



FREE PROFESSIONAL DEVELOPMENT OPPORTUNITIES!

# EQUITY TRAININGS

BY THE NATIONAL EQUITY PROJECT, IN PARTNERSHIP WITH THE NEVADA DEPARTMENT OF EDUCATION



## OVERVIEW

The Nevada Department of Education is delighted to offer this invitation to superintendents, district teams, and building administrators and educators to join any of these professional development opportunities designed and facilitated by our partners at the National Equity Project. If possible, we highly recommend pairs or teams participate together so they can bring back tools, resources, and ideas for how to build capacity within the district and schools they represent.

Come join educators and colleagues from across our state for learning, reflecting, sharing, and networking. We hope you can join any, or all, of these virtual sessions (each one is offered twice) over the course of four days **September 18th, 19th, 20th, and/or 21st**.



## LEADING AND WORKING TOWARD EQUITY

**September 18, 2023 from 9:00-11:00 AM | September 19, 2023 from 3:30-5:30 PM**

Build a common space to explore and engage the following questions:

- What does it mean for ME to lead and work for equity – given my identity, life experiences, and role?
- How does oppression impact the experiences of children and adults in our system?
- What does it mean for us to build community and learn together in service of equity in our schools and systems?

*This session is designed for anyone who is interested in and committed to your own learning and growth as an equity leader in whatever role you find yourself in.*



## DESIGNING AND FACILITATING EQUITY-CENTERED MEETINGS AND CONVERSATIONS

**September 18, 2023 from 3:30-5:30 PM | September 20, 2023 from 9:00-11:00 AM**

- Learn about, experience and practice using an Experiential Learning Cycle through an equity lens to plan for an upcoming meeting that you will lead.
- Explore what is required of a facilitator of adult learning addressing equity issues in your context and become familiar with tools and resources to support facilitation.
- Learn about the neuroscience of emotion to help you understand and respond to strong emotions in a group, especially when addressing equity issues.
- Gain new knowledge, tools and frameworks for facilitating teams and developing a positive group dynamic.

*This session is designed for anyone who is in a role that requires you to plan or lead meetings or conversations with teams or groups.*



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## MANAGING AND COACHING FOR EQUITY

September 21, 2023 from 9:00-11:00 AM | September 20, 2023 from 3:30-5:30 PM

- Practice approaches for understanding, raising, and addressing equity issues through the practice of coaching.
- Reflect on who you are in this work and what skills and knowledge you need to be successful in your role as a leader, manager, supervisor.
- Deepen your understanding about what it means for you to support the learning, growth and development of another adult.
- Deepen your understanding of and practice with tools that support building the capacity of individuals to address equity challenges.

*This session is designed for anyone who is in a role where you are asked to support the learning, growth and development of another adult.*



## UNDERSTANDING AND COUNTERACTING IMPLICIT BIAS

September 19, 2023 from 9:00-11:00 AM | September 21, 2023 from 3:30-5:30 PM

- Understand how unconscious bias operates and how it impacts individuals, institutions and structures in creating and perpetuating inequities.
- Examine how unconscious bias may be at play in practices and policies in your context and discuss strategies to reduce the effect of this bias.
- Get some tools and resources to use with your colleagues and those you support as you practice recognizing, shifting and counteracting implicit bias at all levels of our system.

*This session is designed for anyone who is interested in and committed to your own learning and understanding of how unconscious bias impacts our decisions and actions.*



## REGISTER HERE

[Registration Link](#) OR Scan QR Code

