

Teacher FastTrack:

*Supporting the recruitment and retention of
Nevada's future educators*

Commission on Recruitment and Retention

April 8, 2026



Introductions

Public Education Foundation (PEF) Staff:

- Grant Hanevold, Chief Education Officer
- Ashlie N. Randolph, Vice President of Education Programming
- Jessica Rodriguez, Coordinator of Education Programming



Future Educator Life Cycle



 PEF
*Teacher **FastTrack***
R E C R U I T

 **PEF**
*Teacher **FastTrack***



TFT Recruit Overview

Partnering For Aspiring Teacher Success

UNLV's Nevada Forward and PEF's Teacher FastTrack Recruit partner to empower paraprofessionals in the Undergraduate Pre-Apprenticeship Program (UPAP) on their path to licensure

What is Teacher FastTrack Recruit

This is PEF's mentorship program for UPAP students which provides access to wraparound supports and professional development.

WRAPAROUND SUPPORTS

MENTORING SUPPORT

1

- TFT Recruit provides you with an experienced Nevada teacher that will support and provide guidance throughout your time in program.

PRAXIS SUPPORT

2

- Praxis exam fee reimbursement: This benefit is only available while you are in the Undergraduate Pre-Apprenticeship Program (UPAP).
- Free Praxis study materials: Test preparation resources offered via study.com at no cost to you.

MENTEE STIPENDS

3

- \$250 in the Fall Semester
- \$250 in the Spring Semester



TFT Recruit

- **Accelerated Path to Teaching:** A streamlined program designed to quickly move aspiring educators into the classroom as licensed teachers.
- **Work While You Learn:** Participants are employed in schools as paraprofessionals while completing required coursework and training.
- **Comprehensive Support System:** Receive ongoing mentorship, weekly support, and financial stipends from PEF to help you succeed both academically and professionally.
- **Affordable, Accessible Entry:** No-cost tuition option removes financial barriers, making it easier to enter and stay in the teaching profession.



TFT HS Recruit

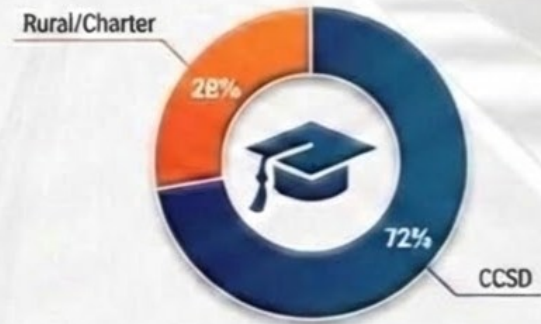
- **Earn While You Learn:** Start career right after high school with a paid paraprofessional position in CCSD while working toward a teaching degree through UNLV—at no cost to the participant.
- **Structured Pathway to Teaching:** Transition from high school graduate to classroom professional, then into UNLV's NV Forward teacher apprenticeship program after about one year on the job.
- **Comprehensive Support System:** Receive ongoing mentorship, weekly support, and financial stipends from PEF to help participants succeed both academically and professionally.
- **Debt-Free Career Launch:** Gain real classroom experience, build confidence, and earn a teaching license without taking on college debt.

GROWTH

TFT Recruit - Participants and UNLV Graduates



TFT Graduates



*As of Fall 2025

TFT Recruit Impact



91%

of mentees report being very satisfied/satisfied with the support received from the Teacher FastTrack Team.



92%

of mentees are collaborating with their mentor to determine professional development areas such as classroom management, instructional strategies, parent communication, etc.



95%

mentees have developed career-based goals that they are working toward with the support of their mentor.

Testimonials

“

This program is great! It is nice having a mentor that you can talk to about your future career. Being a support professional, I am surrounded by teachers all of the time. However, they are always teaching during the school day while I am there. It is hard to find time to talk to them about information I may have questions about. This is the perfect outlet for it. My mentor provides structured feedback and answers all the questions I have. He is extremely flexible and understanding. It is nice to hear an honest opinion.

”

Addisyn Nelson (Mentee)

“

It has helped me consider goals that I had not thought about. This allows me to get a head start on things I was not thinking about because my focus was on finishing and passing my classes.

”

Antonia Rangel (Mentee)



“

Being a mentor is most valuable because it allows you to build another educator's confidence while guiding their growth with empathy and honesty. A strong mentor provides support without judgment, models professionalism and care, and helps normalize mistakes as part of the learning process.

Most importantly, mentoring creates a sense of belonging so teachers feel seen, supported, and reminded of their purpose, which can make a lasting difference in both their practice and their decision to remain in the profession.

”

Gwendolyn Williams (Mentor)



 PEF
Teacher **FastTrack**
R E T A I N

TFT Retain Overview

Partnering For Newly Licensed Educator Success

PEF, UNLV, and community partners provide resources for new educators during their first three years.

What is Teacher FastTrack Retain?

TFT Retain offers three years of tailored support to combat high attrition rates among new Nevada educators.

WRAPAROUND SUPPORTS

- 1** **Interactive Website:**
User-friendly hub for new educators to navigate their role and access unlimited teacher/community resources. 
- 2** **Teacher Toolkit:**
Empowers early-career educators with immediate-impact tools, content-specific sources, and national networking. 
- 3** **Resources:**
Curated local and state resources to support Nevada students and families, saving educators time. 
- 4** **Guides on Demand:**
Individual, personalized, timely assistance from master practitioners. Request online and connect within 24 hours. 
- 5** **Virtual Office Hours:**
Weekly engagement with master practitioners (Tuesdays, 3:30-4:30 PM via Google Meet) to analyze practices and receive constructive teaching strategies. 



Meet Our GUIDES ON DEMAND

Here to Assist When You Need Them!



Dien Artiaga

Read by Grade 3
Strategist, CCSD



Wendy Shirey

Principal, Pinecrest Academy
of Nevada - Horizon



Elisa Skousen

Learning Strategist,
CCSD



Ben Nguyen

Teacher, Sunrise Mountain
High School



MEET OUR GUIDES

Scan to get to know our guides,
their expertise, and how they
can support you!

★ Scan to Connect & Get Personalized Help! ★



WEEKLY OFFICE HOURS

Tuesdays Via Google Meet
3:30 to 4:30 PM

Please visit us at retain.thepf.org
for more information.



GUIDES ON DEMAND

Request personalized assistance
on the topics and challenges that
matter most to you.
Please visit us at retain.thepf.org
for more information.



Real Time Interaction:

Virtual Office Hours held every Tuesday from 3:30 pm-4:30 pm in Google Meet, provide new teachers with an opportunity to **engage** with a master practitioner. These Guides work with attendees to **analyze** practices, offer constructive suggestions for improvement, and teach strategies designed to encourage and support educators.



Personalized Support:

On Demand support teachers by providing personalized and timely assistance.



Learn More:

Visit us at retain.thepf.org to explore real teacher success stories, request, and stay connected.

★ Connect for Guidance & Support Today! ★





Teacher FastTrack Impact

Questions/Comments?

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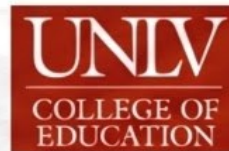
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