

**TEACHERS AND LEADERS COUNCIL (TLC)**  
**WEDNESDAY, NOVEMBER 19, 2025**  
**2:00 PM**

| Office                  | Address                          | City        | Meeting Room          |
|-------------------------|----------------------------------|-------------|-----------------------|
| Department of Education | 2080 E. Flamingo Rd.             | Las Vegas   | Boardroom             |
| Department of Education | 700 E. Fifth St.                 | Carson City | Silver Ore Conf. Room |
| Department of Education | Virtual/ <a href="#">YouTube</a> | n/a         | n/a                   |

**PUBLIC NOTICE**

*The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time, and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council. If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to [rick.derry@doe.nv.gov](mailto:rick.derry@doe.nv.gov) before the close of the Council meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. All individuals providing testimony in person must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please contact Rick Derry at 702-668-4308 or email [rick.derry@doe.nv.gov](mailto:rick.derry@doe.nv.gov) at least five business days in advance so that arrangements can be made. The support materials to this agenda are available at no charge on the NDE website at [Meeting Materials](#) (under the meeting date referenced above) or by contacting Rick Derry at the Department of Education Office, 2080 East Flamingo Road; Las Vegas, Nevada; via phone at 702-668-4308, or by email at [rick.derry@doe.nv.gov](mailto:rick.derry@doe.nv.gov). This public notice has been posted at the offices of the Department of Education (NDE) in Carson City and Las Vegas and online at the Nevada Public Notice website, [notice.nv.gov](http://notice.nv.gov), and the Nevada Department of Education website, [doe.nv.gov](http://doe.nv.gov), and sent to all interested persons who requested notice.*

**AGENDA**

**1. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

**2. PUBLIC COMMENT #1**

*Public comments will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control, or advisory power.*

**3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE SEPTEMBER 24, 2025, MEETING MINUTES (Information/ Discussion/ Possible Action)**

Members will review the minutes from the September 24, 2025, meeting. Possible action may include the approval of the minutes.

- Pam Salazar, Chair

4. **2:15 P.M. WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO NAC 391 REGARDING PROPOSED FRAMEWORK FOR PERFORMANCE IMPROVEMENT PLANS** *(Possible Action)*

The proposed changes establish a framework for performance improvement plans for post probationary teachers and administrators in conjunction with the statewide performance evaluation system.

- Kathryn Hoyt, Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

5. **INFORMATION AND DISCUSSION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES** *(Information/ Discussion)*

Members will receive an update on actions relevant to the implementation of the NEPF and NEPF Field Study.

- Kathryn Hoyt; Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

6. **INFORMATION AND DISCUSSION REGARDING OPEN MEETING LAW TRAINING REVIEW** *(Information/Discussion)*

Members will have an opportunity to discuss previously reviewed Nevada Open Meeting Law materials to ensure they understand the legal expectations and requirements of members of the Council.

- Greg Ott, Senior Deputy Attorney General

7. **FUTURE AGENDA ITEMS** *(Information/ Discussion)*

Members will have a discussion regarding future agenda items.

- Pam Salazar, Chair
- Kathryn Hoyt; Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

8. **PUBLIC COMMENT #2**

*Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes.*

9. **ADJOURNMENT**