



# Teacher FastTrack:

*Supporting the recruitment and retention of Nevada's future educators*

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## Commission on Recruitment and Retention

April 8, 2026



# *Introductions*

Public Education Foundation (PEF) Staff:

- Grant Hanevold, Chief Education Officer
- Ashlie N. Randolph, Vice President of Education Programming
- Jessica Rodriguez, Coordinator of Education Programming



# Future Educator Life Cycle

## Recruitment

Interest to Pre-Apprenticeship



Explore UPAP



Application & Screening



NVFORWARD

Pre-Apprenticeship Program

## Preparation

Apprenticeship to Certified Teacher



UAP Coursework & Training



Classroom Teaching Experience



Licensure

## Retention

Years 1 to 3 as a Teacher



Mentorship Support



Professional Development



Career Advancement

Recruitment → Preparation → Retention



**PEF**  
*Teacher **FastTrack***  
**R E C R U I T**

The main logo features a stylized blue icon of a pen nib with three stars trailing behind it, positioned to the left of the letters 'PEF'. The letters are in a bold, sans-serif font. Below this, the words 'Teacher FastTrack' are written in a smaller, italicized sans-serif font, with 'FastTrack' in bold. At the bottom, the word 'RECRUIT' is written in large, spaced-out, bold, blue capital letters.

# TFT Recruit Overview

## Partnering For Aspiring Teacher Success

UNLV's Nevada Forward and PEF's Teacher FastTrack Recruit partner to empower paraprofessionals in the Undergraduate Pre-Apprenticeship Program (UPAP) on their path to licensure

## What is Teacher FastTrack Recruit

This is PEF's mentorship program for UPAP students which provides access to wraparound supports and professional development.

### WRAPAROUND SUPPORTS

#### MENTORING SUPPORT

1

- TFT Recruit provides you with an experienced Nevada teacher that will support and provide guidance throughout your time in program.

#### PRAXIS SUPPORT

2

- Praxis exam fee reimbursement: This benefit is only available while you are in the Undergraduate Pre-Apprenticeship Program (UPAP).
- Free Praxis study materials: Test preparation resources offered via study.com at no cost to you.

#### MENTEE STIPENDS

3

- \$250 in the Fall Semester
- \$250 in the Spring Semester



## *TFT Recruit*

- **Accelerated Path to Teaching:** A streamlined program designed to quickly move aspiring educators into the classroom as licensed teachers.
- **Work While You Learn:** Participants are employed in schools as paraprofessionals while completing required coursework and training.
- **Comprehensive Support System:** Receive ongoing mentorship, weekly support, and financial stipends from PEF to help you succeed both academically and professionally.
- **Affordable, Accessible Entry:** No-cost tuition option removes financial barriers, making it easier to enter and stay in the teaching profession.

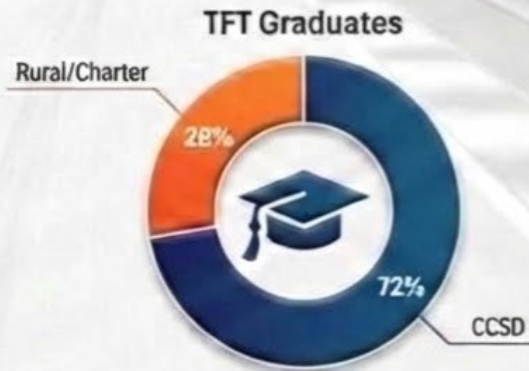
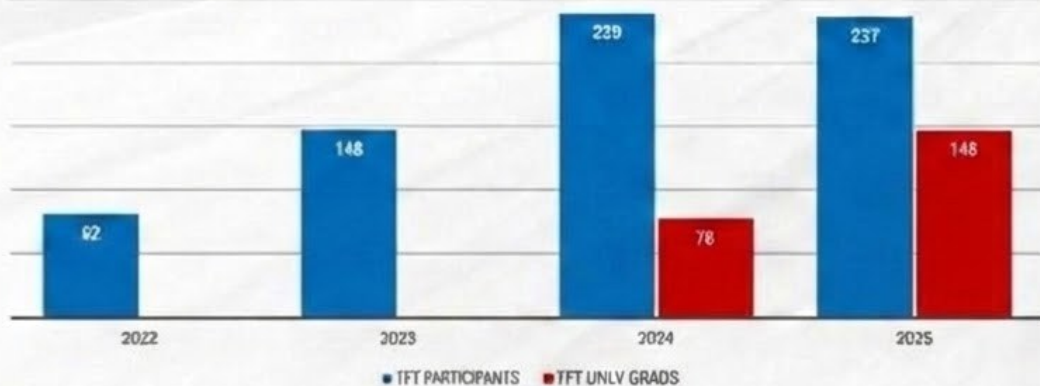


## *TFT HS Recruit*

- **Earn While You Learn:** Start career right after high school with a paid paraprofessional position in CCSD while working toward a teaching degree through UNLV—at no cost to the participant.
- **Structured Pathway to Teaching:** Transition from high school graduate to classroom professional, then into UNLV’s NV Forward teacher apprenticeship program after about one year on the job.
- **Comprehensive Support System:** Receive ongoing mentorship, weekly support, and financial stipends from PEF to help participants succeed both academically and professionally.
- **Debt-Free Career Launch:** Gain real classroom experience, build confidence, and earn a teaching license without taking on college debt.

# GROWTH

TFT Recruit - Participants and UNLV Graduates



\*As of Fall 2025

## TFT Recruit Impact



**91%**

of mentees report being very satisfied/satisfied with the support received from the Teacher FastTrack Team.



**92%**

of mentees are collaborating with their mentor to determine professional development areas such as classroom management, instructional strategies, parent communication, etc.



**95%**

mentees have developed career-based goals that they are working toward with the support of their mentor.

# Testimonials

“ This program is great! It is nice having a mentor that you can talk to about your future career. Being a support professional, I am surrounded by teachers all of the time. However, they are always teaching during the school day while I am there. It is hard to find time to talk to them about information I may have questions about. This is the perfect outlet for it. My mentor provides structured feedback and answers all the questions I have. He is extremely flexible and understanding. It is nice to hear an honest opinion. ”

Addisyn Nelson (Mentee)



“

It has helped me consider goals that I had not thought about. This allows me to get a head start on things I was not thinking about because my focus was on finishing and passing my classes.

”

Antonia Rangel (Mentee)



“

Being a mentor is most valuable because it allows you to build another educator's confidence while guiding their growth with empathy and honesty. A strong mentor provides support without judgment, models professionalism and care, and helps normalize mistakes as part of the learning process. Most importantly, mentoring creates a sense of belonging so teachers feel seen, supported, and reminded of their purpose, which can make a lasting difference in both their practice and their decision to remain in the profession.

”

Gwendolyn Williams (Mentor)





 **PEF**  
*Teacher **FastTrack***  
**R E T A I N**

# TFT Retain Overview


## Partnering For Newly Licensed Educator Success

PEF, UNLV, and community partners provide resources for new educators during their first three years.


## What is Teacher FastTrack Retain?

TFT Retain offers three years of tailored support to combat high attrition rates among new Nevada educators.


### WRAPAROUND SUPPORTS

- 1** **Interactive Website:**  
User-friendly hub for new educators to navigate their role and access unlimited teacher/community resources. 
- 2** **Teacher Toolkit:**  
Empowers early-career educators with immediate-impact tools, content-specific sources, and national networking. 
- 3** **Resources:**  
Curated local and state resources to support Nevada students and families, saving educators time. 
- 4** **Guides on Demand:**  
Individual, personalized, timely assistance from master practitioners. Request online and connect within 24 hours. 
- 5** **Virtual Office Hours:**  
Weekly engagement with master practitioners (Tuesdays, 3:30-4:30 PM via Google Meet) to analyze practices and receive constructive teaching strategies. 


# Guides on Demand




*Meet Our*  
**GUIDES ON DEMAND**  
Here to Assist When You Need Them!




**Dien Artiaga**  
Read by Grade 3  
Strategist, CCSD




**Wendy Shirey**  
Principal, Pinecrest Academy  
of Nevada - Horizon



**Elisa Skousen**  
Learning Strategist,  
CCSD




**Ben Nguyen**  
Teacher, Sunrise Mountain  
High School




**MEET OUR GUIDES**  
Scan to get to know our guides,  
their expertise, and how they  
can support you!


**Scan to Connect & Get Personalized Help!**




**WEEKLY OFFICE HOURS**  
Tuesdays Via Google Meet  
3:30 to 4:30 PM  
Please visit us at [retain.thepf.org](https://retain.thepf.org)  
for more information.




**GUIDES ON DEMAND**  
Request personalized assistance  
on the topics and challenges that  
matter most to you.  
Please visit us at [retain.thepf.org](https://retain.thepf.org)  
for more information.



**Real Time Interaction:**  
Virtual Office Hours held every Tuesday from 3:30 pm-4:30 pm in Google Meet, provide new teachers with an opportunity to **engage** with a master practitioner. These Guides work with attendees to **analyze** practices, offer constructive suggestions for improvement, and teach strategies designed to **encourage** and **support** educators.



**Personalized Support:**  
On Demand support teachers by providing personalized and timely assistance.

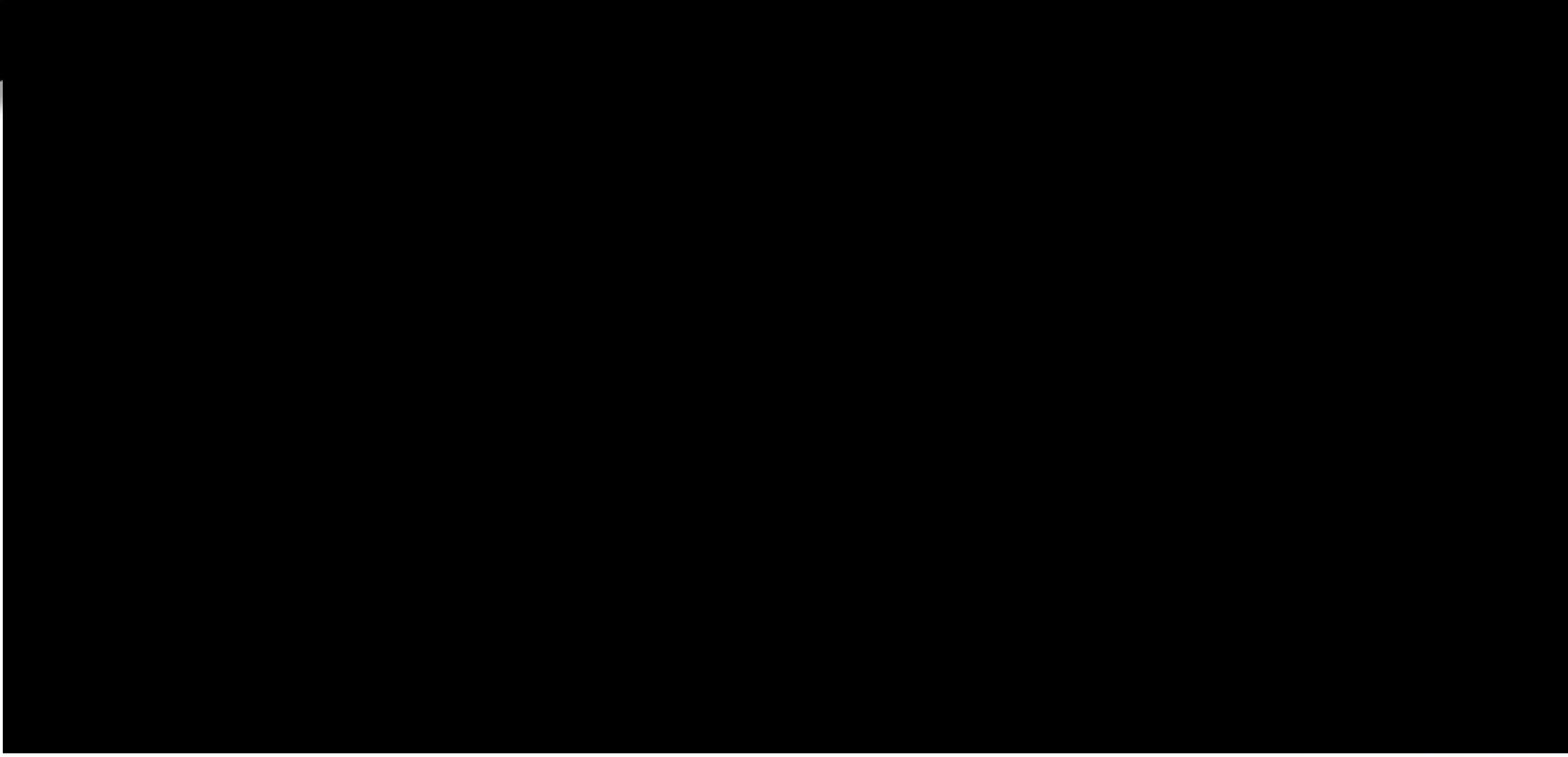


**Learn More:**  
Visit us at [retain.thepf.org](https://retain.thepf.org) to explain readar **assess** a request, and stay connected.

*Connect for Guidance & Support Today!*





# *Teacher FastTrack Impact*




# Questions/Comments?


## Contacts


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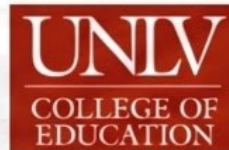
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