

Joe Lombardo
Governor

Dr. Victor Wakefield
Superintendent of
Public Instruction



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**STATE OF NEVADA
DEPARTMENT OF EDUCATION**

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**Notice of Workshop to Solicit Comments on Proposed Regulation
August 10, 2026**

The Commission on Professional Standards in Education is proposing regulation language pertaining to the Nevada Administrative Code (NAC). The Workshop has been scheduled for **Wednesday, September 16, 2026**, via [Livestream Link](#) and at the following locations: **Nevada Department of Education Offices at 700 East Fifth Street, Board Room, Carson City 89701 and 2080 East Flamingo Road, Room 114, Las Vegas, Nevada 89119**. The purpose of the Workshop is to solicit comments from interested persons on the following general topics to be addressed in a proposed regulation:

9:02 A.M. Workshop R132-26 to Solicit Comments on Proposed Amendments to NAC Chapter 391.XXX – Hire pending Nevada Department of Education licensure. The Commission will consider a regulation relating to educational personnel; establishing requirements for a person who holds a license to teach in another state to be hired and employed on a provisional basis as a teacher in this State; requiring a school district or charter school to use the form prescribed by the Department of Education to notify the Department upon hiring such a person as a teacher; requiring a school district to terminate the employment of such a person if the person fails to provide evidence of the issuance of a license to teach in this State within 1 year of commencing employment; and providing other matters properly relating thereto. This regulation will comply with AB49 (2025) allowing a public-school employer to hire a school nurse without an endorsement. The Commission may move or not move this regulation to a Public Hearing.

A copy of all materials relating to the proposal may be obtained at the workshop, on the [Meeting Materials page](#), by contacting the Nevada Department of Education, via email at geraldine.mendiola@doe.nv.gov, by telephone at 702-668-4317, or in person at the **Nevada Department of Education Offices at 700 East Fifth Street, Carson City 89701 or 2080 East Flamingo Road, Room 114, Las Vegas, Nevada 89119**. Persons wishing to comment upon the proposed action of the Commission may provide in-person testimony, submit written comment to the Commission via email at COPS@doe.nv.gov or submit their comments, data, views, or arguments in written form to the **Nevada Department of Education Offices, 700 East Fifth Street, Carson City 89701 or 2080 East Flamingo Road, Room 114, Las Vegas, Nevada 89119**. Comments may be submitted via email leading up to and for the duration of the workshop, and those submitted via mail must be received by the Commission on or before **Friday, September 11, 2026**.

This notice has been sent to all persons on the agencies mailing list for administrative regulations and the Department of Education and posted on the Nevada Department of Education's website at <https://doe.nv.gov>, Nevada's Public Notice site at <https://notice.nv.gov>, the Nevada State Legislature's

webpage at <https://www.leg.state.nv.us/App/Notice/A/>, and physically at the Nevada Department of Education Offices and with Nevada State Library and Archives. Copies of this notice will also be emailed and/or mailed to members of the public upon request.

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**SMALL BUSINESS IMPACT STATEMENT
PURSUANT TO NRS 233B.0608**

DATE: August 10, 2026

RE: Workshop R132-26 to Solicit Comments on Proposed Amendments to NAC Chapter 391.XXX – Hire pending Nevada Department of Education licensure.

I, Victor Wakefield, being the duly appointed Superintendent of Public Instruction of the Nevada Department of Education, do hereby certify, to the best of my knowledge or belief:

1. The proposed regulation is not likely to (a) impose a direct or significant economic burden upon a small business, or (b) directly restrict the formation, operation, or expansion of a small business.
2. A concerted effort was made to determine any economic burden.
3. All relevant materials were reviewed, and the Department considered its history with implementing similar regulations; the proposed changes are within the scope of the Department's activities and present no significant cost of enforcement.
4. Comments have not been solicited from small businesses, and no summary of their response is provided, because small businesses are not impacted by this regulation and thus no burden or adverse economic impact can be assessed.

I hereby further certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the regulation on small businesses and that the information contained in this statement was prepared properly and is accurate.

Respectfully submitted,

A handwritten signature in blue ink, appearing to be "V. Wakefield".

Dr. Victor Wakefield
Superintendent of Public Instruction

**PROPOSED REGULATION OF THE COMMISSION ON
PROFESSIONAL STANDARDS IN EDUCATION**

LCB File No. R132-26

July 17, 2026

EXPLANATION – Matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: § 1, NRS 391.019 and 391.122.

A REGULATION relating to educational personnel; establishing requirements for a person who holds a license to teach in another state to be hired and employed on a provisional basis as a teacher in this State; requiring a school district or charter school to use the form prescribed by the Department of Education to notify the Department upon hiring such a person as a teacher; requiring a school district to terminate the employment of such a person if the person fails to provide evidence of the issuance of a license to teach in this State within 1 year of commencing employment; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires the Commission on Professional Standards in Education to adopt regulations for the licensing of teachers and other educational personnel. (NRS 391.019) Existing law and regulations provide for the reciprocal licensure of teachers and other educational personnel who are licensed in another state. (NRS 391.032; NAC 391.054) Assembly Bill No. 49 of the 2025 Legislative Session (A.B. 49) authorizes the board of trustees of a school district or the governing body of a charter school to employ as a teacher, on a provisional basis not to exceed 1 year, a person who is not licensed as a teacher in this State if the person: (1) holds a license in good standing from another state; (2) has submitted an application to receive a license to teach in this State; (3) is employed to teach in a position that corresponds to the license from the other state; and (4) completes the background investigation the employing school district is required by existing law to conduct. Under A.B. 49, at the time such a teacher is hired, the school district or charter school is required to report the hiring to the Department of Education. (NRS 391.122)

This regulation prescribes the requirements for the board of trustees of a school district or the governing body of a charter school to hire and employ a teacher in accordance with A.B. 49. Under this regulation, the person being hired as a teacher is required to: (1) submit official documentation to establish that the person holds a license to teach in another state and that the license is in good standing and is not a restricted, probationary, provisional or temporary license; (2) submit an official transcript demonstrating that the person holds a bachelor's degree or higher degree from an accredited educational institution; (3) submit proof that the person has applied to the Department for a license to teach in this State; (4) complete the background investigation

required by existing law for employment as a teacher with results indicating that the person is not prohibited from being employed as a teacher in this State; and (5) be employed to teach a grade level and subject area covered by the license issued by the other state.

This regulation additionally requires the school district or charter school to submit the required report of the hiring of the teacher on a form prescribed by the Department. (NRS 391.122)

Finally, this regulation requires the school district or charter school to terminate the employment of a person who is employed as a teacher pursuant to A.B. 49 if, within 1 year after commencing employment as a teacher, the person does not submit evidence that the Department has issued to that person a license to teach in this State.

Section 1. Chapter 391 of NAC is hereby amended by adding thereto a new section to read as follows.

1. Pursuant to NRS 391.122, the board of trustees of a school district or the governing body of a charter school may hire and employ as a teacher a person who is not licensed to teach pursuant to this chapter and chapter 391 of NRS if the person:

(a) Submits official documentation to establish that the person holds a license to teach in another state and that the license is in good standing and is not a restricted, probationary, provisional or temporary license;

(b) Submits an official transcript demonstrating completion of a bachelor's degree or higher from an educational institution that is listed as an accredited institution in the Database of Accredited Postsecondary Institutions and Programs, which is provided by the United States Department of Education and available at the Internet address <https://ope.ed.gov/dapip/#/home>;

(c) Submits proof that the person has applied to the Department for a license to teach pursuant to this chapter and chapter 391 of NRS;

(d) Has completed the requirements for a background investigation pursuant to NRS 391.104 with the result that the person is not prohibited from being employed as a teacher in this State;

(e) Is not otherwise prohibited from being employed as a teacher in this State; and

(f) Is employed to teach a grade level and subject area covered by the license issued by the other state.

2. At the time a person is hired as a teacher pursuant to subsection 1, the school district or charter school shall notify the Department on a form prescribed by the Department of the hiring of the teacher.

3. A school district or charter school shall immediately terminate the employment of a person who is hired and employed as a teacher pursuant to subsection 1 if, within 1 year after the commencement of the employment of the teacher or the completion of the current school year, whichever is shorter if:

- (a) the person does not provide evidence to the board of trustees or governing body that the person has been issued a license to teach pursuant to this chapter and chapter 391 of NRS immediately upon issuance; or*
- (b) fails to obtain a license issued pursuant to chapter 391 of NRS.*