

Nevada Department of Education (NDE) Updates – Recruitment and Retention

Teacher Exit Survey

Purpose is to gather data to inform systemic efforts to drive continuous improvement of school, district, and statewide educator retention efforts.

We will accomplish this by:

1. Enabling district/charter administrators and policymakers to better understand and respond to the factors influencing teacher recruitment and retention.
2. Collecting important uniform statewide evidence to better advocate for resources and/or policy changes.
3. Informing policies and recommendations on teacher recruitment and retention, including funding programs to better support teachers.

Working Conditions Survey

Purpose is to gather data to inform systemic efforts to drive continuous improvement of school, district, and statewide educator working conditions.

Status:

- Workgroup is reviewing draft survey items.

Main topic areas include:

- Community Support and Involvement
- Facilities and Resources
- Instructional Resources and Support
- Learning Environment and Support
- Leadership
- Compensation

Scholarships

Teach Nevada Scholarships (TNS)

Who is eligible:

- Candidates who have completed a high school diploma from a Nevada high school or a high school in a county that borders Nevada and accepts Nevada residents; or completed a high school equivalency assessment selected by the State Board of Education.
- Candidates who have attended an approved EPP in Nevada on a Traditional Licensure Pathway or Alternative Route to Licensure Pathway resulting in bachelor's or master's degree.

Amount allocated:

- *1,336 approved scholarships for a total amount of \$5,880,601.50

List of Educator Preparation Programs (EPP) that received funds:

- Great Basin College, iteach Nevada, Nevada State University, Nevada Teacher Corp/The New Teacher Project, University of Nevada Las Vegas, University of Nevada Reno, & Western Governors University

**These amounts are subject to increase to 1,396 scholarships, total amount \$6,140,997.75 pending Interim Finance Committee (IFC) approval.*

Scholarships cont.

Incentivizing Pathways to Teaching (IPT)

Who is eligible:

- Candidates who are in their final three semesters or final clinical field experience of an approved Nevada EPP on a Traditional Licensure Pathway resulting in a bachelor's or master's degree.
- Candidates who agree to teach in a Nevada public school for five consecutive years of full-time contracted teaching immediately following the completion of the program.
- Candidates who agree to complete an endorsement in English as a second language or special education.

Amount allocated:

- *1,316 approved scholarships for a total amount of \$6,791,508.77

List of EPPs that received funds:

- Great Basin College, Nevada State University, University of Nevada Las Vegas, & University of Nevada Reno

**The total amount is subject to increase to \$7,900,778.00 pending approval of interlocal agreement with DETR.*

Scholarships - Retention

Nevada Teacher Advancement Scholarship (NTAS)

Who is eligible:

- In-service educators who attend an approved EPP in Nevada resulting in a master's degree in education or a related field.
- In-service educators who have completed full time contracted teaching in a Nevada public school for at least two out of the last five years immediately preceding the application.

Amount allocated:

- 278 approved scholarships for a total amount of \$1,497,156.75

List of EPPs that received funds:

- Nevada State University, University of Nevada Las Vegas, & University of Nevada Reno

Career and Technical Education

Teaching and Training Program

- Career and Technical Education (CTE) Pathway with aligned course sequences and state standards
- Pathway began in the 2017-18 school year
- In 2022-23:
 - Over 4,000 students were enrolled in at least one CTE Teaching and Training course
 - 8 school districts and 3 charter school campuses offered the pathway

Contact Information

Educator Surveys

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Scholarships

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Career and Technical Education

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