

Winter 2024

*Effective educators serving all students is a Nevada priority. Effectiveness starts with being informed.
The NEPF Liaison Update will be published periodically and is designed to provide comprehensive and timely information.*

[Teachers and Leaders Council \(TLC\) Updates](#)

The TLC, the public body tasked with making recommendations to the State Board of Education on the statewide evaluation system, the Nevada Educator Performance Framework (NEPF), met on February 28, 2024. All materials from the meeting can be found on the [TLC Meeting Materials](#) webpage.

The Council welcomed a new member, Felicia Gonzales. Ms. Gonzales has over a decade of experience in education and currently serves the Nevada Department of Education (NDE) as a consultant to the State Superintendent. Per [NRS 391.455](#), the Council also elected a Chair and Vice-Chair to serve for the 2024-25 term. Dr. Pam Salazar was elected to continue serving as Chair and Superintendent Pam Teel was elected to continue serving as Vice-Chair. Senior Deputy Attorney General David Gardner also provided training on Nevada Open Meeting Law to ensure members understood the legal expectations and meeting requirements of the council.

The Council received an update on the Department's proposed removal of specific NEPF standard and indicator language from [NAC 391.571 to 391.576](#). There were no objections made to removing the language during the public workshop on November 3, 2024. The language was submitted to the Legislative Council Bureau (LCB); however, LCB believed that the language should not be removed so there will be no changes made to the NAC. The Council also voted to recommend that NDE submit a budget request to support the implementation of [NRS.391.475](#) regarding the electronic tool for evaluations.

The Council received an overview of the NEPF MCI Survey completion rates, pursuant to [NRS 391.485](#). Data trends between 2020-2023 indicate there were declines in both administrator and teacher participation, most significantly post COVID years. The Council was also provided with an update on the feedback received from the annual Monitoring for Continuous Improvement (MCI) interviews held in November with the NEPF Liaisons from all 17 school districts. Most districts indicated a need for more administrative support to ensure NEPF implementation is meeting the expectations and requirements outlined in the NEPF protocols.

[Nevada Educator Performance Framework \(NEPF\) Updates](#)

The Department met with district NEPF Liaisons on March 4, 2024. Liaisons were provided with updates regarding the work of the TLC and the Department. NEPF Liaisons were informed of TLC's recommendation for NDE to submit a budget request for an electronic tool to support NEPF implementation per NRS.391.475. The tool would be used to improve transparency, to accurately collect data related to NEPF implementation, and to assist in tracking educator growth over time. Usage of the electronic tool for data collection would be available to all districts that utilize the NEPF, but data would still be collected in a manner that protects individual privacy. Liaisons were invited to provide feedback on what should be included in the features of the electronic tool by emailing Kathryn Hoyt, Education Programs Professional (kathryn.hoyt@doe.nv.gov).

NEPF Liaisons were also provided with information regarding a data request from the LCB for statewide ratings and aggregate survey trends over the last three years. Ratings data indicated an increase in highly effective teachers and a decrease in exempt teachers, and an increase in effective administrators with a decrease in highly effective administrators between 2020 to 2023.

The annual NEPF Implementation Survey (Monitoring for Continuous Improvement) link will be sent to NEPF Liaisons on April 1, 2024, to share with educators in their districts. The NEPF data collection spreadsheet template to submit district educator ratings will be sent to Liaisons on May 1, 2024. Both must be completed by July 15, 2024.

[Nevada Department of Education \(NDE\) Updates](#)

Kathryn Hoyt (kathryn.hoyt@doe.nv.gov) began working for the Department on December 4, 2023, as the Education Programs Professional (EPP) overseeing the NEPF. Tina Statucki, former EPP, remains with NDE as a contractor.

NDE is currently developing a Microcredential and Professional Development Catalog to provide searchable catalogs and management of microcredential and professional development learning opportunities in a single, statewide, online platform. To support that work, the Department has developed a series of microcredentials focused on the NEPF Standards for teachers and administrators. The intention is to have fifteen different microcredentials, 10 for the NEPF Teacher Standards (5 for Instructional Practice and 5 for Professional Responsibilities), and 5 focusing on evaluator practices for administrators/ instructional coaches (1 for each of the 5 Instructional Practice Standards). The plan is to have these offerings available by Summer of 2024.

NEPF resource documents and evaluation tools are posted on the Nevada Department of Education’s NEPF webpage (see [link](#)). The annual NEPF Implementation (Monitoring for Continuous Improvement) Survey link will be sent to NEPF Liaisons on April 1, 2024, to share with the educators in their districts. Surveys must be completed by July 15, 2024.

Future TLC and Liaison Meeting Dates

TLC meetings will be held the last Wednesday of the month at 2 PM.
Corresponding NEPF Liaison meetings are held the following Monday at 10 AM.

Teachers and Leaders Council	NEPF Liaisons
April 24, 2024, time TBD (in person, Las Vegas)	April 29, 2024

For additional information, contact:
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