

**Nevada Department of Education  
Nevada State Board of Education  
July 17, 2025  
2:00 PM**

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Room 114
Department of Education	700 E. Fifth St	Carson City	Silver Ore Conference
Department of Education	Virtual/Livestream	Virtual	<a href="#">YouTube Link</a>

**Summary Minutes of the Board Meeting**

**Board Members Present**

Dr. Katherine Dockweiler, President  
Tim Hughes, Vice President  
Tamara Hudson, Board Clerk  
Tricia Braxton  
Annette Dawson Owens  
Tate Else  
Danielle Ford  
Angela Orr

**Board Members Absent Excused**

Evana Lan  
Mike Walker

**Department Staff Present**

Dr. Steve Canavero, Interim Superintendent of Public Instruction  
Lisa Ford, Interim Deputy Superintendent for the Student Achievement Division  
Angie Castellanos, Administrative Assistant  
Zach Khan, Administrative Assistant

**Legal Staff Present**

Greg Ott, Chief Deputy Attorney General

**Audience in Attendance**

None

**1. Call to Order, Roll Call, Pledge of Allegiance, and Land Acknowledgement**

Meeting called to order at 2:12 P.M. by President Dockweiler. Quorum was established. President Dockweiler led the Pledge of Allegiance and provided a land acknowledgement.

**2. Public Comment #1**

None

**3. Approval of Flexible Agenda**

**Member Braxton moved to approve a flexible agenda. Member Hudson seconded. Motion passed.**

**4. Information, Discussion, and Possible Action: Selection of the Curriculum Vitae Review Tool for Superintendent Applications** *(Information, Discussion, and For Possible Action)*

President Dockweiler introduced the item, stating the importance of using a consistent and transparent scoring tool to evaluate applicants for the position of State Superintendent of Public Instruction. The tool included a rubric and scoring sheet aligned with the application requirements.

Member Braxton expressed satisfaction that the rubric reflected elements of the application and prior Board discussions. Vice President Hughes recommended a slight revision to the communication skills domain, clarifying that effectiveness in communication cannot be judged through a resume and should instead focus on documented experience.

**Member Else moved to approve the Curriculum Vitae (CV) screening rubric, including the minor revision suggested by Member Hughes to adjust language under the communication skills domain. Member Orr seconded. Motion passed unanimously.**

**5. Information, Discussion, and Possible Action: Approval of Interview Process and Tools for Superintendent Finalists** *(Information, Discussion, and For Possible Action)*

Board members discussed the timeline for receiving, reviewing, and submitting scores for the Superintendent applicants. Applications will close on July 21, redacted applications will be provided to Board members by July 23, and scores using the approved rubric are due back by July 28. The department confirmed that this timeline is feasible.

The Board agreed to use the scoring sheet (page 4 of the rubric) with reviewer names included for transparency. Members discussed how scores would be presented—both by domain and overall—without identifying individual Board member scores, though all rubrics will be compiled and shared as reference materials.

The Board clarified that the scores would not determine finalists on their own but would inform the July 30 discussion and decision about who to interview.

**Member Braxton moved to approve the CV rubric tool (all pages) and the process, including the July 23–28 scoring timeline. Member Orr seconded. Passed unanimously.**

Board members then discussed the interview process. There was general agreement that all candidates must be asked a uniform set of core questions. Follow-up questions will be permitted if needed. The Board discussed ensuring that questions reflect their collective vision rather than previous department leadership. Members also advocated for limiting questions to avoid overly lengthy interviews, suggesting 6–9 questions focused on the seven identified domains.

Suggested additions included questions about outcomes, educator support and retention, safe learning environments, governance experience, and working with an under-resourced department. Member Ford advocated for more media outreach, and the department agreed to release a press announcement about the Superintendent search.

**Member Orr moved to approve the vision statement rubric (worth 20 points). Member Braxton seconded. Passed unanimously.**

Members discussed limiting the interview to 6–9 core questions, ensuring consistency by asking all candidates the same set of questions, avoiding language that constrains responses to previous frameworks, and including topics such as safe and supportive environments, educator support and retention, board

experience, prioritization, student outcomes, and career and technical education (CTE). Members were also encouraged to submit additional question suggestions to Deputy Superintendent Ford by Sunday, July 20. The Board additionally agreed to issue a press release to broaden public awareness of the Superintendent search.

**6. Public Comment #2**

None

**7. Future Agenda Items** (*Information and Discussion*)

1. Presentation on the History of Nevada's Education Governance Structure  
Member Ford requested a presentation on how the state's education governance model has evolved over time, including key legislative changes and shifts in authority. She emphasized its relevance in light of the upcoming leadership transition and decision-making responsibilities of the Board.
2. Continued Governance Training  
Member Braxton requested additional governance training for Board members, particularly in light of recent legislative updates and changes in Board responsibilities. She suggested that future sessions be scheduled to support both existing and new members.
3. Performance Task Finalization for Superintendent Interviews  
Member Dawson Owens confirmed that the Board will discuss and finalize the performance task to be given to Superintendent candidates at the July 30 meeting. This item will accompany the finalized interview questions.

**8. Adjournment**

Meeting was adjourned at 3:20 P.M.