

Educator Recruitment & Retention





COE Mission

Prepare learners through equity, innovation, advocacy,
and community engagement.





Commitment to Community

- Deliver high-quality programs that promote social justice and well-being



Statewide Impact

- Address Nevada's educator, mental health, and early childhood workforce shortages



COE Students

76%

FEMALE

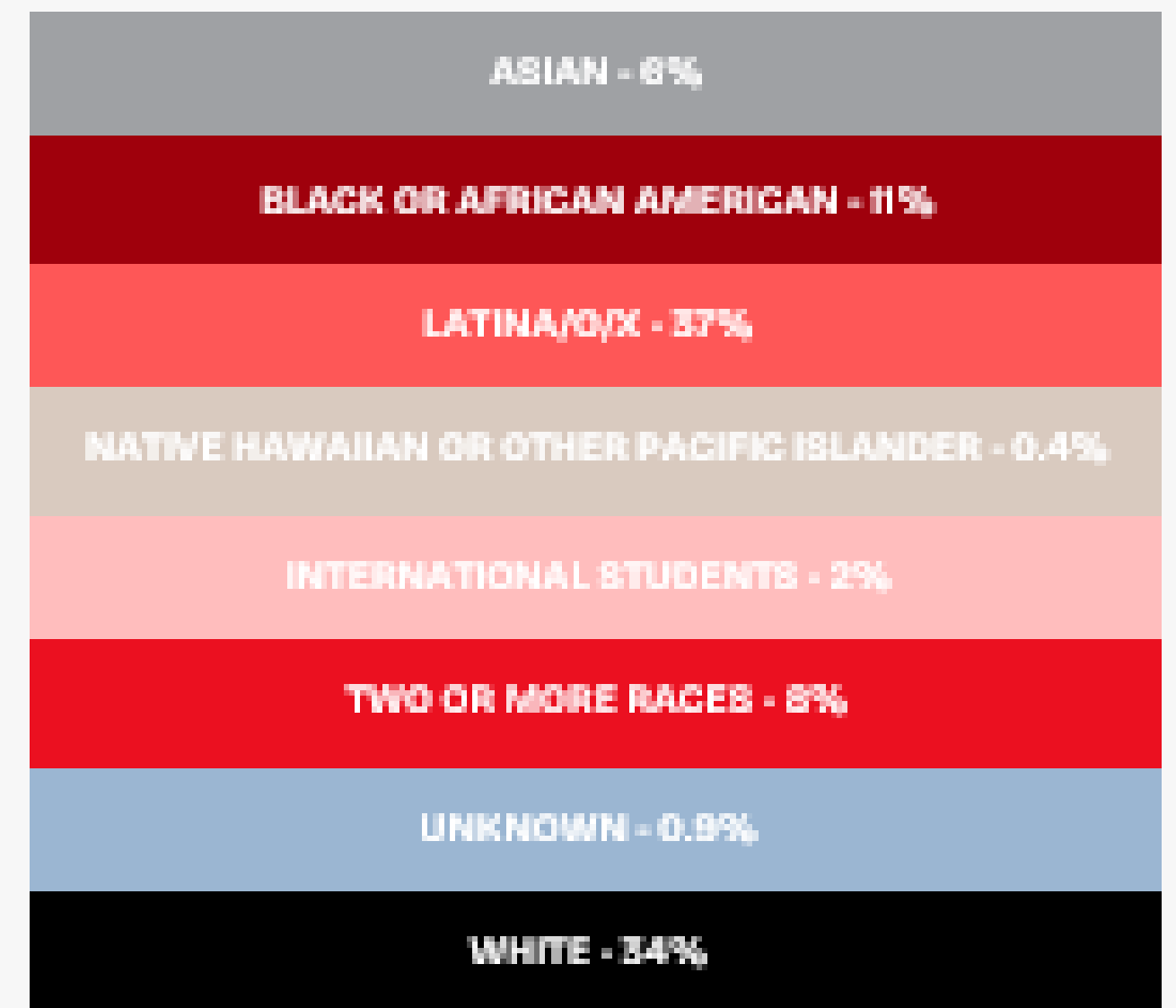
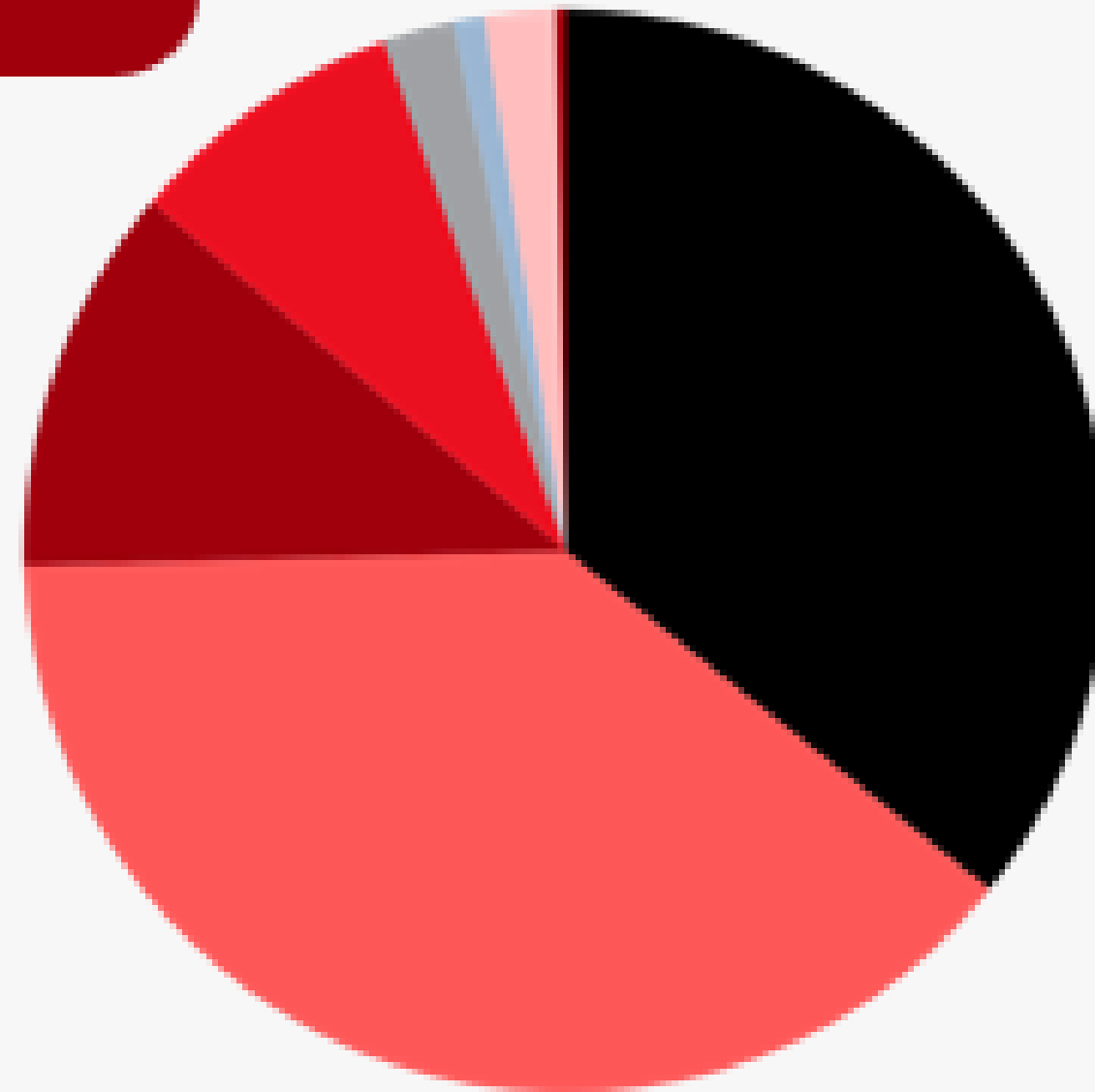
*24 SCHOLARSHIP RECIPIENTS

24%

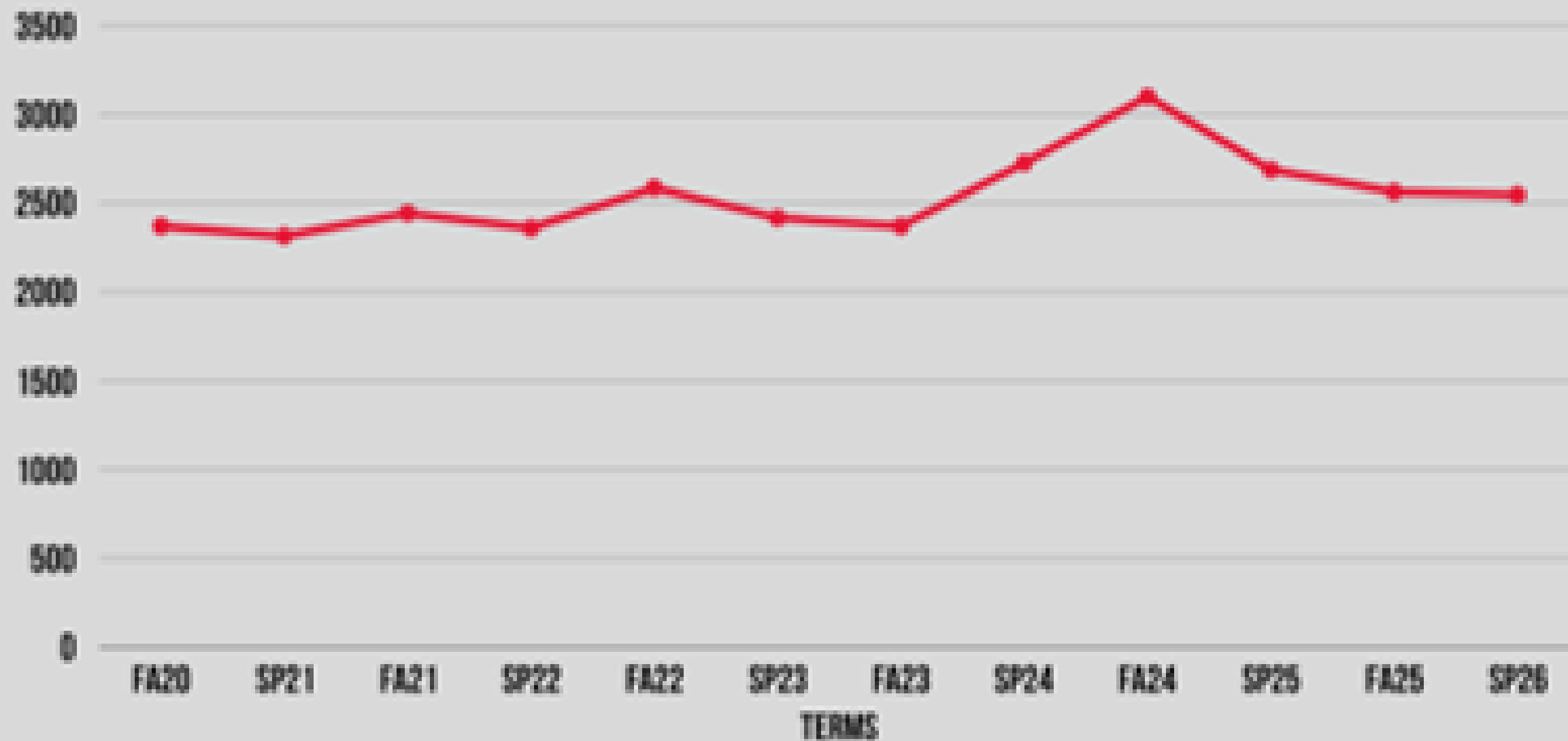
MALE

56%

are first-generation students



Enrollment Growth



2000+

TOTAL ED PREP ENROLLMENT

250+

TOTAL MENTAL HEALTH ENROLLMENT

Workforce Development at a Glance



**TEACHER
PREPARATIO
N**



**MENTAL HEALTH
PIPELINES**



**YOUTH
DEVELOPMENT**



**SPECIALIZED
TRAINING**

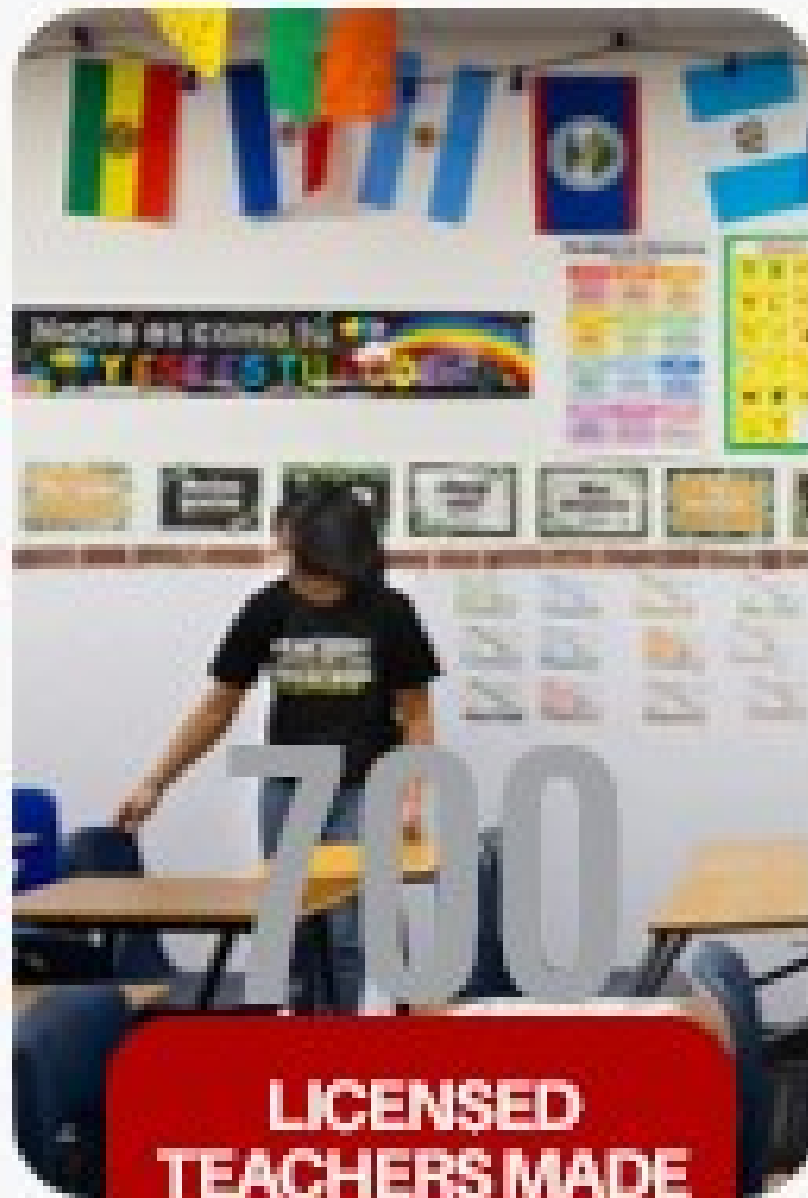


NV|FORWARD™

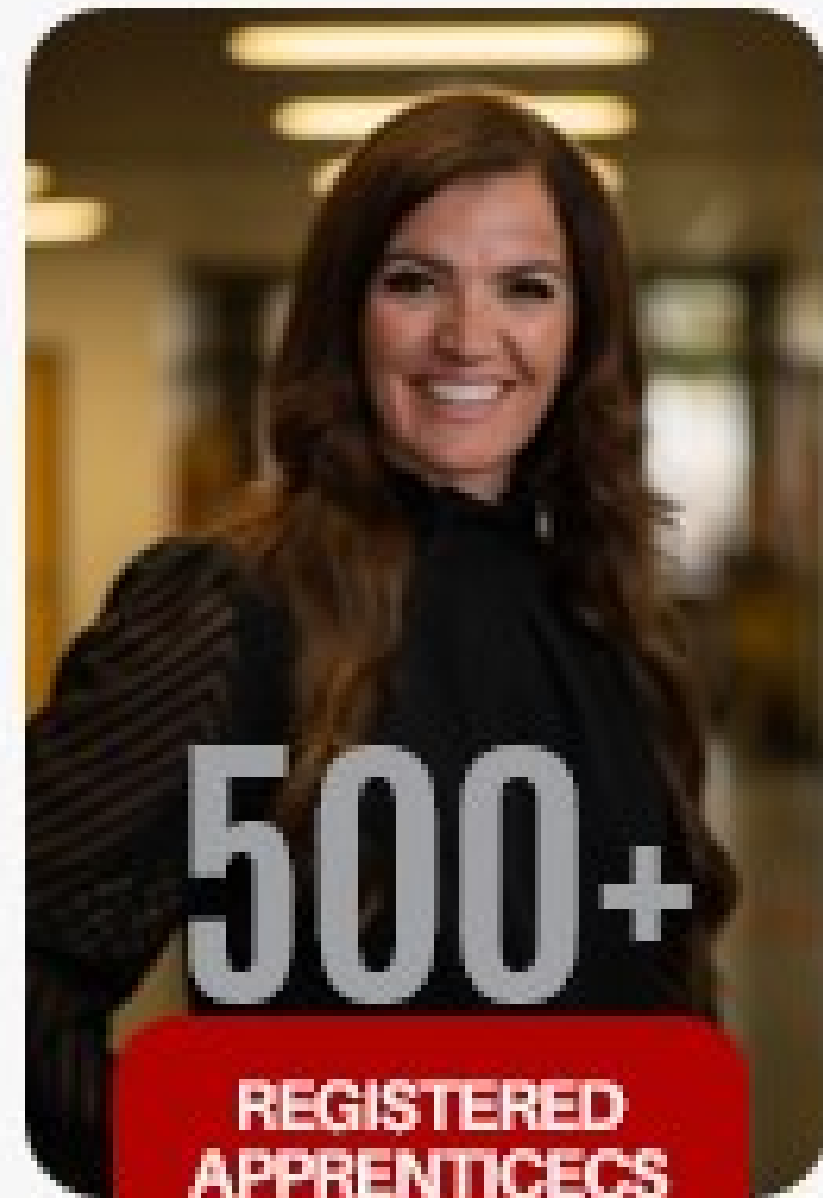
Teacher Workforce Pathways



STUDENTS
SERVED



LICENSED
TEACHERS MADE



REGISTERED
APPRENTICECS



NV|FORWARD™

Teacher Workforce Pathways



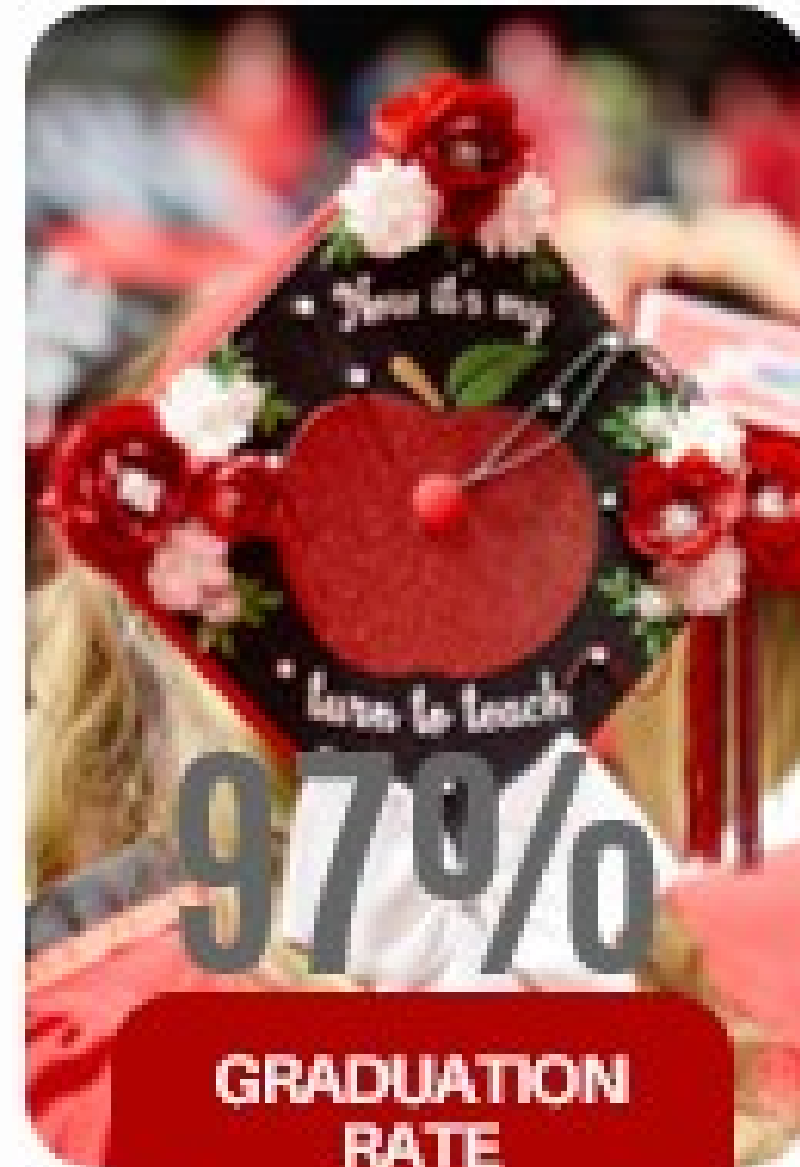
30,000+

K-12 TITLE I
STUDENTS SERVED



13 of 17

COUNTIES
SERVED



97%

GRADUATION
RATE

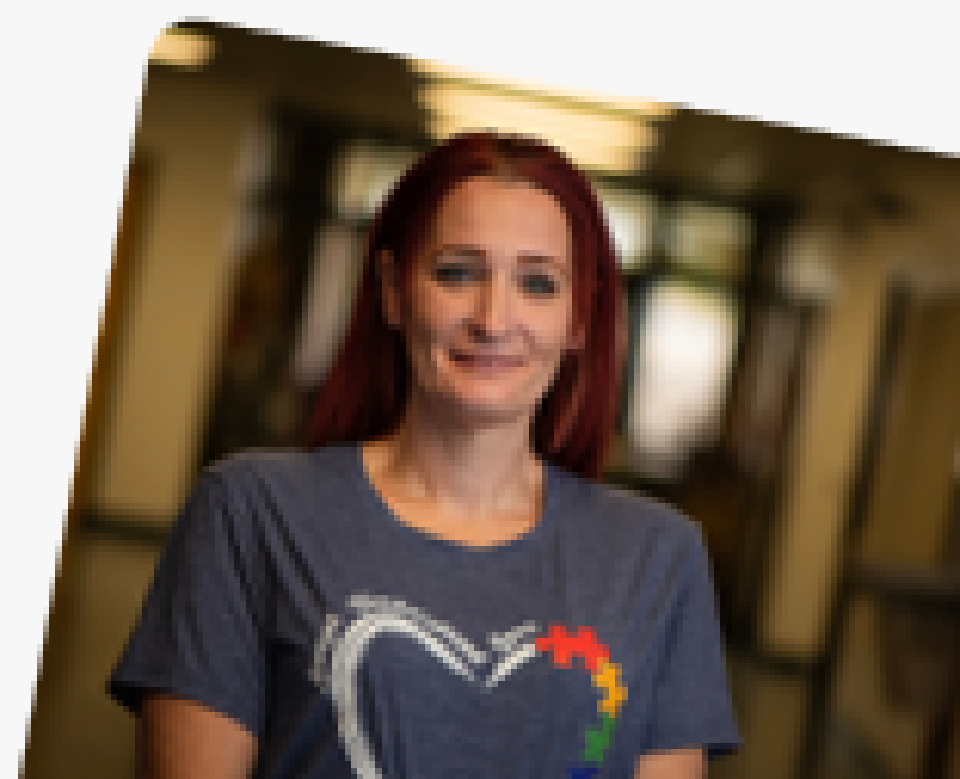


From Lunch Lady to Future Teacher

“My family’s here, my kids go to school here. Being able to stay rooted in my community while moving forward in my career has made all the difference.”

Karen Cantrell

Mountain View Elementary - Elko, NV



Early Childhood Education



Preschool Campus Expansion



**CAPACITY
GROWTH**



**FACILITY
ENHANCEMENTS**



**WORKFORCE
DEVELOPMENT**

Youth College and Career Readiness



**Youth Rebel Start
Academy**

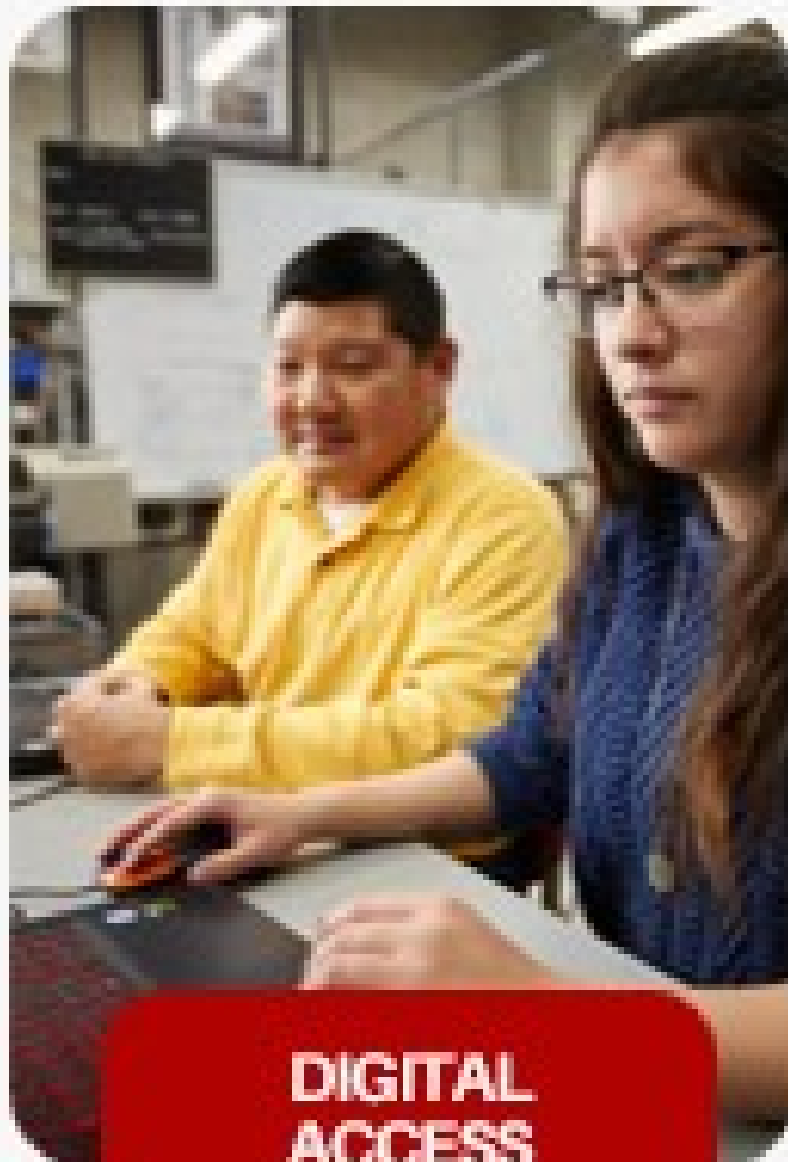


**Rebel Start
Summer Camp**

Mental Health Workforce Development



**PIPELINE
PROGRAMS**



**DIGITAL
ACCESS**



**RESEARCH &
POLICY**

Teacher Leader Advanced Apprenticeship Program



- Strengthening Nevada's educator pipeline
- Mentor colleagues, support curriculum alignment, and lead data-driven
- Equips experienced teachers without leaving the classroom
- Builds school leadership capacity

Student Retention Strategies



ACADEMIC SUPPORTS



FINANCIAL SUPPORTS



COMMUNITY & BELONGING

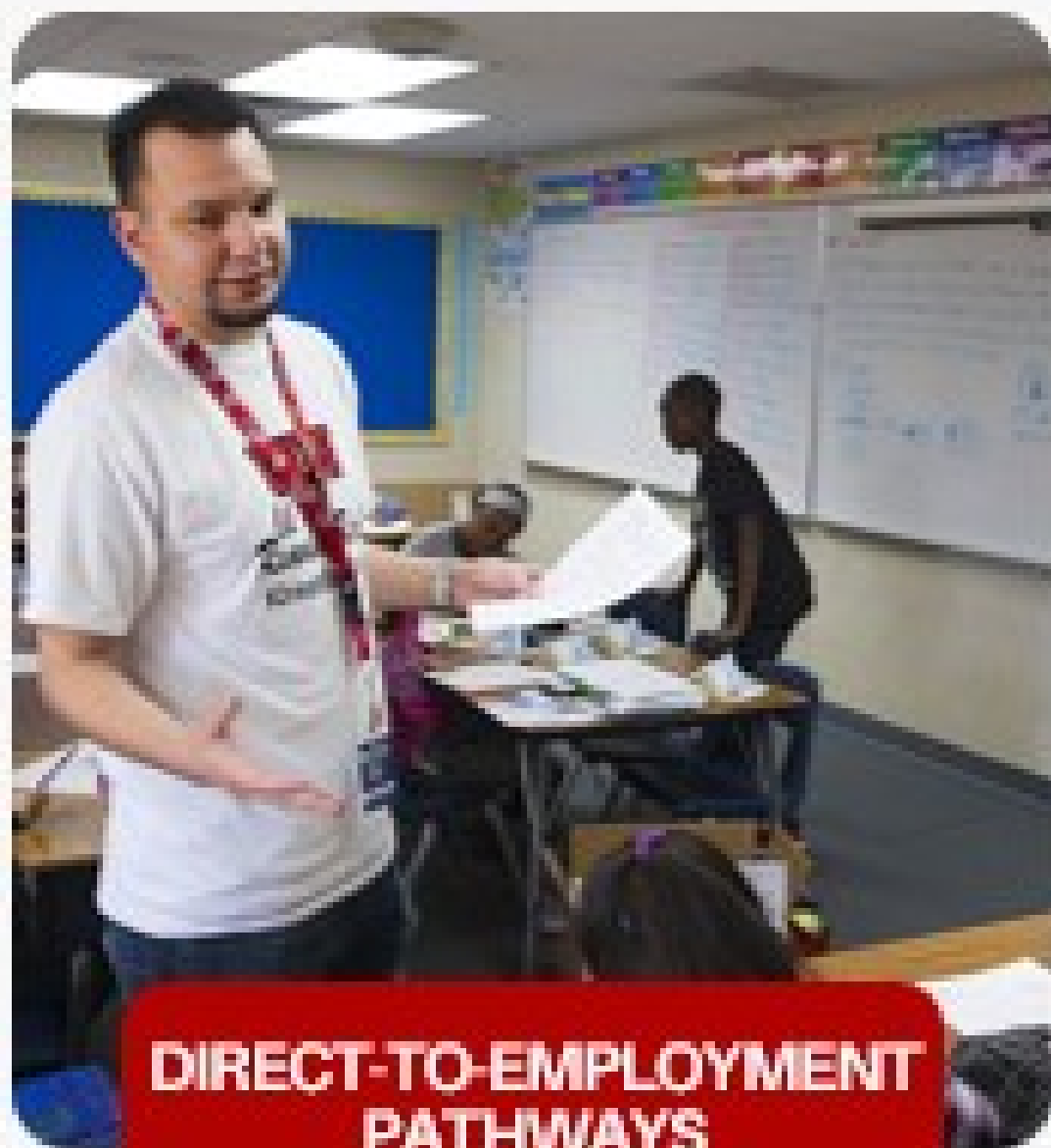


FLEXIBLE ACCESS

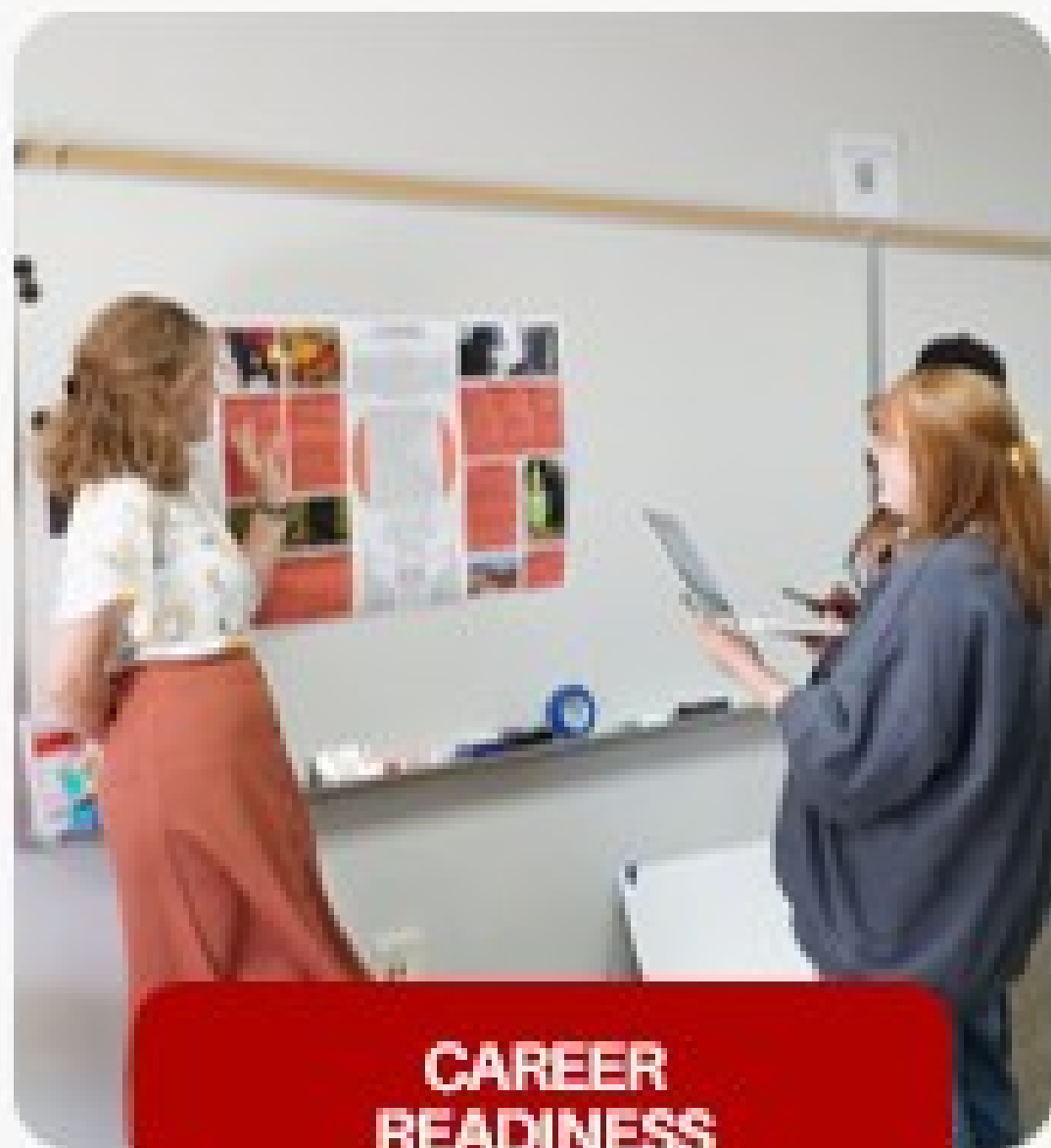


FIELD EXPERIENCES

Teacher Retention Strategies



**DIRECT-TO-EMPLOYMENT
PATHWAYS**

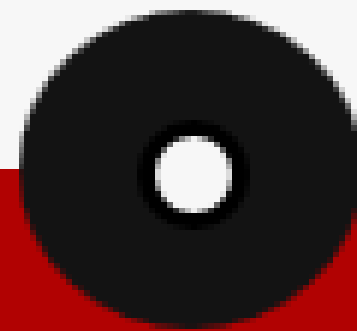


**CAREER
READINESS**



**LICENSURE
SUPPORT**

Opportunities Ahead



1

EXPAND APPRENTICESHIP
MODELS STATEWIDE

2

STRENGTHEN TRANSFER
PATHWAYS

3

INCREASE FINANCIAL
INCENTIVES FOR CANDIDATES

4

CO-DEVELOP DATA-SHARING AND
WORKFORCE TRACKING SYSTEMS

5

ALIGN LICENSURE, HIRING,
AND PREPARATION SYSTEMS

**THANK
YOU**



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