

March 29, 2024

Jhone M. Ebert  
Superintendent of Public Instruction  
Nevada Department of Education  
Carson City office  
700 E. Fifth Street  
Carson City, Nv 89701

Dear Superintendent Ebert,

On behalf of the Teachers and Leaders Council (TLC) of the State of Nevada, it is the recommendation of the Council that the Nevada Department of Education (NDE) submit a Budget Enhancement Request in support of an electronic tool for data collection for the Nevada Educator Performance Framework (NEPF) implementation. The TLC believes that there would be significant benefits if the State were to fund the creation of an electronic tool, per *NRS 391.475: Electronic tool for providing documents concerning evaluations*.

Historically, the NEPF was designed to be implemented as an online system for data collection, sharing of resources, and providing support through targeted professional development. The mandate of *NRS 391.475*, which had been created to better support the fidelity of data collection, has not been enacted due to lack of State funding. Currently, statewide NEPF data collection is gathered via an Excel spreadsheet. The inefficiencies of this system are numerous. The amount of data stored through this system has become cumbersome over years of NEPF implementation, is prone to human error, and does not enable the districts or the State to measure educator growth from one year to the next. This affects the ability of NDE to accurately determine ratings data trends for educators, administrators, and other licensed personnel.

Funding for an electronic tool for NEPF data collection would allow evaluators and educators to immediately share documents and feedback. A single collection tool would improve inter-rater reliability and lead to efficient and accurate data collection. The NDE would have access to deidentified evaluation ratings and scores in real time and be better equipped to track educator growth over time.

An online platform would significantly reduce the burden of districts having to individually compile and submit data from their LEA's to meet the requirements of the current NEPF data collection spreadsheet. In addition, several districts have contracted with their own vendors for an electronic tool to collect and store data, which puts an undue financial burden on them, increases the chances of error as there is not one consistent electronic tool being used across the State, and provides inequity as not all districts have the means necessary to purchase their own data collection tool.

In support of NEPF data collection fidelity and reliability, it is the hope of the TLC that the Nevada Department of Education will concede the necessity of funding *NRS 391.475* and submit a Budget Enhancement Request.

Sincerely,



Dr. Pam Salazar  
Chair, Teachers and Leaders Council (TLC)