing a review process for school associate superintendents or administrators who supervise schools to review at least 3 percent of all evaluations of licensed personnel conducted within the schools they oversee is not likely to impose a direct or significant economic burden upon a small business, or directly restrict the formation, operation or expansion of a small business. A concerted effort was made to determine any economic burden. All relevant materials were reviewed, and the Department considered its history of implementing similar regulations; the proposed changes are within the scope of the Department's activities and present no significant cost of enforcement. Comment has not been solicited from small businesses, and no summary of their response is provided, because small businesses are not impacted by this regulation and thus no burden or adverse economic impact can be assessed.

I, Victor Wakefield, Superintendent of Public Instruction, certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the regulation on small businesses and that the information contained in this statement is accurate

Dr. Victor Wakefield
Superintendent of Public Instruction
Nevada Department of Education

The Nevada Department of Education, Office of Educator Development, Licensure, and Family Engagement recommend the following language be included within the Nevada Administrative Code, NAC Chapter 391.XXXX, establishing new requirements for educator performance evaluation review. The intent of this regulation is to comply with language amending NRS 391.465, pursuant to SB460 Sec. 49 #5, establishing a required review process, for school associate superintendents or administrators who supervise schools, of at least 3 percent of all evaluations of licensed personnel conducted within the schools they oversee.

Section 1. Chapter 391 of NAC is hereby amended by adding thereto a new section to read as follows:

1. Per the requirements of NRS 391.465, as amended by Senate Bill (SB)460 (2025), each school associate superintendent or supervising administrator must conduct an annual review of at least 3 percent of all evaluations completed for licensed educational personnel, for the local school precincts overseen by the school associate superintendent or the schools within a school district overseen by the administrator who supervises such schools upon the conclusion of the current school year.
2. The school associate superintendent or supervising administrator must confirm the total number of evaluations conducted for the local school precincts or schools they supervise to determine the required 3 percent sample size. Evaluations selected for review must, without limitation:
 - (a) Be determined by random selection of the supervising administrator;
 - (b) Include at least one evaluation from each precinct or school within the supervising administrators purview;
 - (c) Include all required supporting documentation, as specified in NRS 391.465, when selection of the evaluation for review has been determined; and
 - (d) Select a different evaluation for review if the evaluation of an employee no longer employed by the district is randomly selected.
3. Pursuant to subsection 1, the review must include all requirements of NRS 391.465 specified therein, and follow the prescribed timeline for completion, including without limitation:
 - (a) By no later than 60 calendar days upon evaluation completion, evaluations identified for review must be requested by the supervising administrator;
 - (b) By no later than 120 calendar days upon evaluation completion, school site principals must produce all required supporting documentation as specified in NRS 391.465 for the evaluation review;
 - (c) By no later than 180 calendar days upon evaluation completion, the supervising administrator must conduct a thorough document review to verify evidence alignment in accordance with the requirements set forth in NRS 391.XXXX for evaluations conducted pursuant to the statewide performance evaluation system:

- (1) If any required documentation is identified as missing or incomplete, the school site principal will have 5 business days to produce said documentation upon request from the supervising administrator,
 - (2) Supervising administrators must conduct all required interviews
 - (d) By no later than 150 calendar days upon completion of the initial review process, supervising administrators must determine any deficient evaluations, and per the requirements of NRS 391.XXXX, coordinate and complete additional reviews, with interviews, of all evaluations conducted by the administrator determined to be deficient;
 - (e) By no later than 30 calendar days after the second review is complete, the supervising administrator must determine a corrective action plan for any administrator found to have conducted evaluations improperly.
4. Pursuant to the requirements set forth in subsection 3, the school associate superintendent or supervising administrator must verify completion of the evaluation review, for the prior school year, via a required report to the Superintendent of Public Instruction, no later than May 15th of the current school year.