



TEACHERS AND LEADERS COUNCIL (TLC)

WEDNESDAY, JUNE 23, 2021

9:00 A.M.

| Office | Address | City | Meeting Room |
|-------------------------|----------------------|-------------|--------------|
| Department of Education | 2080 E. Flamingo Rd. | Las Vegas | Board Room |
| Department of Education | 700 E. Fifth St. | Carson City | Board Room |
| Department of Education | Virtual/Livestream | n/a | n/a |

FINAL SUMMARY MINUTES OF THE REGULAR MEETING

MEMBERS PRESENT via videoconference

Pam Salazar, Chair
Mary Owens
Andrew Tiscareno
Luis Markousiz
Dee Ann Roberts
Nicole Rourke
Sarah Negrete
Pamela Teel
Darcy McInnes
Pamela Goynes-Brown
Patricia Michitarian

NEVADA DEPARTMENT OF EDUCATION (NDE) STAFF PRESENT

In Carson City

Tina Statucki, Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement

In Las Vegas

KellyLynn Charles, Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement

via videoconference

Kathleen Galland-Collins, Assistant Director; Office of Educator Development, Licensure, and Family Engagement

SENIOR DEPUTY ATTORNEY GENERAL via videoconference

David Gardner

AUDIENCE IN ATTENDANCE

The Livestream feed allowed public viewing throughout the meeting.

1: CALL TO ORDER; ROLL CALL; PLEDGE OF ALLEGIANCE

The meeting of the Council was called to order at 9:02 A.M. by Chair Salazar. Chair Salazar welcomed Member Pamela Goynes-Brown. Role was taken and quorum was established. Chair Salazar led the Pledge of Allegiance. Chair Salazar reminded members of virtual meeting norms and requested that members use the hand-raising feature if wishing to speak.

Chair Salazar moved to Agenda Item #2.

2: COUNCIL MEMBER UPDATES

Chair Salazar announced that Member Roberts' term was up and thanked her for the years contributing to TLC council. The Council has three vacant positions available. The available positions are a teacher position (Member Campbell relocated to another state), school board trustee member position, and a parent member.

Chair Salazar moved to Agenda Item #3.

3: PUBLIC COMMENT #1

Additional time was provided for the public to submit comments via email due to the delay on Livestream. Ms. Statucki checked her email to see if there was any public comment submitted, but none was submitted. She then reported there was no in-person public comment in Carson City. Ms. Charles reported there was no in-person public comment in Las Vegas.

Chair Salazar moved to Agenda Item #4.

4: APPROVAL OF MEETING MINUTES FOR APRIL 28, 2021

Chair Salazar gave members time to review the minutes.

Member Owens made a motion to approve the minutes for the April 28, 2021, meeting. Member Rourke seconded. Motion passed with no discussion.

Chair Salazar moved to Agenda Item #5.

5: NEPF IMPLEMENTATION UPDATES

Tina Statucki, NDE, shared updates on actions relevant to the implementation of the Nevada Educator Performance Framework (NEPF). The May NEPF Liaison Newsletter sent to NEPF Liaisons on May 6, 2021, was posted to the NDE Update on May 17, 2021. The NEPF Liaisons were provided the links for the 2020-21 Administrator and Teacher NEPF Implementation Surveys and the NEPF Data Collection Excel spreadsheet. Data is due to NDE by July 16, 2021. Data will be shared with the TLC at the first fall meeting. Districts will receive updates on changes to the teacher and school administrator evaluations that will be required based on this legislative session as soon as receiving the final approval from the Governor. The updates will be discussed on the next agenda items. Chair Salazar asked if there were any questions regarding NEPF implementation.

Chair Salazar moved to Agenda Item #6.

6: 2021 LEGISLATIVE SESSION UPDATES

Tina Statucki, NDE, gave updates on the 2021 Nevada Legislative session on Bills that impact the NEPF.

Ms. Statucki reported that Senate Bill (SB) 76 proposed renaming the Teachers and Leaders Council of Nevada to the Teachers and Leaders Advisory Council of Nevada and to clarify that the purpose of the Council was “to provide nonbinding advice and assistance to the Superintendent of Public Instruction, State Board and Department in the exercise of their duties.” Details of the Bill were discussed in the previous meeting. It passed both Assembly and Senate Committees but did not pass out of the Ways and Means Committee before the deadline, so it (SB 76) failed. Chair Salazar asked if there were any questions, but there were none.

Ms. Statucki reported that Assembly Bill (AB) 57, as amended, proposed changing the student performance domain weight to 0% for the 2021-22 school year and temporarily suspend the requirement to establish learning goals for pupils during that school year. The weight would return to 15% starting with the 2022-23 school year. There is a hold harmless clause in it that says for the 2020-2021 school year the SLG score cannot lower a teacher’s final evaluation rating. The Bill passed pending Governor’s approval. Member Rourke reported that the governor approved this Bill on June 2nd. Ms. Statucki thanked Member Rourke for the update. Chair Salazar requested that Ms. Statucki to share the processes regarding 0% for the 2021-2022 school year and what that implies in terms of weighting for the Professional Responsibilities and Instructional Practice domains. Ms. Statucki replied that there is already a precedent set for probationary teachers who do not have to complete the SLG. Instructional Practice counts for 80% and Professional Responsibilities counts for 20%. That will remain in effect for all teachers for the upcoming school year. There is no need to submit any regulation change because it has already been moved forward to Legislative Counsel Bureau (LCB) for final approval. Chair Salazar asked for confirmation that this is one of the changes that will be in the updated protocols for the coming school year. Chair Salazar asked if there were any questions, but there were none.

Ms. Statucki reported that the section 4 of AB 266 Bill, as amended, proposed that a teacher who is a post-probationary employee and whose performance on that evaluation is designated as effective or highly effective be awarded an additional weight that is equivalent to the percentage by which the ratio of pupils for which the teacher is responsible exceeds the recommended ratio of pupils per licensed teacher, not to exceed the maximum score that would otherwise be possible for a teacher rated as highly effective, for criteria relating to Instructional Practice Standard (IPS) 3.4, IPS 3.1, IPS 2.1, Professional Responsibilities Standard (PRS) 4), and PRS 5. This bill passed and is pending Governor’s approval.

Both AB 266 and AB 57 requires NDE to rewrite the teacher protocols, teacher tools, and to develop and facilitate training for school administrators. NDE is creating a tool that automatically calculates that for teachers who qualified, so administrators will only need to enter the teacher’s grade, the number of classes, and the total teacher count. NDE is working with Office of Assessment, Data, & Accountability Management (ADAM) to find a consistent date to calculate the pupil count for all teachers across the State. The state pupil count day is October 1st but NDE knows that many districts do not level their classes until after that day which means that date may not be the best date to report the pupil count. The bump only applies to teachers – not other employee groups. Chair Salazar asked if there were any questions.

Member Rourke reported that the AB 266 was signed by the Governor on June 4th. There are several effective dates listed in the bill, so she asked which date applies to this Bill. Ms. Statucki stated that it was effective July 1st, 2021, for the upcoming school year. The next NEPF Liaison Newsletter and NDE Update will include those changes.

Chair Salazar asked if there were any other questions or comments regarding the implementation of AB 266. Chair Salazar asked about revising the current form. Ms. Statucki confirmed that districts will need to be able to report the original score as well as the adjusted score. The tool that NDE is currently revising will remain unchanged on the first couple pages, but Section 4 will be added for teachers who are post-probationary; rated effective or highly effective; and do not teach band, choir, or orchestra as they do not have State Board recommended class size ratios and are not eligible for the bump. A previous concern was there was not a cap on the scores. The amended language caps the maximum score to a 4 in any categories no matter the class size. Chair Salazar asked if there were any other questions, but there were none.

Chair Salazar moved to Agenda Item #7.

7: TLC MEETING DATES FOR SYFY 2021-22

Members discussed the possible meeting dates/format for the upcoming fiscal year. Tina Statucki, NDE, shared the draft of proposed meeting dates. The date in September is tentative, pending the collection of data from the districts and whether it will be ready to share with the TLC in August (possible delay due to the later collection date of July 16). If it is not ready by August, the next TLC meeting will be in the September.

Member Goynes-Brown made a motion to approve the meeting dates. Member Teel seconded. Motion passed with no discussion.

Ms. Statucki reminded TLC that the Bill that Deputy Attorney General David Gardner mentioned in the last meeting allows TLC to continue meeting virtually or in any combination of in-person, virtual, or hybrid. Chair Salazar asked members to share their thoughts regarding how the Council should meet, considering the lack of a travel budget. Member Negrete stated that she preferred to meet virtually, but she could meet in person based on the will of the group. Member Teel agreed, especially considering travel. She added that it would be nice to meet in person at least once. Member Rourke stated meeting once in person would be good, especially if there was a longer agenda. Chair Salazar added that there is an option to go to either of the Board Rooms in person if a member chooses to attend that way. Member Owens asked for clarification as to whether all members would attend in one location or two separate locations, as some members would need to buy the plane ticket to attend to the in-person meetings. Chair Salazar answered that in-person would be in two (Board Room) locations. Chair Salazar concluded that the Council may meet at least once in-person at the two boardrooms in Las Vegas and Carson City versus virtual.

Chair Salazar moved to Agenda Item #8.

8: FUTURE AGENDA ITEMS

Chair Salazar discussed future agenda items.

- Review of 2020-21 data (August/September meeting)
 - Implementation surveys
 - NEPF Ratings
- Recommendation of cut score for 2021-22 School Year (November meeting)
 - Possible in-person meeting (review of data distributed in August/September)

Chair Salazar asked if there were any other questions, but there were none.

Chair Salazar moved to Agenda Item #9

9: PUBLIC COMMENT #2

Additional time was provided for the public to submit comments via email due to delay on Livestream. Ms. Statucki checked her email to see if there was any public comment submitted, but none was submitted. She then reported there was no in-person public comment in Carson City. Ms. Charles reported there was no in-person public comment in Las Vegas.

Chair Salazar moved to Agenda Item #10

10: ADJOURNMENT

Chair Salazar adjourned the meeting at 9:43 A.M.