

STATEWIDE COUNCIL FOR THE COORDINATION OF THE REGIONAL TRAINING PROGRAMS

THURSDAY, OCTOBER 19, 2023
2:00 P.M.

Office	Address	City	Meeting
Department of Education	2080 E. Flamingo Rd.	Las Vegas	BristleCone Board Room
Department of Education	700 E. Fifth St.	Carson City	Board Room
Department of Education	Virtual/Livestream	N/A	N/A

SUMMARY MINUTES OF THE MEETING

COUNCIL MEMBERS PRESENT

1. Arthur “AJ” Adams (in person Las Vegas)
2. Jennifer Black (via videoconference)
3. Dr. Seng-Dao Keo (via videoconference)
4. Denise Trakas (via videoconference)
5. Adam Young (via videoconference)
6. Erin Phillips (via videoconference)
7. Pam Teel (via videoconference)

DEPARTMENT STAFF PRESENT

In Las Vegas

1. Daisy Marglin

In Carson City

1. Heather Crawford-Ferre
2. Mary Holsclaw

AUDIENCE IN ATTENDANCE (via videoconference)

1. Bill Hanlon
2. Dr. Jeff Geihs
3. Dr. Greta Peay
4. Ben Dickson
5. Jarrad Barczyszyn (SNRPDP)
6. Annie Hicks
7. LION Team (Brian Myli, Brenda Cassat, and Dr. Michelle Robinson)

1. CALL TO ORDER; ROLL CALL; PLEDGE OF ALLEGIANCE

Meeting was called to order at 2:01 p.m. by Chair Adam Young. Quorum was established. The Pledge of Allegiance was led by Denise Trakas.

2. PUBLIC COMMENT #1

There was no in-person public comment Carson City or Las Vegas and no public comment via email.

3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE SEPTEMBER 14, 2023, MINUTES

Chair Young asked if there was a motion to approve the September 14, 2023, meeting minutes.

Member AJ Adams moved to approve the September 19, 2023, meeting minutes. Member Erin Phillips seconded. Motion passed unanimously.

4. INFORMATION, DISCUSSION, AND POSSIBLE ACTION of the RPDP ANNUAL REPORTS

Chair Young asked if any of the members of the council if they had any questions or discussion for the RPDP staff. There were none. Chair Young then asked if any of the RPDP members wanted to share anything about their annual reports.

Annie Hicks (NNRPDP) stated she believed their teams annual reports really sum up and show how they support teachers and leaders with the depth of how they approach their work with individuals.

Member Pam Teel moved to approve the Annual Reports. Member Jennifer Black seconded. Motion passed unanimously.

5. INFORMATION, DISSCUSSION, AND POSSIBLE ACTION REGARDING ADMINISTRATIVE FUNDS PURSUANT TO NRS 391.A130

Chair Young thanked the NASA and LION colleagues for being in the meeting. He asked them to share the good work they are doing to help develop leaders and leadership in the State of Nevada.

Brian Myli thanked the Chair and introduced his LION colleagues Michelle Robinson and Brenda Cassat. He mentioned they were excited to pitch the proposals to the council. With the current proposal they plan to work with their colleagues at the Nevada Department of Education, Annie Hicks and her team at the NNRPDP, Meow Wolf Las Vegas, and the Yale Center for Emotional Intelligence. The first piece for the funding proposal was to support a leadership summit in Northern Nevada. The proposed location for the summit will take place in Elko, Nevada. An in-person event but available to leaders throughout the state. The goal is to engage educators, community stake holders, and business leaders. The planned date for the convening will take place in late April 2024. The focus will be on Northern, Eastern, and rural communities in Nevada.

Brenda Cassat continued the presentation and shared their vision as she reviewed the Northern Summit Session outcomes and spoke about the intended keynote speaker for the summit, Jamie Meade.

Brian Myli went on to share their northern summit draft schedule for the late April 2024 Northern Summit, which concluded the first part of the proposal.

Michelle Robinson continued and shared the second part of their proposal; the Alumni Winter Convening. She shared their vision to partner with Meow Wolf Las Vegas and to provoke curiosity, creativity, and a sense of wonder within the K-12 education system. With an emphasis on the role of emotional intelligence in shaping the overall school climate and how it positively impacts student achievement. Leaders will be challenged to think critically and creatively on how to take an entrepreneurial approach to change and making change last. They will be thinking deeply about solving challenges in their environment and taking ownership of their learning so they can foster that in their schools with their students. They plan to bring in Dr. Marc Bracket from the Yale School of

Medicine at Yale University, Social Emotional & Academic Development (SEAD), and Author of *Permission to Feel*. He will talk about his strategies designed to help mitigate the impacts of stress and support student and educator well-being.

Brian Myli concluded the presentation with a breakdown of their proposed budget of \$50,000.00 and said they would be happy to address any questions.

Chair Young thanked Dr. Mylee and his team for their presentation and asked if the council members had any questions or comments for the LION team.

Member Seng-Doa Keo commented that they were excited about the proposal. She mentioned that they are also leveraging Dr. Braket in their work to provide support for adults within the system. She felt like this would complement the current work they are doing.

Member Philips asked if there would be tools that would be used or introduced at the conference by Dr. Braket. She wanted to know if the attendees would be utilizing his tools.

Michelle Robinson said Dr. Braket would be at the spring convening where he will be talking about his research and the strategies that they have for supporting the development of emotional intelligence and emotions. It won't be a conference setting where he will get into the strategies but he will touch on them.

Member Philips asked if the purpose will be to use the information shared in a classroom setting down the road, or mainly teaching the adults how to teach the tools down the road in a classroom setting.

Michelle Robinson said it was all of those. It will be for the educators; to equip them with strategies and tools and then to be able to utilize it in the school setting.

Chair Young thanked Erin Phillips for her questions. He said if there were no other questions, they would move to the NASA team for their presentation.

Dr. Geihs said it was four years ago that NASA came before the committee and introduced and proposed the first CEEI. Now on October 21, 2023, they will be launching the eighth one. By the time this one begins they will have impacted over 1,500 educators throughout the state that have been the recipients of their professional learning opportunity. When CEEI first started it started with a two or three credit program and now they are at a six-credit program totaling 90 hours for educators and corresponding salary advancement in Clark County, Washoe County, and most other Counties and even charter schools. He introduced his colleague Dr. Greta Peay who is their NASA Deputy Executive Director. He said she does phenomenal work and is very well respected, does a fantastic job, and they could not do the work without her. Dr. Geihs said as Dr. Peay presents that they would recognize with the monetary request of the council that it will cover 32 people to present and teach the educators in this year's CEEI number eight. He mentioned they have nationally recognized state and nationally recognized local people. They really support their participants but now they have added session leaders and they will be introduced in the presentation by Dr. Peay.

Dr. Peay thanked the chair and council members for the opportunity to share their vision and what this year's CEEI will focus on. The theme will be Characteristics and Traits of Exemplary Leaders: From Good to Great. The theme shifts from year to year based on input from participants and presenters. They also consider what is currently happening nationwide around leadership. CEEI number 8 will launch on Saturday, October 21, 2023, and the last session will be February 7, 2024.

Participants will have the opportunity to earn six contact units and they will earn those units by attending 24 sessions. The PowerPoint showed the research they used when they collaborated with their presenters to bring the institute forward. She shared the topics that participants will be exposed to and the top ten characteristics and traits to be discussed. The expected learning outcomes showed how participants will have time to work together as a group and submit group reflections. All sessions will be virtual, giving all educators throughout the State of Nevada the opportunity to participate in the CEEI. This year, based on the registrations as of today, the majority of participants will be school leaders and instructional leaders. The PowerPoint showed session presenters and expectations for session leaders. She wanted to mention that the majority of Superintendents who will be presenting at the CEEI will not receive a stipend for their participation. Dr. Peay concluded the presentation with the proposed budget of \$50,000.00 for CEEI number 8. She then asked if there were any questions, comments, or clarifications.

Member Trakas asked the NASA team if they were not to receive the whole funding of the \$50,000.00 how would that impact their program and what cuts would they make.

Dr. Peay said if they did not get full funding, they would not be able to expose the educators throughout the state to experienced leaders who are content experts on particular topics. They would also not be able to give the participants the opportunity to earn the six contact units because they would not be able to offer as many session topics and the institute would not be able to go on as long as planned.

Dr. Geihs agreed with everything Dr. Peay mentioned. He said what they want Chair Young and the council to recognize what they are offering is a yearlong event. As soon as Dr. Peay launches the CEEI, they begin planning for the next one. They talk to people, survey participants, collaborate with superintendents, and they always try to become better in what they deliver to educators.

Chair Young asked if there were any other questions, comments, or concerns. There were none. The Chair thanked the NASA team for their presentation and welcomed Dr. Hanlon.

Dr. Hanlon said the program he was proposing was not a big picture program. He stated what affects education happens in the classroom and there are difficulties particularly in the math area. In previous years he worked with NASA and RPDP and they know there is a math teacher shortage. When he first started teaching, everyone in the math department had a math degree and that is not the case anymore. There are many hard-working dedicated people who are under qualified. They can do math but when asked why something works or where you use it, they don't have good answers. National research from ASAA and NASSP says that 60% of school administrators do not confront poor instruction, 75% of teachers reported that the evaluations they receive have no impact on their instruction. He believed those numbers were problematic. He had three goals. First, when administrators go in to evaluate a class, they should know the content of the class so they can offer suggestions. Second, the administrator evaluating the class would schedule an observation based upon content they know. Third, teachers should introduce concepts and skills using linkages, then they will be able to address deficiencies. What he noticed in most programs and textbooks is that they do not give children straightforward examples. Examples should give clarity and should not distract the students with needless arithmetic. He proposed 30 classes with instruction and the ability for the participants to interact as they learn the materials. He will also provide a recommendation booklet. He concluded the presentation by saying the bottom line is 30 workshops in math and he asked for \$38,000.00. He said math is not hard. It's about knowing things. If teachers do not teach in understandable terms, then they are making math hard to learn for students. He thanked the Chair and the council members for the opportunity to present.

Chair Young asked if there were any questions or comments.

Member Seng-Doa Keo thanked Dr. Hanlon for bringing his proposal forward. She thought it would be beneficial for Washoe County School District educators. The ideas Dr. Hanlon shared resonate and she found this opportunity to be relevant, timely, and very exciting.

Dr. Hanlon said it's important for educators to create interest and enthusiasm in math for students.

Member Teel commented that they have had Bill Hanlon out in their school districts before any every time he has worked with a school or a teacher, he has made an impact. She believed his services were direly needed.

Member Trakas asked Dr. Hanlon for a point of clarification about whether or not he currently works with Southern Nevada RPDP to provide workshops to teachers.

Dr. Hanlon said he works with both NASA and RPDP in Nevada and he also does out-of-state work on his own.

Member Black asked Dr. Hanlon to elaborate on the preparation fees and the posting workshop handouts fees on his budget page.

Dr. Hanlon stated normally it would be a breakout charge of \$1,200.00 per session in Nevada. Knowing he had to put an excel spreadsheet together he tried to break it down. He said the truth is some workshops take longer than others in terms of preparation and materials, so he just rounded it off. He said he would feel more comfortable with the idea that it cost \$1,200.00 per workshop and that would include everything.

Member Black asked how many attendees he expected to attend the 30 workshops and would there be a class size limit.

Dr. Hanlon said he would normally cap the class at 80 participants.

Member Black then asked Dr. Hanlon for a timeline for the classes.

Dr. Hanlon said if he got approved right away, he would begin the second week in November and the 30 workshops would go right through the week of June 24, 2024.

Chair Young thanked Member Black for her thoughtful questions and asked if there were any other questions on Dr. Hanlon's proposal. There were no other questions. Chair Young explained that this council receives \$100,000 from the Nevada Legislature for the purpose of leadership development each year. He noted there was more than that amount in request before the council members. He commented that he thought it is a positive thing that more folks came to the table to share their vision on how they can distribute leadership in the State of Nevada. He then called on the members to discuss how to proceed with distributing the funds.

Member Adams mentioned he had a final question for Dr. Hanlon. He asked Dr. Hanlon if he would do his sessions representative of himself or would he be going through RPDP and will there be continuation education credits tied to that for administrators or teachers.

Dr. Hanlon said right now it would be himself but he would prefer to partner with either the Department of Education, NASA, or RPDP. It would be easier for him to work through them but he did not know how that would work and it would not be a big deal one way or the other.

Member Trakas stated she is currently a math teacher and for 12 years she was the K-5 Math Program Coordinator for Washoe County. She was also one of the primary authors of a book written with NCSM called *Instructional Leadership in Mathematics Education*. As the council proceeds to make their considerations for funding, she felt it was important to share that while the proposal that Dr. Hanlon brought forward were near and dear to her heart, but the needs in the classroom post Covid such as absenteeism and increasing behaviors needed to be addressed. She felt like the proposals set forth by the NASA team and the LION team really addressed those needs. She was torn as she did not want to cut the funding for those two organizations.

Member Black wanted to echo what Member Trakas stated. She thought all the proposals were solid but reiterated that they only have \$100,000.00. She didn't know if there was an opportunity to split the funding three ways or reduce the two \$50,000.00 proposed budgets to be able to present all three proposals. She was unsure of how many proposals the council would be allowed to select and fund. She wanted to get more input from the group, on how to expand the opportunity and the need for these programs throughout the state.

Chair Young asked the NDE staff if there was an attorney present for the meeting.

Heather Crawford-Ferre said there was not an attorney present.

Chair Young said he did not believe that there was a limit on the number of awardees. He wondered about the legal ability to approve proposals different from the way they were proposed and set forth in the meeting. He then asked for thoughts from the council members.

Member Black suggested maybe Dr. Hanlon could work with the NASA team and partner in with the CEEI.

Heather Crawford-Ferre said the council may request changes or additions to proposals and or award partial requests.

Dr. Geihs thanked Dr. Hanlon and said he has great respect for his work. He is a believer in Dr. Hanlon's work. He said if the committee decided not to move forward with Dr. Hanlon's proposal NASA would be happy to host his workshops and not benefit financially from any money raised. He would pass that on to Dr. Hanlon for his hard work and keep the costs low for participants. He then asked Dr. Peay if Dr. Hanlon was included or asked if they could include him in the CEEI.

Dr. Peay said Dr. Hanlon is one of NASA's partners on a special project with two schools in Clark County. However, he was not currently a presenter for CEEI, but they could certainly add him.

Dr. Geihs said they could integrate Dr. Hanlon in and do an extension.

Chair Young mentioned what Member Trakas said before really resonated with him. There are always more needs than funds available to address. He stated as far as meeting the needs of families, students, school districts, teachers, administrators, and the community, the contents that felt most urgent were mental health and well-being, social and emotional health and intelligence. He said it was important to bring people together, and as important as math content is, he did not believe he would prioritize that over what was being offered through NASA and LION.

Member Black said in Clark County administrators have not been attending the things they need to receive renewal hours and salary advancements. Those are factors as to why NASA has become so popular because they offer so many different class dates/times and different offerings.

Member Trakas wanted to thank the presenters for their presentations, the RPDP members for all their work, and thanked NASA for being open and flexible in how all the work presented can be done just in a different way than proposed.

Member Teel was divided because she felt the math content was needed.

Member Phillips mentioned she was new and could only offer an opinion. She felt like all of the proposals were great and all the programs presented were needed and necessary. She felt like it would be fair to award each one of the organizations a reduced amount.

Member Seng-Doa Keo said she agreed with how Chair Young framed the priorities. She believed there is a need to provide mental and behavioral support for schools. She also liked all the recommendations given. She thanked Dr. Geihs for the strong recommendation of incorporating all of it and thought the recommendation to reduce the amounts was good as well. She stated she was comfortable to move forward with the will of the group, and she was happy where they were coalescing but was not ready to propose a motion.

Member Adams agreed that all three organizations proposals had merit. He stated that the NASA and LION proposals had more people that bring more aspects to education and our leaders in the state. He liked Dr. Hanlon's proposal but it was more of a singular focus. He also mentioned he felt like he should recuse himself from the vote because he is currently a NASA board member and he will be a presenter at the CEEI.

Member Black mentioned she is also a NASA board member and she was unsure if she was allowed to vote.

Dr. Geihs clarified that Member Black is not a recipient of any honorarium as part of the CEEI.

Chair Young agreed that Member Adams should recuse himself and said it would be acceptable for Member Black to vote. He then asked the NDE staff to confer with the Deputy Attorney General to see if that decision would be met with their approval. He said if they did not agree to the decision everything would be void.

Member Teel asked for a reminder of Dr. Hanlon's proposed budget.

Chair Young said \$38,200.00.

Member Teel made a motion to approve all three proposals with a reduction to Mr. Hanlon's of \$8,200.00 awarding him \$30,000.00 and a reduction to both the NASA and LION proposed budgets of \$15,000.00 awarding NASA and LION each \$35,000.00.

Chair Young reiterated \$35,000.00, \$35,000.00, and \$30,000.00. He then asked LION, NASA, and Dr. Hanlon if that funding amount would be viable and how would the reduction affect their ability to move forward.

from the LION team said they could reduce their proposal but they would have to reduce the programing accordingly.

Dr. Geihs said it would be the same for the NASA team. They could do it with the \$35,000.00 but they would have to sit down and decide where they would be able to make cuts. It would affect the quality of what they have been able to offer to educators in the past as far as the number of credits they could give and the caliber of the presenters.

Dr. Hanlon said it would reduce the number of offerings but he could do it.

Chair Young felt there was merit to revisit the idea that Dr. Geihs offered about the concept of integrating Dr. Hanlon's proposal through NASA and working out an arrangement between those two parties to deliver the same content. Thereby offering the option of fully funding the other two proposals and perhaps fully funding Dr. Hanlon's work through another mechanism. He asked to hear what Dr. Hanlon thought about that.

Dr. Hanlon felt it important that the classes be offered free to administrators. He mentioned he did not want to charge for math classes as that would just be another obstacle to overcome. His goal was to offer his classes free of charge and throughout the course of the day. He said he preferred what member Teel suggested, reducing all the proposals.

Chair Young wanted to bring up a thought to the group before he asked for a second motion to approve. He brought up the concern of reducing the funding of the proposals, and how that would impact the offerings. He then reiterated member Teel's motion and asked if there was a second motion to approve. There were none. The motion did not pass. He asked if any members wanted to make another motion.

Member Trakas proposed that LION and NASA both be fully funded at \$50,000.00.

Chair Young asked to clarify that there would be no funding for Dr. Hanlon's proposal.

Member Trakas said that was correct.

Chair Young asked for questions or comments or a second to the motion.

Member Black seconded the motion.

Dr. Seng-Doa Keo wanted to go back to the earlier discussion and what was proposed by Dr. Geihs to integrate the math with the NASA program.

Dr. Geihs said he and NASA would be fully committed to working with Dr. Hanlon. He was not concerned about benefiting from workshop sales or registrations.

There was no further discussion. Chair Young stated that there was motion and a second to fund both NASA and LION for \$50,000.00 He called a vote of all in favor of the motion as stated. Motion passed unanimously.

6. FUTURE AGENDA ITEMS

Member Phillips asked for a follow-up discussion about the collaboration between NASA and Dr. Hanlon. Member Adams suggested discussion and exploration for increased funding for the council through the State. Member Trakas asked to have all RPDP members share a short 10–15-minute presentation on the work they are doing and the issues they face. In order to have a better direction for next possible steps for advocacy to propose additional funding or support.

7. PUBLIC COMMENT #2

There was no in-person public comment in Carson City or Las Vegas and no public comment via email.

8. ADJOURNMENT

With no objections, Chair Young adjourned the meeting at 3:57 p.m.