

November 2025

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*Effective educators serving all students is a Nevada priority. Effectiveness starts with being informed.  
The NEPF Liaison Update will be published periodically and is designed to provide comprehensive and timely information.*

## Teachers and Leaders Council (TLC) Updates

The Teachers and Leaders Council met on November 19, 2025, for its quarterly session, with a full agenda focused on membership updates, NEPF progress, and regulation development. Members approved the September meeting minutes and received updates from NDE regarding the NEPF Redesign Field Study and ongoing Senate Bill (SB) 460 (2025) implementation efforts.

Several new members were formally welcomed at the meeting. The Governor appointed three new teacher members—Vickie Kreidel, Daniel Schantol, and Daniel Tillman—and Dr. Tammy Malich attended for the first time after being previously appointed to serve as the public policy member. Outgoing teacher members Drew Schaar and Andrew Tiscareno were thanked for their service, with Drew eligible for reappointment. One additional teacher appointment and one parent appointment remain pending.

Council members offered closing comments expressing appreciation for the new members and acknowledging their anticipated contributions. Member Susan Moulden welcomed the new appointees and noted the Council's enthusiasm for learning with and from them. Chair Pam Salazar also recognized the ongoing work of NDE staff—Kathryn Hoyt, Tina Statucki, and Rick Derry—for their continued leadership and support.

A regulation workshop was held to review proposed updates to NAC 391 pertaining to Performance Improvement Plans. Members reviewed draft language, received background information from NDE, asked clarifying questions, and provided feedback that will support refinement prior to movement to a public hearing. The Council also received a brief review of Open Meeting Law requirements, with Senior Deputy Attorney General Greg Ott available for questions.

## Nevada Educator Performance Framework (NEPF) Updates

To better support consistent implementation and to provide ongoing space for collaboration, the NEPF Liaison meetings—which were previously held quarterly—are now being held monthly. This shift is designed to ensure liaisons have more frequent opportunities to receive updates, share district-level experiences, offer critical feedback, and engage in collaborative problem-solving, especially given the volume of changes on the horizon. NEPF Liaisons met on October 27 and November 24, 2025, to review statewide implementation efforts, field study updates, and district needs.

On October 27, liaisons received updates on NEPF data and legislative implementation, including the annual NEPF data presentation to the State Board of Education on November 12. Participants engaged in a first-quarter check-in to discuss early implementation of Educator Assistance Plans and to address questions and misconceptions emerging around Student Learning Goals. Liaisons also reviewed progress from the NEPF Redesign Field Study. Field study participants are implementing NEPF protocols using the traditional timeline, with NDE holding bi-weekly office hours to support site leaders. A mid-year survey is anticipated for release in December.

At the November 24 meeting, liaisons discussed second-quarter NEPF implementation, including how classroom observations were unfolding and what supports are most needed. There was extensive discussion regarding the placement of post-probationary educators back on probation for at least two years when issued a Performance Improvement Plan (PIP), and how this interacts with former and amended Nevada Revised Statutes governing the dismissal of ineffective probationary educators. Additional clarification will be needed to support districts in navigating these intersections. Liaisons were also asked to provide input on their districts’ current mentoring and coaching practices, as well as considerations for the transition from Student Learning Goals (SLGs) to Educational Growth Goals (EGGs). The meeting concluded with an open forum that allowed liaisons to ask questions, share promising practices, and identify needs as statewide planning continues for the 2026–27 and 2027–28 school years.

**Nevada Department of Education (NDE) Updates**

NDE continues coordinating statewide planning for the multi-year implementation of SB460 (2025). Two major efforts support this work: the SB460 Contractor Team, which meets weekly to develop draft tools, templates, and protocols; and the SB460 Workgroup, which meets monthly to provide structured, data-informed feedback and collaborate with TLC to ensure coherence and statewide alignment.

Most SB460-related changes remain under development. The only SB460 provision currently in effect for the 2025–26 school year is that this year’s summative NEPF evaluations count toward the two consecutive years of Ineffective/Developing ratings that would require a Performance Improvement Plan beginning in the 2027–28 school year. All other changes—including Educational Growth Goals, evaluator certification processes, updated observation cycles, and revised procedures—are still in planning and development and will be supported through upcoming guidance and regulatory actions.

**Future TLC and Liaison Meeting Dates**

TLC meetings will be held the last\* Wednesday of the month at 2 PM.  
NEPF Liaison meetings are held the last\* Monday of every month at 10 AM.

Teachers and Leaders Council	NEPF Liaisons
February 18, 2026*	January 26, 2026
April 22, 2026	February 23, 2026
	March 30, 2026
	April 27, 2026
	May 25, 2026

\*Unless otherwise noted

For additional information, contact:  
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