



# Reorganization Compliance Report

A Report of Compliance with NRS 388G.500 to 388G.810 and aligned State and District Regulations

## Fiscal Year 2024

September 25, 2024

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### Introduction

[CCSD regulation 2130](#) requires that the Superintendent or designee develops and makes available on the District website a compliance report that includes specific information.

This report will include analysis of actions taken during the 2024 fiscal year (between July 1, 2023, and July 1, 2024). To fulfill the reporting requirements, the following information is included in this report:

<b>Compliance Analysis.....</b>	<b>2</b>
<b>Timeline of Required Actions.....</b>	<b>8</b>
<b>Notices of Noncompliance.....</b>	<b>10</b>
<b>Communication Summary.....</b>	<b>11</b>
<b>School Organizational Team Meeting Materials.....</b>	<b>12</b>
<b>Summary of Complaints, Claims, and Recommendations.....</b>	<b>13</b>

## Compliance Analysis

*Requirement: An analysis of compliance with each section of Nevada law related to the reorganization of the Clark County School District under NRS 388G, aligned administrative regulations codified in Chapter 388G of the Nevada Administrative Code, and this regulation.*

Section/Chapter	Provision	Required Actions	Compliance Status	Remarks
<b>NRS 388G.500-810 ORGANIZATION OF LARGE SCHOOL DISTRICTS</b>				
<b>General Provisions</b>				
NRS 388G.500	Legislative findings and declaration.		Not applicable	
NRS 388G.510	Definitions.		Not applicable	
NRS 388G.515	“Board of trustees” defined.		Not applicable	
NRS 388G.520	“Central services” defined.		Not applicable	
NRS 388G.525	“Confidential information” defined.		Not applicable	
NRS 388G.530	“Large school district” defined.		Not applicable	
NRS 388G.535	“Local school precinct” defined.		Not applicable	
NRS 388G.540	“Organizational team” defined.		Not applicable	
NRS 388G.545	“Plan of operation” defined.		Not applicable	
NRS 388G.550	“School associate superintendent” defined.		Not applicable	
NRS 388G.555	“Specialty school” defined.		Not applicable	
NRS 388G.560	“Superintendent” defined.		Not applicable	
NRS 388G.570	Applicability.		Not applicable	
NRS 388G.580	Superintendent of Public Instruction to ensure reorganization of large school district; cooperation of large school districts required.	Collaborate with and provide requested information to State Superintendent.	<b>In compliance</b>	
NRS 388G.590	Regulations.		Not applicable	
<b>Formation of Local School Precincts</b>				
NRS 388G.600	Certain public schools deemed local school precincts; operation using site-based decision-making; limitation on reducing size or converting specialty schools.	Support site-based decision-making; follow requirements if reducing size or converting specialty schools.	<b>In compliance</b>	

Section/Chapter	Provision	Required Actions	Compliance Status	Remarks
NRS 388G.610	Responsibilities of local school precincts and large school districts; procurement of equipment, services and supplies from outside sources required in certain circumstances; assignment of staff from central services; transferring additional responsibility to local school precincts.	Transfer responsibility to principals. Remain responsible for central responsibilities. Determine additional Transfer of responsibilities. Consult principals and SASs on assignment of central staff. Principal selection of licensed teachers. Ensure timely necessary maintenance.	In compliance	
NRS 388G.620	Assignment of school associate superintendents to oversee local school precincts; manner of filling vacancy; employment decisions concerning school associate superintendent.	Selection of School Associate Superintendent.	In compliance	
NRS 388G.630	Duties of school associate superintendent; accountability for performance of local school precincts.	Train and supervise principals. Review and approve plan of operations. Ensure school compliance. Report quarterly to cities, county, and CEABs.	In compliance	
<b>Financial Determinations and Considerations for Local School Precincts</b>				
NRS 388G.650	Annual establishment and publication of certain information to assist local precincts prepare budgets for the next school year; carry forward of year-end balance to next school year.	By January 15, establish and make available average cost of employees and list of equipment, services, and supplies available to be obtained from the District by schools.	In compliance	
NRS 388G.660	Establishment of estimated total amount of money to be received by large school districts in next school year and estimated percentage to be allocated to local school precincts; requirements regarding amount of money to be allocated to local school precincts; publication of information concerning allocations.	Determine, post, and make available District Revenue information. Allocate at least 85% of unrestricted funds to schools.	In compliance	
NRS 388G.670	Allocation per pupil to local school precincts; establishment of weights for categories of pupils; amount provided to specialty or	Determine allocations via weighted per pupil. Seek variance from state weights if necessary and make public if	In compliance	

Section/Chapter	Provision	Required Actions	Compliance Status	Remarks
	rural schools; variance from weights.	approved. Ensure rural proportionality.		
NRS 388G.680	Local school precinct to be informed of allocation for next school year; determination of number and category of pupils; determination of allocation for new local school precinct; annual adjustment to amount allocated.	By January 15, Inform schools the estimated allocations for the next school year. By November 1, adjust school allocations to reflect the actual number of pupils.	In compliance	
NRS 388G.690	Annual determinations concerning actual expenditures for and teacher vacancies at each local school precinct for preceding school year.	By November 1, determine and make available school budget, expenditures, and vacancy information.	In compliance	
<b>Management and Operation of Local School Precincts</b>				
NRS 388G.700	Establishment of organizational team for local school precinct; plan of operation for local school precinct.	Establish School Organizational Team. Develop plan of operation. Submit plan of operation to school associate superintendent. Select staff for the school.	In compliance	
NRS 388G.710	Presentation of plan of operation at public meeting; submission of plan of operation for approval; adjustments to budget after plan of operation approved.	Develop, present, approve school plan of operation.	In compliance	
NRS 388G.720	Organizational team: Composition; election of certain members; immunity from liability for civil damages.	Hold/support school organizational team election processes.	In compliance	
NRS 388G.730	Organizational team: Chair; quorum; meetings; terms of members; vacancies; members serve without compensation.	Schedule and lead first meeting of the SOT.	In compliance	
NRS 388G.740	Duties and authority of organizational team; participation of organizational team in selection of principal.	Allow SOT to fulfill duties. Include SOT in principal hiring. Allow SOT input to the School Associate Superintendent twice per year.	In compliance	
NRS 388G.750	Submission of request to revise plan of operation to school associate superintendent; response to such a request; appeal of decision of school associate superintendent.	Respond to request to revise school plan of operation if received.	In compliance	

Section/Chapter	Provision	Required Actions	Compliance Status	Remarks
NRS 388G.760	Creation of community education advisory boards.		Not applicable	
<b>Monitoring Effectiveness of Local School Precincts</b>				
NRS 388G.800	Survey to be administered annually to certain persons involved with local school precincts and employees of central services; publication of summary of results of surveys.	Develop and administer a school satisfaction survey. Post summary of survey results online.	In compliance	
NRS 388G.810	Superintendent to prepare report with information from school year before immediately preceding school year; contents of report; report to be forwarded to certain persons.	By October 1, prepare an annual report.	In compliance	
<b>NAC 388G.100-140 ORGANIZATION OF LARGE SCHOOL DISTRICT</b>				
NAC 388G.100	Establishment of dispute resolution process to address issues relating to member of organizational team; requirements for process; submission of dispute to Department.	Establish dispute resolution process.	In compliance	
NAC 388G.110	Service level agreements: When required; required provisions.	Enter into service level agreement with schools for transferred authority.	Not applicable	
NAC 388G.120	Service level agreements: Annual determination of services to be offered by large school district; establishment of draft agreements; publication of draft agreements.	Annually determine and share which responsibilities will be offered to schools.	Not applicable	
NAC 388G.130	Service level agreements: Negotiation of specific terms; inclusion of assignment of central staff deemed to satisfy certain requirements; prohibited provisions.	Negotiate terms of service level agreements.	Not applicable	
NAC 388G.140	Use of certain money allocated to local school precinct; conditions under which money deemed allocated to local school precinct.	Allow principals to determine the manner in which to use allocated funds. Identify funds as allocated to schools only when the principal has control and discretion over use of funds.	In compliance	

Section/Chapter	Provision	Required Actions	Compliance Status	Remarks
<b>ADOPTED REGULATION OF THE STATE BOARD OF EDUCATION LCB File No. R063-22</b>				
Sec. 1	Statement of amendment		Not applicable	
Sec. 2	Requiring a large school district to provide annual training on certain topics	Annually provide training on NRS 388G.500 to 388G.810, inclusive, NAC 388G.100 to 388G.140, and R062-22.	In compliance	NDE approval on training content for the 2023-2024 school year received 9/15/2023
Sec. 3	Requiring a large school district and a local school precinct to develop and follow certain procedures relating to the selection of teachers	Provide principals with access to view a list of all licensed teachers eligible to fill a vacant position.	In compliance	
		Establish procedures for the selection of a substitute teacher by the principal	In compliance	
		By June 30 and December 30, provide a report to the Nevada State Board of Education with information related to vacancies for which a substitute teacher was selected.	Not in compliance	
Sec. 4	Revising provisions relating to the dispute resolution process of a large school district	Establish a process for the resolution of any disputes relating to the provisions of NRS 388G.500 to 388G.810, inclusive, NAC 388G.100 to 388G.140, inclusive, and R063-22.	In compliance	
<b>CLARK COUNTY SCHOOL DISTRICT REGULATION 2130 DISTRICT ORGANIZATION - Responsibilities in addition to those required above</b>				
<b>Site-Based Decision Making</b>				
II		Develop administrative guidelines necessary for principals.	In compliance	
<b>Transfer of Responsibilities to Schools</b>				
V		If responsibilities are transferred, convene a working group to determine methodology to allocate funds.	Not applicable	
<b>Selection and Placement of School Associate Superintendents</b>				
XI		Development and implement of a selection process for School	In compliance	

Section/Chapter	Provision	Required Actions	Compliance Status	Remarks
		Associate Superintendents		
<b>Responsibilities of Region Superintendents and School Associate Superintendents</b>				
XII		Include certain information in quarterly reports to municipalities.	In compliance	
<b>Financial Information for School Budgets</b>				
XIX		Monitor the use of carryforward dollars to ensure funds are spent on the students for whom they were allocated to the greatest extent possible.	In compliance	
<b>School Organizational Teams</b>				
XXII		Collect information from principals and bargaining groups related to election of SOT members. Provide training materials and collect reported participation.	Not in compliance	Incomplete SOT information was collected. Training materials were provided, but incomplete participation reports were collected.
XXIV		Principals carry out and document required functions with the SOT.	In compliance	
<b>Implementation and Monitoring of the Reorganization of the Clark County School District</b>				
XXXI		By January 15, develop and provide to principals administrative guidelines.	In compliance	
XXXIII		By October 1, develop and make available compliance report.	In compliance	

## Timeline of Required Actions

*Requirement: A timeline of actions required by Nevada law related to the reorganization of the Clark County School District under NRS 388G, aligned administrative regulations codified in the Nevada Administrative Code, and this regulation, and the dates those actions were completed by the District.*

2023-2024 Action Due Date	Source	Required Action	Date Action taken by the District	Remarks
August 8, 2023	NRS 388 G.800	Post summary of survey results online.	May 12, 2023 (Districtwide Survey) July 25, 2023 (Central Services Survey)	Reorg.ccsd.net <a href="https://aarsiapps.ccsd.net/survey/surveys/districtwide/results/2324">https://aarsiapps.ccsd.net/survey/surveys/districtwide/results/2324</a> <a href="https://aarsiapps.ccsd.net/survey/surveys/css/results/2324">https://aarsiapps.ccsd.net/survey/surveys/css/results/2324</a>
October 1, 2023	NRS 388 G.700	Establish School Organizational Team.	October 1, 2023	
October 1, 2023	NRS 388 G.810	Prepare an annual report.	September 29, 2023	Report was distributed as required.
October 1, 2023	CCSD R-2130 Section XXXIII	Develop and make available compliance report.	September 29, 2023	<a href="#">October 1 CCSD Regulation 2130 Compliance Report.pdf</a>
November 1, 2023	NRS 388 G.680	Adjust school allocations to reflect the actual number of pupils.	September 1, 2023	Updated allocations were made available to schools via the FY2023 Budget Planning Tool, accompanied by the Fall Strategic Budget Guide 2023–2024 School Year.
November 1, 2023	NRS 388 G.690	Determine and make available school budget, expenditures, and vacancy information.	September 1, 2023	Updated information was made available to schools via the FY2023 Budget Planning Tool, accompanied by the Fall Strategic Budget Guide 2023–2024 School Year.
December 30, 2023	R063-22	Provide a report to the Nevada State Board of Education with information related to vacancies for which a substitute teacher was selected.	N/A	A report was not provided in 2023.
January 15, 2024	NRS 388 G.610	Determine additional Transfer of responsibilities.	N/A	No additional transfers of responsibility were identified.



2023-2024 Action Due Date	Source	Required Action	Date Action taken by the District	Remarks
January 15, 2024	NRS 388 G.650	Establish and make available average cost of employees and list of equipment, services, and supplies available to be obtained from the District by schools.	January 12, 2024	Information made available to schools via the FY2024 Budget Planning Tool, accompanied by the Spring Strategic Budget Guide 2024–2025 School Year.
January 15, 2024	NRS 388 G.660	Establish, post, and make available District Revenue information.	September 7, 2023	<a href="https://openbook.ccsd.net/">https://openbook.ccsd.net/</a>
January 15, 2024	NRS 388 G.680	Inform schools the estimated allocations for the next school year.	January 12, 2024	Information made available to schools via the FY2024 Budget Planning Tool, accompanied by the Spring Strategic Budget Guide 2024–2025 School Year.
January 15, 2024	NAC 388 G.120	Determine and share which responsibilities will be offered to schools.	N/A	No additional responsibilities were offered.
January 15, 2024	CCSD R-2130 Section XXXI	Develop and provide to principals administrative guidelines	January 13, 2024	Information made available to schools via the Spring Strategic Budget Guide 2024–2025 School Year.
May 1, 2024	NRS 388 G.800	Develop and administer a school satisfaction survey.	December 15, 2023	Survey closed December 2023.
June 30, 2024	R063-22	Provide a report to the Nevada State Board of Education with information related to vacancies for which a substitute teacher was selected.	N/A	A report was not provided in 2024.

## Notices of Noncompliance

*Requirement: An enumeration of areas for which the District has received a notice of noncompliance from the Nevada Superintendent of Public Instruction and the current status of any corrective action plans developed in accordance with administrative regulations codified Chapter 388G of in the Nevada Administrative Code.*

During FY24, the District did not receive any notices of noncompliance from the Nevada Superintendent of Public Instruction.

### Communication Summary

*Requirement: A summary of communication provided to the Superintendent of Public Instruction by the Superintendent in response to inquiries related to the monitoring of the implementation of NRS 388G.500 through NRS 388G.820 to the president of the Board of School Trustees.*

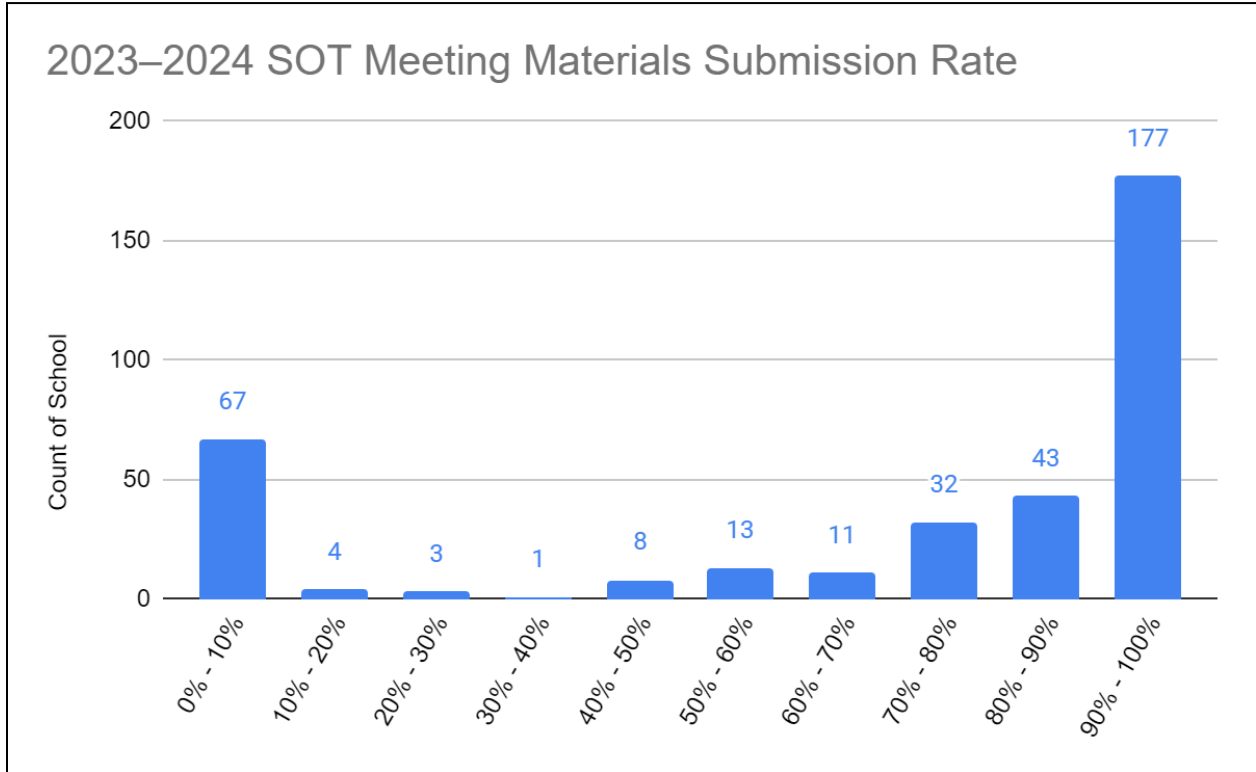
During FY24, no inquiries were made of the District by the Superintendent of Public Instruction:

Date of Inquiry	Inquiry	Response

## School Organizational Team Meeting Materials

*Requirement: An accounting of school organizational team meeting materials collected from schools.*

School Organizational Team meeting agendas and minutes are submitted by schools to be made available publicly on the district website at [reorg.ccsd.net](http://reorg.ccsd.net). Though most schools have very high submission rates, there continue to be some schools that are not submitting materials at all.



## Summary of Complaints, Claims, and Recommendations

*Requirement: A summary of retaliation/reprisal complaints, compliance dispute claims, and compliance recommendations and the redacted investigation reports for each.*

The District received no retaliation/reprisal complaints, compliance dispute claims, or compliance recommendations in FY 24.