

LION

Leadership Institute of Nevada

RPDP Grant Proposal

Nevada Administrator Professional Learning Series
2026–2027

Funding Request: \$50,000 | Up to 300 Participants | 4 Convenings

2026–2027

Nevada Administrator

Professional Learning Series

Program Overview

Summit Workshop 1

Las Vegas or Reno

Jennifer Abrams
Effective Communication
with Educators & Stakeholders

Admin Stds 1 & 4 | Teacher IP Std 4
NEPF Calibration | SB460 Compliance
Up to 100 participants

Summit Workshop 2

Elko — Co-hosted with NNRPDP

Jennifer Abrams
Effective Communication
with Educators & Stakeholders

Admin Stds 1 & 4 | Teacher IP Std 4
NEPF Calibration | SB460 Compliance
Up to 100 participants

Alumni Convening 1

Las Vegas

Dr. Jonathan Haidt
Student Engagement in an
Age of Smartphones & Devices

Device governance strategies
School-level engagement action plans
Up to 50 participants

Alumni Convening 2

Las Vegas or Reno

Dr. Diane Halpern
Gender Gaps in Learning

Academic equity trajectories
Site-based equity action plans
Up to 50 participants



Education Leadership Summit Workshops

Summit Workshop — Session Outcomes

Anchored by Jennifer Abrams — Author, Having Hard Conversations

①

NEPF Framework & SB460 Compliance

Morning Block 1 — Framework overview and SB460 documentation, observation cycles, and summative scoring requirements.

②

Calibration Lab — Inter-Rater Reliability

Morning Block 2 — Score Teacher IP Standard 4 using video exemplars (where available); IRR scores recorded pre- and post-calibration.

③

Hard Conversations Practicum

Afternoon Block 1 — Script post-observation feedback aligned to NEPF rubric levels 1–4; legally defensible evaluation conversations.

④

Site-Based Communication Action Planning

Afternoon Block 2 — Leader Communication Plan integrated with the SB460 evaluation calendar. Post-observation sample due within 30 days.

Alumni Network Convenings

Alumni Convening 1 — Las Vegas

Student Engagement in an Age of Smartphones & Devices

Dr. Jonathan Haidt | NYU Stern School of Business | Author: The Anxious Generation (2024)

Focus Areas

- Understanding how smartphone culture affects student attention, anxiety, and academic engagement
- Evidence-based device governance frameworks for campuses
- Strategies for reclaiming student attention in the classroom
- **School-level student engagement action plans**

Intended Outcomes

- Participants examine device culture's impact on Nevada students
- Leave with school-level student engagement action plans
- Connect findings to NEPF instructional performance standards
- 50 LION alumni network participants

Alumni Convening 2 — Las Vegas or Reno

Gender Gaps in Learning

Dr. Diane Halpern | Past President, American Psychological Association | Leading researcher on gender & cognitive differences

Focus Areas

- Examining distinct academic trajectories of boys and girls in Nevada schools
- Analyzing data on achievement gaps by gender across core subject areas
- Building leadership frameworks for rebalancing educational opportunities
- **Site-based equity action plans**

Intended Outcomes

- Deeper understanding of gender-based learning differences among Nevada leaders
- Site-based equity action plans reviewed by LION facilitators
- Leadership framework for creating gender-equitable school programming
- 50 LION alumni network participants

Administrative Aligned NEPF Standards

Admin Std 1

Instructional Leadership

Administrator communicates a coherent instructional vision, ensures high-quality evaluation practice, and provides actionable feedback aligned to NEPF rubric levels.

Admin Std 4

Professional Responsibility & Growth

Administrator pursues aligned professional learning to improve instructional leadership and remains current on evidence-based evaluation practices.

Teacher IP Std 4

Instructional Practice — Calibration Focus

Administrators calibrate scoring of Teacher IP Standard 4 using video exemplars (where available); inter-rater reliability (IRR) data recorded pre- and post-calibration.

SB460

NRS 391.465 & 391.510 Compliance

Demonstrated command of SB460 documentation requirements, observation cycles, and summative scoring. Leader Communication Plans integrated with the SB460 evaluation calendar.

2026–2027 Program Timeline

Planning & Design

Jul–Sep 2026

Needs assessment; speaker contracts; pre-surveys; venue secured

Alumni Convening 1

Fall 2026

Student Engagement (Haidt) — engagement action plans; survey data

Summit Workshop 1

Spring 2027

Las Vegas or Reno (Abrams) — NEPF calibration; communication action plans

Alumni Convening 2

Spring 2027

Gender Gaps (Halpern) — equity action plans; focus group data

Summit Workshop 2

Spring 2027

Elko w/ NNRDP (Abrams) — NEPF calibration; communication plans

Evaluation & Reporting

May/Jun 2027

Final focus groups; cross-convening analysis; grant summary to RDPD by Jun 30

Assessment & Evaluation

Multi-Layered Evidence Model — Independent Third-Party Evaluation

- 1 Pre/Post Knowledge Assessments**
20-item NEPF Knowledge Pre-Assessment; Evaluator Confidence Self-Survey (2 weeks prior). Documents NEPF mastery growth.
- 2 IRR Calibration Data**
Inter-rater reliability scores recorded pre- and post-calibration labs (where available). Reported as quantitative outcome.
- 3 Artifact Review**
Post-convening feedback samples reviewed via rubric aligned to NEPF and SB460. Due within 30 days of Summit Workshops.
- 4 Participant Surveys**
Pre/post confidence and satisfaction surveys aggregated in final (Jun 2027) report.
- 5 Independent Evaluator**
Third-party focus groups (May & Jun 2027). Summative report submitted by June 30, 2027.

Success Measures & Quantitative Targets

80%

IRR Improvement

Summit Workshop participants show measurable improvement in inter-rater reliability on NEPF rubric scoring

85%

NEPF Knowledge Assessment

Score at or above 'Proficient' on the post-workshop NEPF knowledge assessment

90%

Action Plans Submitted

Submit completed site-based action plans within 30 days of each Summit Workshop

80%

Evaluator Confidence

Report increased confidence in SB460-compliant evaluation cycles

Budget Overview

Total Funding Request: \$50,000 | 2026–2027 | Up to 300 Participants across 4 Convenings

Category	Description	Amount
Speaker & Facilitation Fees	Jennifer Abrams (2 workshops), Dr. Jonathan Haidt, Dr. Diane Halpern	\$28,000
Venue & A/V	4 in-person venues; ADA-accessible; Reno, Las Vegas	\$8,500
Materials & Production	Participant workbooks, NEPF resources, action plan templates, calibration tools	\$4,000
Evaluation	Third-party independent evaluator — focus groups, IRR reporting, final report	\$5,500
Program Administration	Staff coordination, logistics, outreach, virtual portal management	\$4,000
TOTAL		\$50,000

Thank You

Questions / Comments

Leadership Institute of Nevada (LION)

RPDP Grant Application • Nevada Administrator Training • 2026–2027
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