TEACHERS AND LEADERS COUNCIL (TLC)
WEDNESDAY, SEPTEMBER 23, 2026
1:00 PM

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Boardroom
Department of Education	700 E. Fifth St.	Carson City	Boardroom
Department of Education	Virtual/YouTube	n/a	n/a

PUBLIC NOTICE

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time, and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council. If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. All individuals providing testimony in person must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please contact Rick Derry at 702-668-4308 or email rick.derry@doe.nv.gov at least five business days in advance so that arrangements can be made. The support materials to this agenda are available at no charge on the NDE website at Meeting Materials (under the meeting date referenced above) or by contacting Rick Derry at the Department of Education Office, 2080 East Flamingo Road; Las Vegas, Nevada; via phone at 702-668-4308, or by email at rick.derry@doe.nv.gov. This public notice has been posted at the offices of the Department of Education (NDE) in Carson City and Las Vegas and online at the Nevada Public Notice website, notice.nv.gov, and the Nevada Department of Education website, doe.nv.gov, and sent to all interested persons who requested notice.

AGENDA

1. **CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

2. **PUBLIC COMMENT #1**
   Public comments will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control, or advisory power.

3. **INFORMATION AND DISCUSSION REGARDING INTRODUCTION OF MEMBERS AND MEETING NORMS** *(Information/ Discussion)*
   Members will introduce themselves and briefly share their professional roles, experience, and connection to the work of the Council. Members will also review meeting norms and establish shared expectations for participation and collaboration.
   - Pam Salazar, Chair
   - Elysa Arroyo; Education Programs Professional, Office of Quality Improvement in Education Systems (OQIES)
   - Kathryn Hoyt; Director; Office of Quality Improvement in Education Systems (OQIES)

4. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE APRIL 29, 2026, MEETING MINUTES** *(Information/ Discussion/ Possible Action*)
   Members will review the minutes from the April 29, 2026, meeting. Possible action may include the approval of the minutes.
   - Pam Salazar, Chair

5. **INFORMATION AND DISCUSSION REGARDING EXECUTIVE ORDER 26-03** *(Information/Discussion)*
   Pursuant to Executive Order 26-03 and the Department Guidance Memoranda 26-16, the Department invites school communities, community partners, and families to provide recommendations to the Department regarding education regulations that should be streamlined, clarified, or repealed.
   - Amelia Thibault, Legislative Liaison, Nevada Department of Education

6. **INFORMATION AND DISCUSSION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES** *(Information/ Discussion)*
   The Council will review and discuss updates regarding implementation of the Nevada Educator Performance Framework (NEPF) for the 2026–27 school year, including recent legislative requirements, updated protocols, rubrics, resources, and guidance.
   - Elysa Arroyo; Education Programs Professional, Office of Quality Improvement in Education Systems (OQIES)
   - Kathryn Hoyt; Director; Office of Quality Improvement in Education Systems (OQIES)

7. **INFORMATION AND DISCUSSION REGARDING THE 2025-2026 NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) SUMMATIVE EVALUATION RATINGS AND MONITORING FOR CONTINUOUS IMPROVEMENT SURVEY RESULTS** (*Information/Discussion*)
   Members will receive Nevada Educator Performance Framework summative evaluation ratings and survey data from the annual Monitoring for Continuous Improvement (MCI) educator surveys for the 2024-2025 school year.
   - Elysa Arroyo; Education Programs Professional, Office of Quality Improvement in Education Systems (OQIES)
   - Kathryn Hoyt; Director; Office of Quality Improvement in Education Systems (OQIES)

8. FUTURE AGENDA ITEMS (Information/ Discussion)

Members will have a discussion regarding future agenda items.

- Pam Salazar, Chair
- Elysa Arroyo; Education Programs Professional, Office of Quality Improvement in Education Systems (OQIES)

9. PUBLIC COMMENT #2

Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes.

10. ADJOURNMENT