



NEPF Liaison Update

March 2023

*Effective educators serving all students is a Nevada priority. Effectiveness starts with being informed.
The NEPF Liaison Update will be published periodically and is designed to provide comprehensive and timely information.*

Teachers and Leaders Council (TLC) Updates

The TLC, the public body tasked with making recommendations to the State Board of Education on the statewide evaluation system, the Nevada Educator Performance Framework (NEPF), met on February 22, 2023. All materials from the meeting can be found on the [TLC Meeting Materials](#) webpage.

Council members were provided NEPF/Nevada Department of Education (NDE) updates. The Department created an NEPF Stakeholder Infographic, available in both [English](#) and [Spanish](#) on the NEPF webpage, to help non-educators understand the process.

Council members were also briefed on proposed legislation for the 2023 Legislative Session that could impact NEPF implementation. Sections 10 and 11 of [Assembly Bill 65](#) seeks to clarify language regarding the exemption for educators who are designated as highly effective for two consecutive years from having a summative evaluation in the following year (third year of a three-year cycle); added language seeks to make it clear that the educator or the supervising administrator can request the summative evaluation in the third year. TLC voted to oppose the bill as written, requesting a friendly amendment to remove the words “at the discretion” to remove any negative connotation from the proposed language. [Senate Bill 151](#) seeks to make the student performance domain, as measured by the Student Learning Goal (SLG), change from 15% (current) to 50% (proposed) on the summative evaluation. TLC voted to oppose the bill as it does not align to the intended purpose of the NEPF and the SLG process, which is to encourage educator growth and development, enabling TLC members to provide public comment if the bill moves forward. Council members also discussed [NRS 391.465](#), which added a class size adjustment for certain criteria based on class size ratios (from Assembly Bill 266, 2021). No legislation has been introduced yet that addresses this issue; however, TLC voted to create a position statement to confirm its position against the addition of the class size adjustment and to affirm its stance that it should either be removed completely from the summative evaluation or that non-probationary, effective or highly effective teachers who provide direct, regular instruction to students should be eligible for the adjustment regardless of what grade level/subject area they teach. Should legislation be introduced that addresses this issue, the TLC can provide its position statement during public comment.

Per [NRS 391.455](#), the Council elected a Chair and Vice-Chair to serve for the 2023-24 term. Dr. Pam Salazar was elected to continue serving as Chair and Superintendent Pam Teel was elected to continue serving as Vice-Chair.

Finally, the Council elected to move all future meetings to 2:00 PM to reduce the amount of time the Council’s teacher members are out of the classroom and to make it more convenient for educators and the public to view Council meetings.

[Nevada Educator Performance Framework \(NEPF\) Updates](#)

The Department met with district NEPF Liaisons on February 27, 2023. Liaisons were provided with updates regarding the work of the TLC and the Department.

Liaisons also reviewed the NEPF Monitoring for Continuous Improvement Survey questions and format. The survey is used by the Department to review the implementation of the statewide performance evaluation system by each school district pursuant to NRS 391.480 and to identify additional supports that the Department can provide to educators to advance the goals of the NEPF. The survey will be updated and then provided to district NEPF Liaisons to distribute to the educators in their respective districts in the spring. Surveys will need to be completed by mid-July and results will be shared with TLC, district leaders, and the State Board of Education in the fall.

NEPF resource documents and evaluation tools are posted on the Nevada Department of Education’s NEPF webpage (see [link](#)).

Future TLC and Liaison Meeting Dates

TLC meetings will now be held the last Wednesday of the month at 2 PM.
Corresponding NEPF Liaison meetings are held the following Monday at 10 AM.

<u>Teachers and Leaders Council</u>	NEPF Liaisons
April 26, 2023, at 2:00 PM	May 1, 2023

For additional information, contact:
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