



NEPF Liaison Update

March 2021

Effective educators serving all students is a Nevada priority. Effectiveness starts with being informed. The NEPF Liaison Update will be published periodically and is designed to provide comprehensive and timely information.

Nevada Educator Performance Framework Updates

On January 28, 2021, the State Board of Education approved changes to the Speech Language Pathologist (SLP) NEPF score ranges, as suggested by the SLP work group and agreed upon by the Teachers and Leaders Council (TLC), making them the same as the other educator groups. The Other Licensed Educational Personnel (OLEP) Protocols have been updated to reflect the changes and are posted to the NEPF webpage.

Overall Score Range	Final Rating
3.6 – 4.0	Highly Effective
2.8 – 3.59	Effective
1.91 – 2.79	Developing
1.0 – 1.9	Ineffective

The Department accepted the TLC’s recommendation to place a hold on the full implementation of the NEPF for Principal Supervisors. In preparation for the next legislative session, the Department will engage additional stakeholders and work collaboratively with the TLC to draft revisions to statute to address the status and definition of principal supervisors. In the interim, professional development efforts will continue and districts are encouraged to utilize the NEPF for Principal Supervisors to guide their practice in supporting and developing school leaders.

In alignment with [NRS Chapter 391.485](#), which requires the annual review of the statewide performance evaluation system and the manner in which schools carry out the evaluations pursuant to the system, the Department updated the 2020-21 NEPF Implementation Surveys as suggested and agreed upon by the NEPF Liaisons. NEPF Liaisons will distribute the surveys to teachers and administrators in their districts beginning in March. Data collected will be used by the Department for monitoring and continuous improvement, as well as to identify additional supports that NDE can provide to LEAs to advance the goals of NEPF. A summary of the results of these interviews with district leaders will be reported to the Nevada Teachers and Leaders Council.

TLC Updates

The Teachers and Leaders Council (TLC) is a sixteen-member public body tasked with making recommendations to the State Board of Education to ensure that teachers, administrators, and other licensed educational personnel are evaluated using a statewide evaluation system that focuses on student achievement, improving instructional practices, and meaningful professional growth. There are still two open positions on the Teachers and Leaders Council: NDE is working to fill the 2nd school board trustee position and the 2nd Education Policy position. All other positions have been filled.

During the last TLC meeting on February 24, 2021, council members discussed 2021 legislative session recommendations that could have an impact on the NEPF. The first bill discussed was AB 57, a bill proposed by

the Washoe County School District that seeks to temporarily change the student performance domain weight to 0% starting with this school year through the 2022-23 school year (NRS 391.465). The weight would return to 15% starting with the 2023-24 school year. Also discussed during the TLC meeting was SB 76, a bill that provides for the renaming of the Teachers and Leaders Council to the Teachers and Leaders Advisory Council to clarify TLC’s primary role of providing nonbinding advice and assistance to the Superintendent of Public Instruction, State Board, and Department in the exercise of their duties. TLC did not take a position on either of these bills.

NEPF In-Person, Hybrid, and Distance Learning Guidance Document

As we approach the end of the evaluation cycle, evaluators can reference the NEPF In-Person, Hybrid, and Distance Learning Guidance Documents to assist in writing final evaluations:

1. The NEPF In-Person, Hybrid, and Distance Learning Guidance gives general guidance on NEPF implementation for each component of the evaluation cycle.
2. The Digital and Blending Learning Evidence and Examples in Practice document provides examples of what may be considered sources of evidence in a digital setting.
3. The Self-Monitoring Tool can be used by educators to compare/contrast their skills in the traditional and digital settings to identify areas of strength and growth to inform professional learning.

Resources can be found on the NDE website:

https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Effectiveness/Educator_Develop_Support/NEPF/NEPF_InPerson_Hybrid_DistanceLearningGuidance.pdf

Office of Educator Development, Licensure, and Family Engagement (EDLiFE) Updates

Mr. Jeff Briske has been appointed as the Director of the Office of Educator Development, Licensure, and Family Engagement (EDLiFE). Mr. Briske was formerly an Education Programs Professional for the Licensure office. Ms. Tina Statucki has joined EDLiFE as an Education Programs Professional for the Educator Development office, with her primary focus being the Nevada Educator Performance Framework. Ms. Statucki was formerly a teacher for Churchill County School District and a teacher and administrator for Clark County School District.

Future TLC and Liaison Meeting Dates

TLC meetings will be held the last Wednesday of the month at 9 a.m. Corresponding NEPF Liaison meetings will be held the following Monday at 10 a.m.

Teachers and Leaders Council	NEPF Liaisons
April 28, 2021	May 3, 2021

For additional information contact:
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