
March 2026

*Effective educators serving all students is a Nevada priority. Effectiveness starts with being informed.
The NEPF Liaison Update will be published periodically and is designed to provide comprehensive and timely information.*

Teachers and Leaders Council (TLC) Updates

The Teachers and Leaders Council met on February 18, 2026, for its quarterly session, with a focused agenda centered on Senate Bill (SB) 460 implementation, regulatory workshops, and direction for the NEPF Redesign Field Study. Members approved the November meeting minutes and received updates from the Nevada Department of Education (NDE) on ongoing implementation efforts.

During the meeting, Council leadership elections were held. Dr. Pam Salazar was re-elected to serve as Chair, and Dr. Tammy Malich was elected Vice Chair. The Council also welcomed Elysa Arroyo as NDE's new Education Programs Professional supporting NEPF implementation. Two Council appointments—a teacher member and a parent member—remain pending.

A regulation workshop was conducted to review proposed amendments to NAC 391.582 related to goals for educational growth and required examinations pursuant to Senate Bill (SB) 460 (2025). Council members engaged in thoughtful discussion regarding clarification of impacted educators (ELA, mathematics, and science), flexibility in the use of assessment data, and practical considerations for implementation at the secondary level. Feedback provided during the workshop will inform continued refinement prior to public hearing. The Council also approved a separate terminology update to NAC 391.571 and 391.574, replacing “learning goals” with “goals for educational growth” to align with statutory language.

NDE shared mid-year survey data from the NEPF Redesign Field Study, noting positive trends in evaluator confidence and feedback quality, particularly among Year 2 participants. After discussion, the Council voted to recommend continuing the field study for the 2026–27 school year and expanding participation through an open invitation to additional schools and districts. This recommendation will be presented to the State Board of Education on May 13, 2026.

The Council also received updates on SB460 implementation efforts, including continued collaboration with NEPF liaisons, progress on the administrator certification pathway required for implementation by 2027–28, and forthcoming Performance Improvement Plan (PIP) regulatory language pending final review by the Legislative Counsel Bureau.

The next Teachers and Leaders Council meeting is scheduled for April 22, 2026, at 2:00 PM.

Nevada Educator Performance Framework (NEPF) Updates

NEPF Liaisons met on January 26 and March 9, 2026, to review updates related to the NEPF Redesign Field Study and implementation planning connected to SB460. Both meetings provided opportunities for liaisons to share district experiences, offer feedback, and discuss practical considerations for supporting educators and evaluators through upcoming changes to the NEPF system.

At the January 26 meeting, liaisons were introduced to Elysa Arroyo, the new NEPF Education Programs

Professional, and reviewed early survey findings from the NEPF Redesign Field Study. Initial feedback from educators and administrators across multiple districts indicated that the redesigned rubric is moving in a positive direction, with improved alignment between observation evidence, instructional practice, and professional growth. Liaisons also shared perspectives on statewide readiness for implementation and discussed the need for training, examples, and continued calibration. Updates were also provided on administrator certification planning under SB460, including potential training models and supports for evaluators.

During the March 9 meeting, liaisons reviewed additional feedback from the field study and discussed next steps for implementation planning. Conversations also included updates on SB460 regulatory work, including Performance Improvement Plan (PIP) and Educational Growth Goal (EGG) regulations, as well as questions related to the newly required evaluation review process. As in previous meetings, the session concluded with an open forum where liaisons shared district practices and implementation considerations as statewide planning continues.

[Nevada Department of Education \(NDE\) Updates](#)

NDE continues coordinating statewide planning for the multi-year implementation of SB460. Two major efforts support this work: the SB460 Contractor Team, which meets weekly to develop draft tools, templates, and protocols; and the SB460 Workgroup, which meets monthly to provide structured, data-informed feedback and collaborate with TLC to ensure coherence and statewide alignment.

Most SB460 related changes remain under development. The only SB460 provision in effect for the 2025–26 school year is that the current year’s summative NEPF evaluations count toward the two consecutive years of Ineffective/Developing ratings that would require a Performance Improvement Plan beginning in the 2027–28 school year. All other changes—including Educational Growth Goals, evaluator certification processes, updated observation cycles, and evaluation review procedures—are still in planning and development and will be supported through upcoming guidance and regulatory actions.

Future TLC and Liaison Meeting Dates

TLC meetings will be held the last* Wednesday of the month at 2 PM.
NEPF Liaison meetings are held the last* Monday of every month at 10 AM.

Teachers and Leaders Council	NEPF Liaisons
April 22, 2026	April 27, 2026
	*May 18, 2026

*Unless otherwise noted

For additional information, contact:
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