



**NEVADA STATE TEACHER AND EDUCATION SUPPORT PROFESSIONAL  
RECRUITMENT AND RETENTION ADVISORY TASK FORCE  
MONDAY, NOVEMBER 4, 2024  
4:00 P.M.**

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Boardroom
Department of Education	700 E. Fifth St.	Carson City	Silver Ore Conf. Room
Department of Education	Virtual/ <a href="#">YouTube</a>	n/a	n/a

**PUBLIC NOTICE**

*The public is hereby noticed that the Nevada State Teacher and Education Support Professional Recruitment and Retention Advisory Task Force (Task Force) reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time, and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Task Force Chair for public comments to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Task Force. If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to [rick.derry@doe.nv.gov](mailto:rick.derry@doe.nv.gov) before the close of the Task Force Meeting. The Task Force Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. All individuals providing testimony must fill out a visitor card.*

*The support materials to this agenda are available, at no charge on the [NDE website](#) at Meeting Materials (under the meeting date referenced above) or by contacting Rick Derry at the Department of Education Office, 2080 East Flamingo Road, Suite 210, Las Vegas Nevada, 89119, via phone at 702-668-4308, or by email at [rick.derry@doe.nv.gov](mailto:rick.derry@doe.nv.gov). This public notice has been posted at the offices of the Department of Education (NDE) in Carson City and Las Vegas, and online at the Nevada Public Notice website, [notice.nv.gov](http://notice.nv.gov), and the Nevada Department of Education website, [doe.nv.gov](http://doe.nv.gov). Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please call the Task Force assistant at 702-668-4308 or email at [rick.derry@doe.nv.gov](mailto:rick.derry@doe.nv.gov) at least five business days in advance so that arrangements can be made.*

**AGENDA**

**1. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE, AND LAND ACKNOWLEDGEMENT**

**2. PUBLIC COMMENT #1**

*Public comments will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the Task Force will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teacher and Education Support Professional Recruitment and Retention Advisory Task Force’s jurisdiction, control, or advisory power.*

**3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE MARCH 19, 2024, MEETING MINUTES** (*Information/Discussion/Possible Action*)

Members will review the minutes from the March 19, 2024, meeting. Possible action may include the approval of the minutes.

- Dr. Sherry Spencer, Task Force Chair
- Kerri Finn, Task Force Vice Chair

**4. INFORMATION AND DISCUSSION TO SEEK PUBLIC FEEDBACK ON THE 2025 STATEWIDE PLAN FOR THE IMPROVEMENT OF PUPILS** (*Information/Discussion*)

This item seeks input and feedback on the 2023 Statewide Plan for the Improvement of Pupils (SPIP). Stakeholders are encouraged to review the plan and provide insights or suggestions for improvement. Feedback will be used to assess the plan's effectiveness and guide future revisions to better support student achievement and success across the state.

- Lisa Ford, Chief Strategy Officer, Nevada Department of Education

**5. INFORMATION AND DISCUSSION REGARDING AN OVERVIEW PRESENTATION ON THE 2024 TASK FORCE REPORT TO THE INTERIM STANDING COMMITTEE ON EDUCATION** (*Information/Discussion*)

Members will receive an update on the presentation of the 2024 Task Force Report to the Interim Education Committee in July 2024.

- Dr. Sherry Spencer, Task Force Chair
- Kerri Finn, Task Force Vice Chair
- KellyLynn Charles, Education Programs Professional, Nevada Department of Education

**6. INFORMATION AND DISCUSSION UPDATE ON RECRUITMENT AND RETENTION WORK** (*Information/Discussion*)

- KellyLynn Charles, Education Programs Professional, Nevada Department of Education

**7. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING WORK SESSION** (*Information/Discussion/Possible Action*)

Members will discuss previous work of the Task Force, information, and research shared to identify challenges and possible solutions to teacher recruitment and retention. Possible action may include the further development and refinement of the June 2024 recommendations for the February 1 report to the Legislative Council Bureau.

- KellyLynn Charles, Education Programs Professional, Nevada Department of Education

**8. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING FUTURE MEETING DATES** (*Information/Discussion/for Possible Action*)

Members will discuss meeting date and time options. Possible action may include the approval of future meeting date(s).

- KellyLynn Charles, Education Programs Professional, Nevada Department of Education

**9. FUTURE AGENDA ITEMS (Information/Discussion)**

Members will have a discussion regarding future agenda items.

- KellyLynn Charles, Education Programs Professional, Nevada Department of Education

**10. PUBLIC COMMENT #2**

*Public comment will be taken during this agenda item on any matter within the Teacher and Education Support Professionals Recruitment and Retention Advisory Task Force's jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Task Force Chair will impose a time limit of three minutes.*

**11. ADJOURNMENT**