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December 12, 2026

Notice of Intent to Act Upon a Regulation

Notice of Hearing for the Adoption of Regulations of the Commission on Professional Standards in Education
as proposed in LCB File #R032-25

The Commission on Professional Standards in Education will hold a public hearing **at 9:06 A.M. on Thursday, January 15, 2026** via [livestream](https://www.livestream.com) and at the following locations: **Old Assembly Room, Nevada State Capital, 101 N. Carson Street, Carson City, NV 89701 and Nevada Department of Education, 2080 East Flamingo Road, Suite 114, Las Vegas, NV 89119.** The purpose of the hearing is to receive comments from all interested persons regarding the amendment of regulations pertaining to Chapter 391.036, 391.13065 and 391.425 of the Nevada Administrative Code (NAC) pursuant to the Nevada Revised Statute (NRS) 391.019.

The following information is provided pursuant to the requirements of Nevada Revised Statute (NRS) 233B.0603:

1. **The need and the purpose of the proposed regulations and/or amendments:** In accordance with NRS 391.019, the Commission on Professional Standards in Education shall adopt regulations:
 - *Prescribing the qualifications for licensing teachers and other educational personnel and the procedures for the issuance and renewal of those licenses.*
2. **Description of the proposed regulation, or the subjects and issues involved:** The proposed regulation is relating to educational personnel; revising the requirements for obtaining and renewing a business and industry endorsement; repealing provisions governing an endorsement to teach automotive service technology; and providing other matters properly relating thereto.
3. The revised text of the proposed regulation is attached to this notice.
4. **Estimated economic effect of the regulation on the business which it is to regulate and on the public:** There is no economic effect of the regulation on the business that it regulates and no impact on the public.
5. **Methods used by the agency in determining the impact on a small business:** Small business are not impacted by this regulation.
6. **The estimated cost to the agency for enforcement of the proposed regulation:** No costs.
7. **Description and citation of duplicative or overlapping regulations of other state or local governmental agencies:** There is no duplication or overlap of regulations of state or local government

agencies.

8. **Is the regulation required by federal law?** This regulation is not required pursuant to federal law.
9. **Does the regulation include provisions more stringent than a federal regulation regarding the same activity?** There is no federal law affecting or overlapping the proposed regulations.
10. **Does the proposed regulation establish a new fee or increase an existing fee?** The proposed regulation does not establish a new fee or increase an existing fee.

A copy of all materials relating to the proposed regulation may be obtained at the hearing, on the [Commission on Professional Standards in Education webpage](#), by contacting the Commission on Professional Standards in Education, Nevada Department of Education, via email at COPS@doe.nv.gov, by telephone at (702) 668-4317 or in person at the Nevada Department of Education, 2080 E. Flamingo Rd. Las Vegas, Nevada. Persons wishing to comment upon the proposed action of the Commission on Professional Standards in Education may provide in- person testimony, submit written comment to the Commission on Professional Standards in Education via email at COPS@doe.nv.gov, or submit their comments, data, views, or arguments in written form to the Commission on Professional Standards in Education, Nevada Department of Education, 2080 E. Flamingo Rd. Las Vegas, Nevada. Comments may be submitted via email leading up to and for the duration of the meeting, and those submitted via mail must be received by the Commission on or before **Friday, January 9, 2026**. A record of all submitted comments will be retained, and the Commission will proceed to consider any public comment received.

This notice and the text of the proposed regulation has been sent to all persons on the agencies mailing list for the Commission on Professional Standards in Education, posted on the [Commission on Professional Standards in Education](#) webpage, [Nevada's Public Notice](#) webpage, the [Nevada State Legislature's Administrative Regulations notices](#) webpage, available in the State of Nevada Register of Administrative Regulations pursuant to NRS 233B.0653, and physically posted at the Nevada Department of Education Offices. Copies of this notice will also be emailed and/or mailed to members of the public upon request.

Notice required by NRS 233B.064: Upon adoption of any regulation, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption and incorporate therein its reason for overruling the consideration urged against its adoption.

**PROPOSED REGULATION OF THE COMMISSION ON
PROFESSIONAL STANDARDS IN EDUCATION**

LCB File No. R032-25

September 22, 2025

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §§ 1-3, NRS 391.019.

A REGULATION relating to educational personnel; revising the requirements for obtaining and renewing a business and industry endorsement; repealing provisions governing an endorsement to teach automotive service technology; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires the Commission on Professional Standards in Education to adopt regulations: (1) prescribing the qualifications for licensing teachers and other educational personnel; and (2) setting forth the educational requirements a person must satisfy in order to qualify for an endorsement in a field of specialization. (NRS 391.019)

Specifically, existing regulations prescribe the requirements for the issuance of a business and industry endorsement and provide for the issuance of such an endorsement for: (1) a program of career and technical education in certain authorized programs of study; (2) a program in ethnic music, ethnic dance or dance performance; or (3) a program in military science. (NAC 389.803, as amended by LCB File No. R145-22, 391.420, 391.425) In relevant part, existing regulations require an applicant for a business and industry endorsement to provide proof that the applicant has been employed for a specified period of time in a position related to the program for which the applicant is applying for the endorsement. Additionally, existing regulations require an applicant for certain programs of study related to agriculture or construction to prove that the work experience was in certain areas. (NAC 389.803, as amended by LCB File No. R145-22, 391.425) **Section 2** of this regulation removes the specific requirements for an applicant to demonstrate that the work experience was in the designated area, and instead requires any applicant for a business or industry endorsement, regardless of the underlying program, to demonstrate that the work experience is in a business or industry position related to the program.

Existing regulations generally require an applicant who wishes to renew a business and industry endorsement for the first time to satisfy certain requirements for professional development. Existing regulations, however, exempt such an applicant who wishes to renew a business and industry endorsement for ethnic dance from these general professional development requirements if the applicant has taken certain courses related to classroom management or dance. (NAC 391.425) **Section 2** extends this exemption from the general professional

development requirements to an applicant for a renewed business and industry endorsement for dance performance.

Existing regulations contemplate a business and industry endorsement for a program of study in automotive service technology. (NAC 391.425) However, existing regulations do not recognize a program of study for automotive service technology, thereby removing the ability of a person to receive a business and industry endorsement in this program of study. (NAC 389.803, as amended by LCB File No. R145-22, 391.420, 391.425) **Section 2** removes the obsolete provisions for a business and industry endorsement for the program of study in automotive service technology.

Existing regulations prescribe the requirements for an endorsement to teach automotive service technology. (NAC 391.13065) **Section 3** of this regulation repeals the provisions related to this endorsement.

Section 1 of this regulation makes a conforming change related to the renumbering of the provisions set forth in **section 2**.

Section 1. NAC 391.036 is hereby amended to read as follows:

391.036 1. Except as otherwise provided in this section, paragraph (h) of subsection 1 of NRS 391.019, NAC 391.0545, paragraph (a) of subsection 9 of NAC 391.0896, subsection 7 of NAC 391.0897, subsection 3 of NAC 391.180, subsection 3 of NAC 391.223, paragraph (b) of subsection 3 of NAC 391.231, paragraph (b) of subsection 3 of NAC 391.233, subsection 3 of NAC 391.276, subsection 2 of NAC 391.277, subsection 2 of NAC 391.279, subsection 4 of NAC 391.305, subsection 4 of NAC 391.312, subsection 2 of NAC 391.315, subsection 4 of NAC 391.320, subsection 3 of NAC 391.370, ~~paragraph (b) of~~ subsection ~~[4]~~ 3 of NAC 391.425, subsection 2 of section 2 of LCB File No. 123-22, subsection 2 of section 3 of LCB File No. 123-22, subsection 2 of section 1 of LCB File No. 124-22, section 2 of LCB File No. 128-22 and section 1 of LCB File No. R070-24, an applicant who applies for:

(a) A license must pass a competency test that has been approved by the Commission, at the level of competence specified by the Commission, in:

- (1) Basic reading, writing and mathematics;
- (2) The principles and methods of teaching; and

(3) The subject matter of the area of endorsement on the license or the area of endorsement necessary for the applicant's area of assignment.

(b) An additional endorsement on a license held by the applicant must pass a competency test that has been approved by the Commission, at the level of competence specified by the Commission, in the subject matter of the area of endorsement for which the applicant is applying.

2. The Superintendent of Public Instruction may exempt an applicant from any of the tests required by subsection 1 if the applicant:

(a) Submits to the Department evidence that he or she:

(1) Has retired from teaching in this State;

(2) Held a special license, a license to teach elementary or secondary education, a license to teach special education, a license to teach pupils in a program of early childhood education or a license to teach middle school or junior high school education, which:

(I) Has expired within the year immediately preceding the date on which his or her application was submitted;

(II) Was free from any conditions that the applicant pass a competency test; and

(III) Authorized the applicant to teach in the same grade level and subject area for which he or she is applying to receive a license;

(3) Was required, for the issuance of the applicant's expired license, to complete courses of study and experience which are substantially equivalent to the courses of study and experience required for the issuance of the license for which he or she is applying; and

(4) Otherwise satisfies the requirements for the issuance of a license;

(b) Submits to the Department evidence that the applicant has passed, as part of a teacher education program approved by a state and offered through a regionally accredited college or university, competency examinations equivalent to those required of the applicant by subsection 1, as determined by the Department; or

(c) Submits to the Department evidence that the applicant holds a license to teach issued by another state which is acceptable to the Department for purposes of reciprocity.

3. An applicant is exempt from the requirement to pass a competency test in basic reading, writing and mathematics if the applicant submits to the Department:

(a) Official documentation which indicates that he or she passed, within the 10 years immediately preceding the date on which his or her application was submitted and at the level of competency specified by the Commission:

(1) The “Praxis Core Academic Skills for Educators” in reading, mathematics and writing, prepared and administered by the Educational Testing Service; or

(2) A test of basic skills that is determined by the Department to be equivalent to the test prescribed by subparagraph 1;

(b) Evidence that the applicant has:

(1) Received a master’s or more advanced degree from a regionally accredited college or university; and

(2) Completed, within the 10 years immediately preceding the date on which his or her application was submitted, the “Graduate Record Examinations,” prepared and administered by the Educational Testing Service, or its equivalent, and received a score which was at or above the midpoint of the score range in effect at the time the examination was administered;

(c) Official documentation which indicates that the applicant completed, within the 10 years immediately preceding the date on which his or her application was submitted:

- (1) The ACT, administered by ACT, Inc., with a combined score of at least 21; or
- (2) The SAT, administered by the Educational Testing Service, with a combined score of at least 1100; or

(d) Evidence that the applicant:

(1) Did not pass, at the level of competence specified by the Commission, the “Praxis Core Academic Skills for Educators” in reading, mathematics and writing, prepared and administered by the Educational Testing Service; and

(2) After not passing the competency test described in subparagraph (1), began and completed, with a grade of B or better, a course of study approved by the Department in each subject area of the competency test described in subparagraph (1) that the applicant did not pass. Evidence of the completion of a course of study pursuant to this subparagraph must consist of official transcripts indicating completion of the course of study as required by this subparagraph.

4. An applicant is exempt from the requirement to pass a competency test in the principles and methods of teaching if he or she:

(a) Submits to the Department official documentation which indicates that the applicant passed, at the level of competency specified by the Commission, the “Principles of Learning and Teaching Test” prepared and administered by the Educational Testing Service; or

(b) Is applying for a license with an endorsement in an area for which training in the principles and methods of teaching is not required.

5. An applicant is exempt from the requirement to pass a competency test in the subject matter of the area of endorsement if he or she:

(a) Submits to the Department official documentation which indicates that the applicant passed, within the 10 years immediately preceding the date on which his or her application was submitted and at the level of competency specified by the Commission, the competency test in that subject matter;

(b) Is applying for a license or endorsement in an area for which no competency tests have been approved by the Commission;

(c) Is applying for an endorsement to teach pupils who have speech and language impairments and submits to the Department official documentation which indicates that he or she has received a certificate of clinical competence from the American Speech-Language-Hearing Association; or

(d) Is applying for an endorsement in family and consumer sciences and submits to the Department official documentation which indicates that the applicant satisfactorily completed the “Family and Consumer Sciences Composite Examination,” prepared and administered by the American Association of Family and Consumer Sciences.

6. An applicant who fails to comply with the provisions of this section may not apply for a renewable license.

Sec. 2. NAC 391.425 is hereby amended to read as follows:

391.425 1. To receive a business and industry endorsement, the applicant must:

(a) Have earned a high school diploma or its equivalent;

(b) Provide to the Department proof acceptable to the Department that the applicant has been employed:

(1) Full time for at least 2 years after 18 years of age in a position *in a business or industry* which relates to the program for which he or she is applying for endorsement; or

(2) For an aggregate total of 4,000 hours after 18 years of age in a position *in a business or industry* which relates to the program for which he or she is applying for endorsement; and

(c) Hold the appropriate professional license if one is required by law for employment in an occupation which the person desires to teach.

2. A person who holds a license with a business and industry endorsement or career and technical education endorsement may receive an additional business and industry endorsement if:

(a) He or she provides to the Department a Workforce Competency Credential issued by the National Occupational Competency Testing Institute, or its successor organization, related to the area of endorsement for which he or she is applying; or

(b) He or she:

(1) Provides to the Department proof acceptable to the Department that he or she has taught for at least 2 full academic years in a program of career and technical education; and

(2) Holds a recognized certification from the industry or field for which he or she is applying to add an additional business and industry endorsement.

3. ~~[To fulfill the requirement of work experience required by paragraph (b) of subsection 1, a person who wishes to receive a business and industry endorsement must, if the endorsement is for:~~

~~—(a) Agricultural and natural resources science, have industry experience in at least three of the following areas:~~

~~——(1) Agricultural business and marketing;~~

~~——(2) Animal science or veterinary medicine;~~

~~——(3) Forestry;~~

~~——(4) Horticulture;~~

~~——(5) Floriculture;~~

~~——(6) Landscaping;~~

~~——(7) Agricultural research; or~~

~~——(8) Food science, food manufacturing or a combination thereof.~~

~~——(b) Construction technology, have at least:~~

~~——(1) One year of industry experience in carpentry; and~~

~~——(2) One year or 2,000 total hours of industry experience in fields relating to construction, other than carpentry.~~

~~——4.]~~ In addition to the requirements set forth in subsection 1, a person who wishes to receive or renew a business and industry endorsement ~~[must:~~

~~——(a) If the endorsement is for automotive service technology, be certified by the National Institute for Automotive Service Excellence as:~~

~~——(1) A master automobile technician; or~~

~~——(2) An automobile technician in the following areas:~~

~~——(I) Brakes;~~

~~——(II) Electrical and electronic systems;~~

~~——(III) Auto maintenance and light repair; and~~

~~——(IV) Suspension and steering.~~

~~——(b) If the endorsement is]~~ for military science ~~[,]~~ **must** be certified by the secretary of the military branch in which the applicant serves or from which the applicant has retired to teach pupils in the Junior Reserve Officers' Training Corps program developed pursuant to 10 U.S.C.

§ 2031. A person who meets the requirements of this ~~[paragraph]~~ *subsection* and who teaches pupils in the Junior Reserve Officers' Training Corps program is exempt from the:

~~[(1)]~~ (a) Provisions of subsection ~~[5:]~~ 4; and

~~[(2)]~~ (b) Provisions of NAC 391.036.

~~[5:]~~ 4. Except as otherwise provided in ~~[paragraph (b) of subsection 4 and]~~ subsections ~~[6 to 9:]~~ 3 and 5 to 8, inclusive, a person who desires to renew for the first time an endorsement issued pursuant to this section must provide proof that he or she has received, from a regionally accredited postsecondary institution or an approved program in professional development for educators, credit for 12 semester hours or the equivalent number of hours of professional development as follows:

(a) Three semester hours or the equivalent number of hours of professional development in curriculum and instruction for career and technical education or secondary education;

(b) Three semester hours or the equivalent number of hours of professional development in a course involving teaching methodology for career and technical education or secondary education;

(c) Three semester hours or the equivalent number of hours of professional development in a course on career development and work-based learning; and

(d) Three semester hours or the equivalent number of hours of professional development in a course on career and technical student organization and management.

~~[6:]~~ 5. A person who holds a master's degree or higher degree from a regionally accredited college or university in his or her area of endorsement is exempt from the requirements of paragraphs (c) and (d) of subsection ~~[5:]~~

~~—7:]~~ 4.

6. A person who adds an additional business and industry endorsement to an existing license pursuant to subsection 2 is exempt from the requirements of subsection ~~5~~ 4 for the additional endorsement.

~~8~~ 7. A person who desires to renew for the first time a business and industry endorsement for ethnic music issued pursuant to this section is exempt from the requirements of subsection ~~5~~ 4 if the person provides proof that he or she has received, from an accredited postsecondary institution, credit for 12 semester hours as follows:

- (a) Three semester hours of course work that includes classroom management or music methodology, or both; and
- (b) Nine semester hours in the subject area of music.

~~9~~ 8. A person who desires to renew for the first time a business and industry endorsement for ethnic dance *or dance performance* issued pursuant to this section is exempt from the requirements of subsection ~~5~~ 4 if the person provides proof that he or she has received, from an accredited postsecondary institution, credit for 12 semester hours as follows:

- (a) Three semester hours of course work that includes classroom management or dance methodology, or both; and
- (b) Nine semester hours in the subject area of dance.

Sec. 3. NAC 391.13065 is hereby repealed.

TEXT OF REPEALED SECTION

391.13065 Endorsement to teach automotive service technology: Qualifications; provisional endorsement; credit toward renewal of license. (NRS 391.019)

1. To receive an endorsement to teach automotive service technology, a person must:
 - (a) Hold a secondary license;
 - (b) Have satisfied the requirements for an endorsement in automotive service technology pursuant to subsection 2 of NAC 391.120; and
 - (c) Be certified by the National Institute for Automotive Service Excellence as:
 - (1) A master automobile technician; or
 - (2) An auto maintenance and light repair technician and as an automobile and light truck technician in the following areas:
 - (I) Brakes;
 - (II) Electrical and electronic systems; and
 - (III) Suspension and steering.
2. A person who has satisfied the requirements for an endorsement set forth in paragraphs (a) and (b) of subsection 1 but not the requirement of certification by the National Institute for Automotive Service Excellence required by paragraph (c) of that subsection may receive a

provisional endorsement to teach automotive service technology. A provisional endorsement issued pursuant to this subsection is valid for 3 years and is not renewable.

3. A person who holds an endorsement to teach automotive service technology is entitled to receive 3 semester hours of credit toward the renewal of his or her license pursuant to NAC 391.065 for each area set forth in paragraph (c) of subsection 1 in which he or she is certified by the National Institute for Automotive Service Excellence as an auto maintenance and light repair technician, automobile and light truck technician or master automobile technician during the term of the license.