

Nevada Educator Performance Framework



BACKGROUND

In 2011, Nevada's lawmakers passed Assembly Bill 222. It required the State Board of Education to create a statewide system to measure how well teachers and school-building administrators are performing. This resulted in the creation of the Nevada Educator Performance Framework (NEPF). There have been changes made to the NEPF by lawmakers every legislative session since then. Some of the changes included measuring how well other licensed educational personnel (school audiologists, counselors, librarians, nurses, psychologists, social workers, and speech-language pathologists) are performing. Educators participate in the evaluation cycle every year using the NEPF rubric for their specific group.

The evaluation cycle is a year-long process with multiple steps:



PURPOSE

The NEPF was designed to make sure educators have a positive impact on student learning in Nevada; grow professionally through relevant and ongoing professional development and support; monitor their students' growth; identify and use high-quality teaching practices; share effective teaching practices with their colleagues; reflect upon their practice and take action to improve; and participate in regular, meaningful conversations with their evaluators to get constructive feedback.

SCORING

After multiple observations and a review of other evidence, teachers are given a score of 1 - 4 based on 5 research-based, high-quality [Instructional Practice Standards](#) (19 indicators); 5 [Professional Responsibilities Standards](#) (15 indicators); and student performance (measured by student growth/proficiency on the Student Learning Goal set by the teacher). Those scores are averaged and weighted by category (see table right), and the overall score determines the educator rating (see table below).

NEPF Category Weights

Category	Weight
Instructional Practice Standards	65%
Professional Responsibilities Standards	20%
Student Performance (SLG)	15%

NEPF Ratings

Ratings	Score Range
Highly Effective	3.6 - 4.0
Effective	2.8 - 3.59
Developing	1.91 - 2.79
Ineffective	1.0 - 1.9

for more information,
please visit



<https://bit.ly/NEPFHome>