

## Washoe County School District New Teacher Hire Cohort Data

All first-year teachers in WCSD have two mentors. One is an on-site mentor who has taken courses in mentoring through our Professional Learning offerings. These on-site mentors are teaching in the same building and aiding teachers in navigating both the first year of teaching as well as the expectations and culture of the school. WCSD provides resources to assist these mentors with their work. The other assigned mentor is a Consulting Teacher. Consulting Teachers are full release Teachers on Special Assignment who work with several new teachers across different schools to assist with needs specific to the novice teacher. They observe classroom instruction, coach, connect them to resources, aid in navigating conversations with colleagues and administration, and any areas the teacher requests.

