

**NEVADA DEPARTMENT OF EDUCATION  
COMMISSION ON INNOVATION AND EXCELLENCE IN EDUCATION  
NEXT GENERATION CAREER PATHWAYS SUBCOMMITTEE  
October 23, 2024  
9:00 AM**

<b>Office</b>	<b>Address</b>	<b>Meeting Room</b>
Virtual	<a href="#">Zoom</a> <a href="#">Videoconference Link</a>	Dial-In: 1-206-337-9723 Meeting ID: 636 935 9062

**SUMMARY MINUTES OF THE NEXT GENERATION CAREER PATHWAYS  
SUBCOMMITTEE MEETING**

**MEMBERS PRESENT:**

Teresa Dastrup, President, Elko County School District School Board  
Dr. Mariluz Garcia, Commissioner, Washoe County  
Maite Salazar, Owner and Co-Founder, 3F Initiatives LLC  
Dr. Robin Titus, Nevada State Senate  
Joyce Woodhouse, Commission on School Funding Member  
Peter Zierhut, Vice President, Haas Automation, Inc.

**MEMBERS EXCUSED:**

Hannah Villatoro, Nevada Youth Legislature Representative

**AUDIENCE:**

Cade Grogan

**AGENDA**

**1. Call to Order, Roll Call**

The meeting was called to order and roll was taken.

**2. Public Comment #1**

There were no public comments provided.

**3. Introduction, Review of Progress to Date and Deliverables** (*Information and Discussion*)

Subcommittee members will review progress to date.

- Leah Moschella, Senior Designer, Leader Experiences

Leah Moschella, Senior Designer of the National Center on Education and Economy was introduced. Leah outlined the agenda for the next meetings of the subcommittee, focusing on synthesizing the group's notes and charting a path forward. She also presented a draft document containing a vision, guiding principles, policy recommendations, and open questions for implementation. Leah Moschella encouraged the group to review the document and consider the guiding questions provided.

**4. Review of Policy Design Document** (*Information and Discussion*)

Subcommittee members will review the synthesis of their work to date and continue to refine based on insights and the testimony gathered from CTE and workforce experts.

- Nathan Driskell, Chief Policy Officer, National Center on Education and the Economy
- Leah Moschella, Senior Designer, Leader Experiences

### **Funding and Sustainability of Career Exploration and Career Exposure for Middle School**

The meeting focused on the funding and sustainability of a targeted intervention program aimed at providing exposure to all careers to students in Nevada with a shift to starting in middle school, regardless of their location. Joyce Woodhouse expressed excitement at the document, specifically this offering with connection to the 4-9 STEAM career exploration. Committee members agreed that this early intervention offering can be applied equitably across the state. Concerns were raised about the potential impact on existing high school Career and technical (CTE) programs and the need for sustainable funding sources. Maite Salazar made suggestions to explore partnerships with the Workforce Investment Act, the Workforce Board, and the business community to leverage existing resources. The importance of maintaining current high-quality CTE programs through Perkins funding was emphasized. Dr. Robin Titus expressed that this reflects the thinking of the group and that the group can engage business of Governor's Office of Economic Development (GOED). The need for creative and sustainable funding ideas was highlighted, with a focus on partnerships and protecting existing funding sources. The group agreed to refine the program's language to focus more on partnerships and sustainability, and to have follow-up conversations with relevant stakeholders including the Nevada Department of Education CTE and Workforce team members.

### **Career Guidance and Administrator Roles**

Peter Zierhut expressed concerns about the disconnect between school administrators and career guidance for students. He suggested that administrators should be more involved in exposing students to various career opportunities. Joyce Woodhouse agreed, emphasizing the importance of administrators understanding the process of career guidance. Dr. Robin Titus shared her experience at a career fair, highlighting the importance of career pathways and the need for students to understand the value of their education. Teresa Dastrup and Dr. Mariluz Garcia discussed the importance of inspiring students to stay in school and understand the relevance of their education to their future careers. They also discussed the need for dedicated counselors to help students navigate their career choices. The group also discussed the roles and responsibilities of school counselors in Nevada, with Leah Moschella agreeing to research the current state of these roles. The term "career coach" was suggested as a more inclusive and flexible term for career guidance roles.

### **Mechanisms to Connect with Employers**

Dr. Mariluz Garcia expressed an interest in adding language regarding an event, timeline, or system for career information and data about industry to be shared directly with teachers and school leaders. The committee agreed. Peter Zierhut and Maite Salazar mentioned interest in a centralized system to communicate data. Dr. Robin Titus shared that data is communicated to legislative leadership, but this would be a way to connect schools. The committee is not aware of how this is shared with school leaders. Maite Salazar mentioned programs that could support retirees becoming career coaches or providing more information to students. Technology recommendations need to have stronger language regarding rural access. Teresa Dastrup agreed.

The team agreed on the need for a more comprehensive and detailed approach to their project, with a focus on understanding the customer's needs and pain points, and effective communication and collaboration to ensure the project's success.

## **5. Public Comment #2**

There were no public comments provided.

## **6. Adjournment**

Chair Garcia adjourned the meeting.