



Carson City
School District

Beyond Hiring: Building a Workforce That Stays

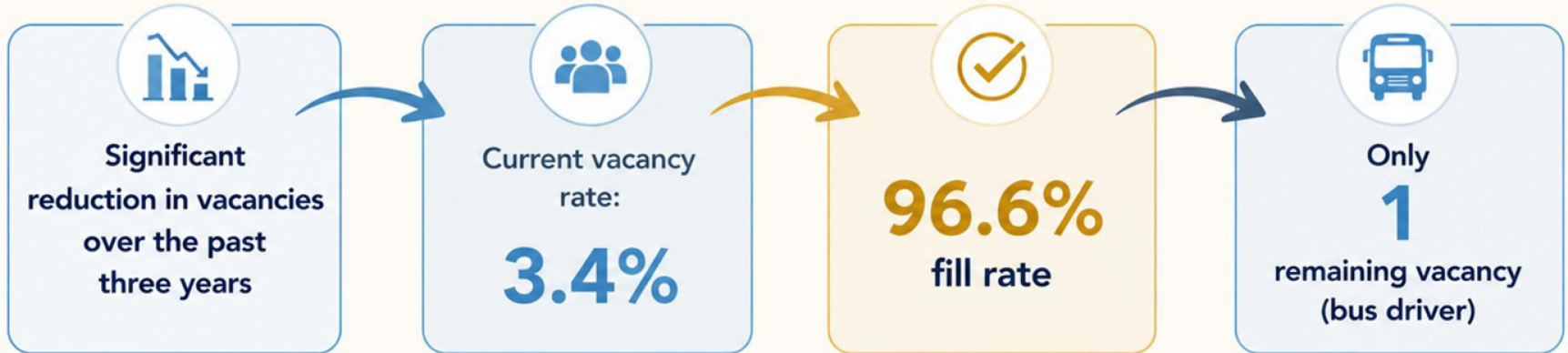
Supporting the people who make our schools work

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From Shortage to Stability



We've made real progress—and we're nearly there.



The challenge is no longer
filling positions—
it's **sustaining a strong workforce**
in a tighter financial reality.

Building and Supporting Our Workforce



BUILDING

We build our workforce by:



Strengthening
recruitment pipelines



Streamlining
hiring processes



Investing in competitive,
retention-focused practices

SUPPORTING

We support that workforce by:



Preparing teachers
for Day 1 success



Providing structured,
two-year mentorship



Guiding growth through
a NEPF-aligned pathway

Impact on Early Career Retention

BEFORE IMPLEMENTATION

Up to **52%**

Early career teachers
made up of resignations



AFTER IMPLEMENTATION

12%–25%

Early career teachers
made up of resignations

When we invest in *people*,
they stay.



And when they stay,
our schools get *stronger*.





THANK YOU

