

**NEVADA DEPARTMENT OF EDUCATION  
TEACHERS AND LEADERS COUNCIL (TLC)  
OCTOBER 17, 2018  
9:30 A.M.**

**Meeting Locations:**

All meetings will be video conferenced from all locations.

Office	Address	City	Meeting Room
Department of Education	9890 S. Maryland Pkwy	Las Vegas	Board Room (2 <sup>nd</sup> Floor)
Department of Education	700 E. Fifth St.	Carson City	Board Room

**PUBLIC NOTICE**

*The public is hereby noticed that the Nevada Department of Education Teachers and Leaders Council (TLC) reserves the right to take agenda items out of posted order (except, public hearings will not begin earlier than posted times). Items may be pulled or removed from the agenda at any time and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments, in order to afford all members of the public who wish to comment with an opportunity to do so within the timeframe available to the Council. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. Individuals providing testimony must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please call Sylvia Figueroa at (702) 668-4308, at least five business days in advance so that arrangements can be made. This public notice has been posted at the offices of the Nevada Department of Education (NDE) in Carson City and Las Vegas, at the main office of the Carson, Clark, Elko, and Washoe County School District Offices. Notice of this meeting was posted on the Internet through the Nevada Department of Education website. The support materials to this agenda are available next to the meeting date referenced above, at no charge on the NDE website at: Teachers and Leaders Council. You may also contact the Department of Education Office at 9890 South Maryland Parkway, Las Vegas, NV 89183; Sylvia Figueroa at [sylviafigueroa@doe.nv.gov](mailto:sylviafigueroa@doe.nv.gov).*

**1. AGENDA**

**2. Call to Order; Roll Call: Pledge of Allegiance** Dr. Pamela Salazar, Chair

**3. Public Comment #1**

*Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control or advisory power.*

**4. Approval of Meeting Minutes for May 23, 2018 (Information/Discussion/Possible Action)** Dr. Pamela Salazar, Chair

**5. Nevada Department of Education—updates (Information/Discussion)** Kathleen Galland-Collins, NDE Education Programs Supervisor, Office of Educator Development & Support

- a. Nevada Educator Performance Framework (NEPF) Implementation Updates
  - i. Guidance Memo
- b. NEPF Field Tests Update
  - i. Educational Audiologist Field Test
  - ii. Principal Supervisor Field Test
- c. SB497 Task Force on School Leader Management
- d. Future TLC Meeting Dates
  - i. November 28, 2018
  - ii. February 27, 2019
  - iii. May 22, 2019

**6. NEPF Survey Results (Information/Discussion/Possible Action)** Kathleen Galland-Collins, Education Programs Supervisor, Office of Educator Development & Support. Members will receive a more detailed review of the questions from the NEPF Survey administered in May 2018 based on recommendations made by members at the August 29 meeting. Possible action may include further recommendations on additional data.

- 7. NEPF Summative Evaluation Rating: Recommend Scoring Ranges used to Determine Teacher and Building Administrator Evaluation Ratings of Highly Effective, Effective, Developing, and Ineffective.**  
*(Information/Discussion/Possible Action)* Dr. Pamela Salazar, Chair; Kathleen Galland-Collins, NDE Education Programs Supervisor, Office of Educator Development & Support. Members will review and discuss aggregated educator evaluation data from the 2017-2018 school year. Council may recommend to the State Board of Education for possible adoption the score ranges for each educator rating for the 2018-2019 school year.
- 8. NEPF Summative Evaluation Rating: Recommend Scoring Ranges use to Determine Other Licensed Educational Personnel (OLEP) Ratings of Highly Effective, Effective, Developing, and Ineffective.**  
*(Information/Discussion/Possible Action)* Dr. Pamela Salazar, Chair; Kathleen Galland-Collins, NDE Education Programs Supervisor, Office of Educator Development & Support. Members will review and discuss aggregated OLEP evaluation data from the 2017-2018 field study. Council may recommend to the State Board of Education for possible adoption the score ranges for each OLEP rating for the 2018-2019 school year.
- 9. Clark County School District (CCSD) Application for Use of Alternate Evaluation Summative Rating Tool**  
*(Information/Discussion/Possible Action)* Dr. Pamela Salazar, Chair; Dena Durish, Deputy Superintendent, Nevada Department of Education; Jesse Welsh, Assistant Superintendent, Kim Mangino, Executive Director, and Lisa Rustand, Director, CCSD. Members will review the CCSD application for use of an alternate Evaluation Summative Rating Tool for alignment to NEPF protocols. Possible action may include making a recommendation to the State Board of Education regarding approval.
- 10. 2019 Legislative Session Considerations** *(Information/Discussion/Possible Action)*  
Dr. Pamela Salazar, Chair; Kathleen Galland-Collins, Education Programs Supervisor, Nevada Department of Education; Members will discuss items that may be of interest during the 2019 session of the Nevada Legislature, and may choose to vote to adopt a position on any of the topics as a council.
- Principal Supervisor and Other Licensed Education Personnel (OLEP) in NRS language
  - NRS 391.725 Evaluation designating performance of probationary employee as developing or ineffective: Contents of written statement included in evaluation; request for another evaluator; request for assistance in improving performance.
  - NRS 391.730 Post-probationary employee whose performance is designated as developing or ineffective deemed probationary and required to serve additional probationary period in certain circumstances.
  - Other considerations related to the NEPF
- 11. National Issues and Legal Landscape** *(Information/Discussion)* Dr. Pamela Salazar, Chair. Members will review current legislative and legal issues in other states that could be pertinent to the work of the TLC including, but not limited to, possible legislation as a result of the passage of the Every Student Succeeds Act (ESSA).
- 12. Future Agenda Items** *(Information/Discussion)* Dr. Pamela Salazar, Chair
- 13. Public Comment #2**  
*Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes*
- 14. Adjournment**