

## SPCSA Application

**First Name:** Victor

**Last Name:** Salcido

**Reason to Serve:** I believe in public service. I believe in contributing where you can. I believe I have a familiarity with, and an appreciation for, the role that public charter schools play in our state's public education sphere. I believe having a well-performing and widely accessible public charter school sector is crucial, particularly for families who do not have many options. I believe public charter schools and traditional district public schools can be complimentary and if they work together they can better serve our state's families. I believe I can contribute to that goal.

**Qualifications:** I believe my professional experience has placed me in a unique position to be able to contribute in this capacity. I am very well versed in the role of the Public Charter School Authority Board and its functions, having had the experience of helping to open two public charter schools, Doral Academy of Northern Nevada and Mater Academy of Northern Nevada. Having also served as the Executive Director of the Charter School Association of Nevada I am also very familiar with the issues and challenges facing public charter schools. I have also previously served as Deputy Legislative Counsel so I am very familiar with state government and the legislative process in particular. I have served on multiple Boards for both nonprofit and corporate settings, so I understand the role of Board. My current role as General Counsel for a Federally Qualified Health Center allows me to see firsthand members of our community that struggle heavily to make ends meet and know that they care deeply about the educational opportunities for their children. Finally, as a first-generation college graduate and native Spanish speaker, I also believe my personal background provides me with a familiarity with many of the families we are trying to serve that would allow me to be a voice for them on this board that may currently be lacking.

**Summary of Experience, education, achievements:** Please see attached resume.

**County of Residence:** Washoe

**Highest Level of Education Completed:** Doctoral Degree

**Current Employer:** Community Health Alliance

**Job Title:** General Counsel

**Professional Licenses:** Member of the State Bar of Nevada. Admitted in 2010.

**Served on other Board, Commission, etc:** No

**Registered to Vote:** Yes

**Registered Lobbyist:** No

**Gender Identity:** Male

**Identify as Hispanic and/or Latino/a:** Yes

**Ethnic Identity:** None of the above

**Tribal Heritage:**

**Languages:** English/Spanish

**Veteran Status:** No

**Disability Status:** No

**Accurate Information:** Yes

**No Conflict of Interest:** None

# Victor M. Salcido, Esq.

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## Bar Admissions

- State of Nevada, admitted 2010

## Education

- **University of Arizona, James E. Rogers College of Law**  
*Juris Doctor, May 2009*  
Dean's Achievement Scholarship  
Dean's List (Fall 2007)  
Tucson Women Workers' Pro Bono Legal Clinic (Fall 2007)  
Contracts Law Teaching Assistant (Fall 2007)  
Study Abroad in Florence, Italy (Summer 2007)
- **University of San Diego**  
*Bachelors of Arts in both Political Science and in History, cum laude, May 2006*  
Study Abroad in Guadalajara, Mexico (Summer 2005)  
Dr. Gil Oldo Summer Program Scholarship (Summer 2005)

## Professional Experience

- **Community Health Alliance** Reno, NV  
*General Counsel* Oct. 2021- Present  
  
Provide executive level support and legal counsel to health care nonprofit with multiple clinic locations throughout Washoe County. Serve as the project lead for the opening of a new clinic in Sun Valley Nevada. Community Health Alliance is a federally qualified health center which offers an array of medical, dental and behavioral health services.
- **Charter School Association of Nevada** Reno, NV  
*Executive Director* Sept. 2019-Oct. 2021  
  
Manage the day-to-day operations of the Association which represents public charter schools throughout Nevada. Oversee the long-term strategy and trajectory of the Association. Foster relationships with Association Board Members, member schools, charter school authorizers, and legislators.
- **Tri-Strategies, Ltd.** Reno, NV  
*Partner* Nov. 2018-July 2019  
  
Established a public affairs firm specializing in government affairs, public policy, advocacy, and public relations. Represented clients at the Nevada Legislature and before local governments.
- **Academica Nevada** Reno, NV  
*Director of Operations, Northern Nevada* Jan. 2017-Nov. 2018

Provided management support for two Northern Nevada public charter schools, including during both schools' start-up year. Assisted in overseeing the construction of a multi-million dollar school facility for one of the schools and staffed both schools' governing board meetings.

- **Salcido Law Office** Reno, NV  
*Owner* Jan. 2014-Jan. 2017

Operated a solo law practice specializing in immigration and labor law. Represented client in immigration court proceedings.

- **Legislative Counsel Bureau** Carson City, NV  
*Deputy Legislative Counsel* Oct. 2012-Dec. 2013

Served as legal counsel for the Nevada State Legislature. Drafted proposed bills, researched and drafted legal opinions and drafted regulatory and statutory language.

- **Factor Sales, Inc.** San Luis, AZ  
*In-House Counsel* Aug. 2011-Sept. 2012

Served as lead Legal Counsel to a private company on a wide range of employment and labor law issues; advised company during unionization drive; led company during union election; handled matters before the NLRB and the EEOC.

- **Jenkins & Carter Law Firm** Reno, NV  
*Associate Attorney* Jan. 2011-Aug. 2011

Conducted extensive legal research; drafted and submitted motions, oppositions, and replies in various complex civil litigation suits, including a multi-million dollar derivative suit; assisted in depositions.

- **Second Judicial District Court, State of Nevada** Reno, NV  
*Law Clerk for the Honorable Brent Adams* Aug. 2009-Aug. 2010

Discussed research and analysis with the judge, prepared memoranda, and drafted orders for both Department Six and Business Court proceedings.

#### Community Involvement

- **Big Brothers Big Sisters Board of Directors** Reno, NV  
*Member* 2016-2019
- **Renown Community Advisory Board** Reno, NV  
*Member* 2016-2018

#### Relevant Skills

- **Bilingual; native Spanish speaker**