TEACHERS AND LEADERS COUNCIL (TLC)
WEDNESDAY, FEBRUARY 18, 2026
2:00 PM

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Boardroom
Department of Education	700 E. Fifth St.	Carson City	Silver Ore Conf. Room
Department of Education	Virtual/YouTube	N/A	N/A

PUBLIC NOTICE

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time, and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council. If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. All individuals providing testimony in person must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please contact Rick Derry at 702-668-4308 or email rick.derry@doe.nv.gov at least five business days in advance so that arrangements can be made. The support materials to this agenda are available at no charge on the NDE website at Meeting Materials (under the meeting date referenced above) or by contacting Rick Derry at the Department of Education Office, 2080 East Flamingo Road; Las Vegas, Nevada; via phone at 702-668-4308, or by email at rick.derry@doe.nv.gov. This public notice has been posted at the offices of the Department of Education (NDE) in Carson City and Las Vegas and online at the Nevada Public Notice website, notice.nv.gov, and the Nevada Department of Education website, doe.nv.gov, and sent to all interested persons who requested notice.

AGENDA

1. **CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

2. **PUBLIC COMMENT #1**
   Public comments will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control, or advisory power.

3. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE NOVEMBER 19, 2025, MEETING MINUTES** *(Information/ Discussion/ Possible Action*)
   Members will review the minutes from the November 19, 2025, meeting. Possible action may include the approval of the minutes.
   - Pam Salazar, Chair

4. **2:15 PM WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO NAC 391.582 REGARDING PROPOSED EDUCATION GROWTH GOALS ASSESSMENT MEASURES** *(Possible Action)*
   The proposed changes comply with language amending NRS 391.480, pursuant to SB460 Sec.50, establishing goals for educational growth and required examinations administered pursuant to NRS 390.105, for each teacher who provides instruction in English language arts, science or mathematics.
   - Kathryn Hoyt**,** Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

5. **2:30 PM WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO NAC 391.571 AND 391.574 REGARDING LANGUAGE UPDATES TO CONICIDE WITH SB460** *(Possible Action)*
   The proposed changes further update recently approved LCB File No. R138-23, to coincide with language from Senate Bill (SB) 460, Sec. 50, replacing "learning goals" with "goals for educational growth."
   - Kathryn Hoyt**,** Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

6. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE ELECTION OF COUNCIL CHAIR AND VICE CHAIR PURSUANT TO NRS 391.455** (*Information/ Discussion/Possible Action*)
   Possible action includes the election of a Council Chair and Vice Chair.
   - Christena Georgas-Burns, Deputy Attorney General
   - Kathryn Hoyt**,** Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

7. **INFORMATION, DISCUSSION AND POSSIBLE ACTION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES** *(Information/ Discussion/ Possible Action)*
   Members will receive an update on actions relevant to the NEPF, including implementation of items required by Senate Bill (SB) 460 and the NEPF Redesign Field Study for 2025-2026. Possible action may include voting to adopt recommendations for the 2026-27 NEPF Field Study to be shared with the State Board of Education, and determining if the Council wants to submit public comment during the public hearing for LCB File No. R104-25, which establishes a framework for performance improvement plans for post probationary teachers and administrators in conjunction with the statewide performance evaluation system.
   - Kathryn Hoyt**,** Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
   - Elysa Arroyo**,** Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

8. **FUTURE AGENDA ITEMS** *(Information/ Discussion)*
   Members will have a discussion regarding future agenda items, including a potential in person meeting on April 22, 2026.
   - Elected Council Chair
   - Elysa Arroyo, Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

9. **PUBLIC COMMENT #2**
   Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes.

10. **ADJOURNMENT**