

NDE Recruitment and Retention Efforts

Commission on Recruitment and Retention Meeting

March 4, 2026

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NEVADA
Department of
Education

Historical Context

Evaluate the challenges in attracting and retaining teachers throughout this State

AB276 (2019)

Statewide Teacher Recruitment and Retention Advisory Task Force

SB71 (2021)

Statewide Teacher and Education Support Professional Recruitment and Retention Advisory Task Force

SB460 (2025)

Commission on Recruitment and Retention

Statewide Teacher Exit/Transfer Survey



Nevada Teacher Exit/Transfer Survey Results (2023-24)

About

Who is leaving?

Why are they leaving?

What could keep them?

Where are they going?

About the Survey

View statewide results by clicking the 'All School Districts' button below. To view district (or charter district) results, first click the 'Select District' button and then select the district (or charter district) from the dropdown menu to the right of the button. Only districts (or charter districts) with 10 or more survey responses will be listed in the dropdown menu.

All School Districts

Select District

All School Districts



649

Teachers Invited to Survey

358

Survey Responses

55.2%

Survey Response Rate

NvEducatorVoices.org



Welcome to the Nevada School Staff Exit/Transfer Survey (Pilot, Winter 2026)

Thank you for taking the time to complete this pilot survey. Your participation will help us test and improve this survey in support of the Nevada Department of Education's efforts to improve staff retention and working conditions.

To begin, enter your **district (or charter district) email** below. A verification code will be sent to your email. If you are receiving an error message, please email nveducatorsurvey@air.org.

Statewide Working Conditions Survey – 2024-25



Nevada Working Conditions Survey (2024-25)

About

Who responded to the survey?

What are the results by topic or question?

About the Survey

To view district (or charter district) results, first click the "District" button below, and then, select from the dropdown menu to the right of the button. Only districts (or charter districts) with 10 or more survey responses will be listed in the dropdown menu.

All School Districts

District

All School Districts



Survey Responses

2,425
Survey Responses

138 (5.7%)
School Administrators

1,358 (56.0%)
Teachers

271 (11.2%)
Teacher's Assistant/Aide

308 (12.7%)
Specialized Instructional Support
Personnel

350 (14.4%)
Other Support Staff

Collaboration with Districts



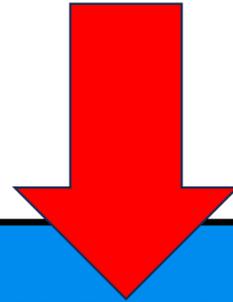
Purpose:

- Overview of 2025-2026 survey implantation
- Share district specific data and trends
- Suggestions for improvement

18 meetings

- 4 in person

Statewide Recruitment Campaign – Recruitment Website Redesign



Pathways to a Career in Education Webpage



[About](#) [Become an Educator](#) [Contact](#) [Nevada Report Card](#) [Offices](#) [State Board of Education](#)

Search...

Educators and Administrators

Families and Students

Community



[Home](#) > [We Teach Nevada](#) > [Nevada Pathways to a Career in Education](#)

Nevada Pathways to a Career in Education



Traditional Preparation Program

Nevada institutions of higher education offer degree programs to support your journey to becoming a licensed educator. Pursue a college degree in early childhood, elementary, or secondary, or special education for specific grade levels and content area including student teaching. Select the corresponding Traditional Preparation Program pathway link for more information.



Reciprocity

If you are currently licensed/certified in another state or country you may be eligible for a reciprocal license. Select the corresponding New Teacher Out of State and/or Foreign Educator pathway link for more information.



Career & Technical Education (CTE)

Do you have a college degree in a specific CTE content area? If so, you may be eligible for an initial renewable provisional CTE license. The CTE pathway allows you to teach your specific occupational subject in grades 7-12. Select the corresponding CTE pathway link for more information.

Are you ready to apply for your Nevada educator license?

[APPLY HERE!](#)

Corresponding links

[Traditional Education Preparation Program](#)

[Reciprocity - Foreign Educator](#)

[Career & Technical Education \(CTE\)](#)

[Alternative Route to Licensure \(ARL\) Candidate Information](#)

Messaging and Branding of the Profession – Statewide Recruitment Campaign



 NEVADA
Department of
Education

Be the **CHAMPION**
Every Child Deserves

WE TEACH NEVADA JOIN US TO CHANGE THE FUTURE



Statewide Recruitment Campaign – Media Campaign



Statewide Recruitment Campaign – Recruitment Interest Form

[Home](#) > [Champion](#)

Be the Champion Every Child Deserves

Join Us to Change the Future

As a Nevada teacher, you'll inspire students to grow and thrive while receiving the support you need to succeed. With competitive pay, innovative resources, ongoing professional learning, and a nurturing education community, you can play an important role in shaping the future of education. You'll have a variety of opportunities to grow your practice, advance your career, and make a lasting impact on students' lives.

I Want to Learn More About Teaching in Nevada

Whether you're just starting your journey, considering a career change, or are a teacher moving to Nevada, our Education Pathways Ambassadors are here to guide you.

A Smartsheet form is provided below. Please contact licensure@doe.nv.gov for ADA assistance.

Complete this form to be contacted by an Education Pathways Ambassador.

Today's Date *

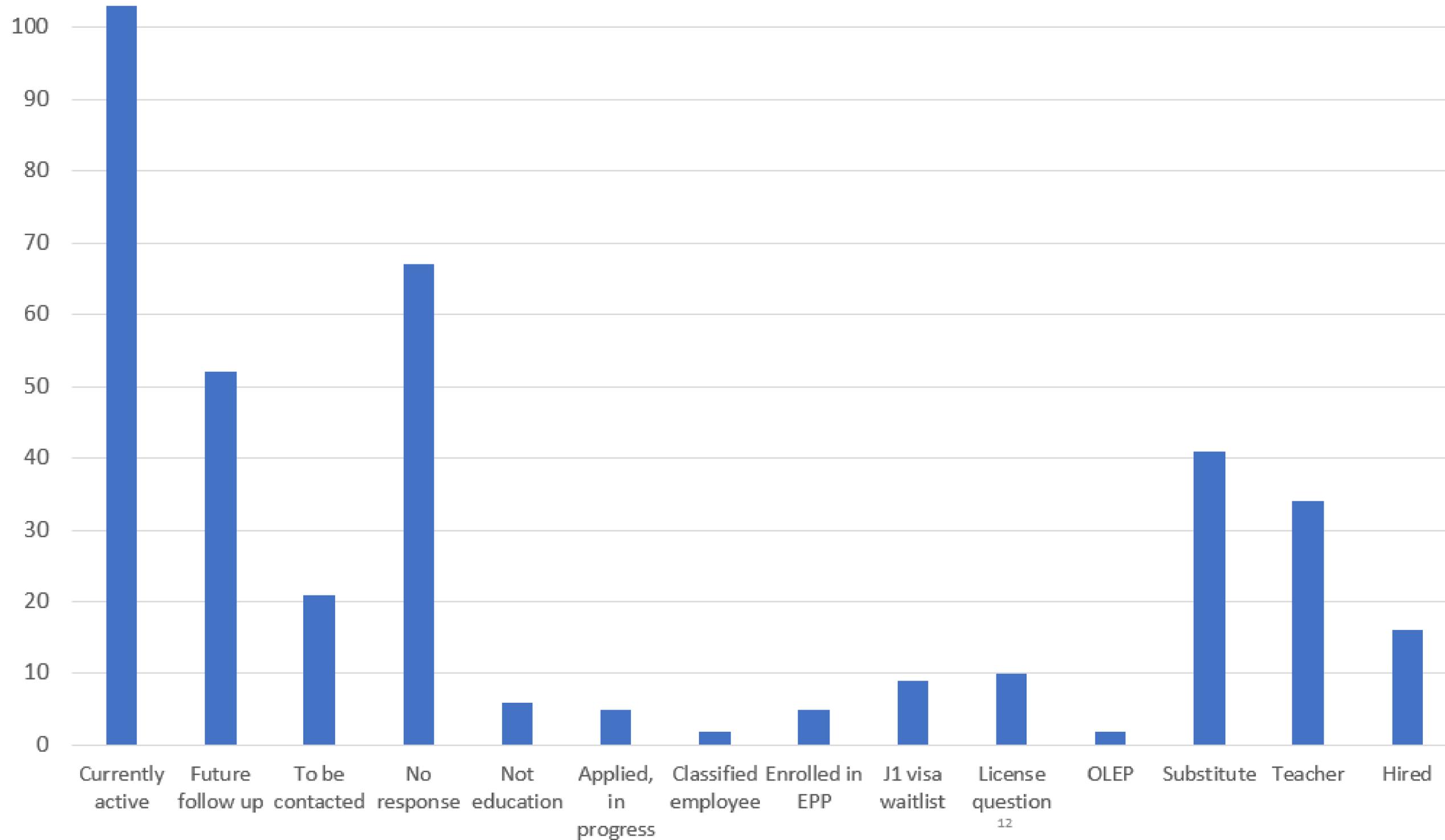
Your Title *

Your First Name *

Your Last Name *



Education Pathways Ambassador Support as of March 1, 2026



Career and Hiring Fairs



Northern Nevada Public Schools **VIRTUAL CAREER FAIR**

**MAR
19**

3:00 PM - 5:00 PM

Learn about career opportunities and pathways with Northern Nevada public school districts. We assist our military veterans, Nevada National Guard, Reservists, and active military spouses as they explore second-career options. Apply your skill set to non-military jobs within the field of education. From teachers to campus security, skilled trades, and many other support staff options.

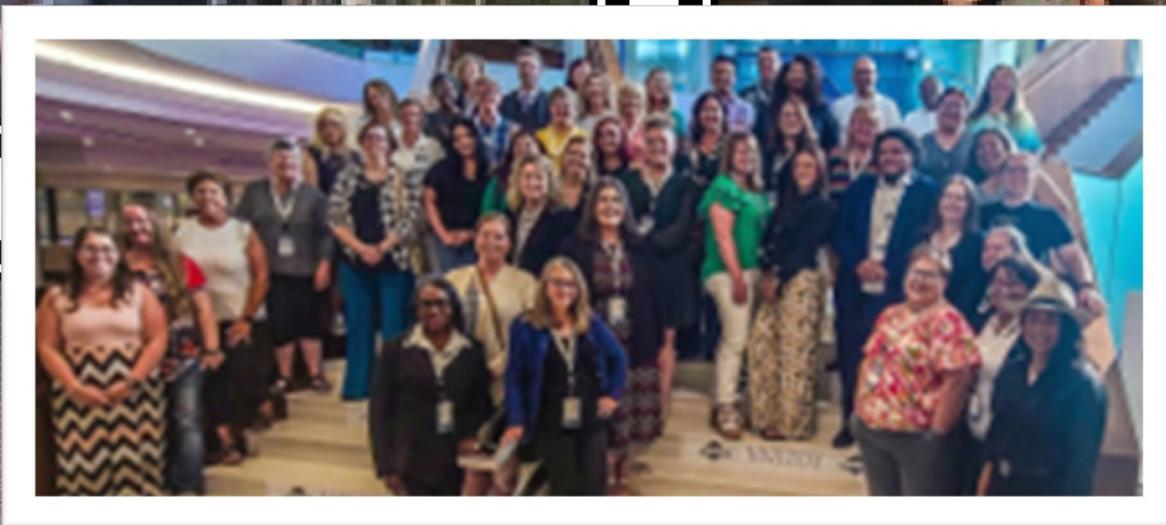
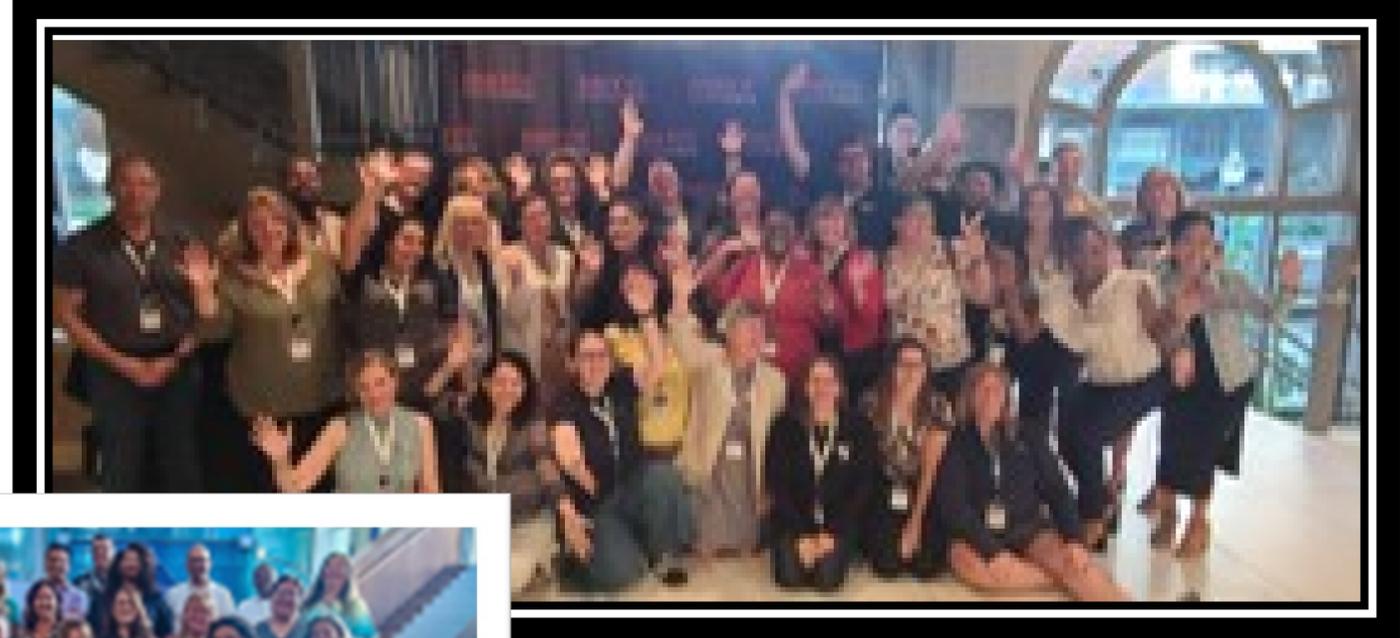
Participating Districts

Washoe County School District
Lyon County School District
Mineral County School District
Churchill County School District

Register at <https://forms.gle/d5CNhq8xm2tkGR9p6>



Conference Attendance/Spotlighting Educators



Nevada Statewide Educator Support Toolkit



Thank you

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Office of Educator Development, Licensure, and Family Engagement

