

# **NEPF Liaison Update**

#### Fall 2024

*Effective educators serving all students is a Nevada priority. Effectiveness starts with being informed. The NEPF Liaison Update will be published periodically and is designed to provide comprehensive and timely information.* 

# Teachers and Leaders Council (TLC) Updates

The TLC, the public body tasked with making recommendations to the State Board of Education on the statewide evaluation system, the Nevada Educator Performance Framework (NEPF), met on September 25, 2024. All materials from the meeting can be found on the <u>TLC Meeting Materials</u> webpage.

Council Member Susan Neal has replaced member Lola Brooks. Ms. Neal is member of the Elko County School Board. She is a former Elko teacher and staff development specialist, among other roles in her district, and is also a volunteer Court Appointed Special Advocate (CASA). We welcome Susan Neal to the Teachers and Leaders Council.

The Council received an update on the NEPF Redesign Field Study focusing on NEPF Teacher and Administrator Instructional Practice and Professional Responsibilities Rubrics. Re-designed drafts of the NEPF standards for teachers and school administrators were shared with the State Board of Education (SBE) on June 12, 2024. The SBE approved a study to field test the new rubrics and materials with a limited number of participants. A select number of schools from Clark County and the State Public Charter School Authority have been included, along with all Elko, Lyon, and Lincoln County schools.

In alignment with <u>NRS Chapter 391.485</u>, Council members received a summary of NEPF educator effectiveness ratings for the 2023-24 school year and results from the annual NEPF Monitoring for Continuous Improvement surveys. Survey and ratings data have been shared and discussed with the District NEPF Liaisons during their annual interviews conducted over August and September. This information will be used to identify additional supports that the Department can provide to the districts to advance the goals of the NEPF.

## Nevada Educator Performance Framework (NEPF) Updates

The Department met with district NEPF Liaisons on September 30, 2024. Liaisons were provided with updates regarding the work of the TLC and the Department. NEPF Liaisons discussed the statewide NEPF ratings and Monitoring for Continuous Improvement (MCI) survey data shared during the TLC meeting and their annual interviews. Additionally, they were advised of the upcoming legislative session beginning February 5, 2025; however, the Department is not currently aware of any proposed legislation addressing the NEPF.

NEPF Liaisons were provided the same information shared with TLC regarding the NEPF Redesign Field Study for the Teacher and School Administrator Instructional Practice/Leadership and Professional Responsibilities rubrics and summative evaluation tools. Liaisons were given the opportunity to provide feedback and discuss current implementation of the changes within the schools participating. NDE is conducting workgroups to further refine the rubrics and tools before they are used during the 2025-2026 school year and will provide the State Board of Education a report regarding field study progress in June of 2025.

### Nevada Department of Education (NDE) Updates

The Nevada Department of Education responded to vendor inquiries regarding the Request for Information for the NEPF Electronic Tool for Data Collection. The tool would be used to improve transparency, accurately collect data related to NEPF implementation, and assist in tracking educator growth over time.

NDE is preparing to launch several series' of microcredential offerings through the Nevada Professional Learning Catalog via Canvas. The microcredentials emphasize an educator's ability to demonstrate mastery within a skill set, and include courses focused on Social Emotional Learning (SEL), Nevada's Portrait of a Learner, and the NEPF. Microcredential courses will be asynchronous, allowing educators to complete coursework at their own pace. Credits earned can be applied towards license renewal and salary advancement (contingent upon each district's collective bargaining agreement/professional growth plan). NDE Microcredential offerings will be free of charge during the 2024-2025 school year, with a potential launch date of late October 2024.

### **Future TLC and Liaison Meeting Dates**

TLC meetings will be held the last Wednesday of the month at 2 PM. Corresponding NEPF Liaison meetings are held the following Monday at 10 AM.

Teachers and Leaders Council	NEPF Liaisons
November 20, 2024	November 25, 2024
February 26, 2025	March 3, 2025
April 30, 2025	May 5, 2025

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