

## Nevada Commission on Mentoring

### **Strategic Plan 2020**

#### **January-March**

Confirm coordinator for NCOM work

Fill all seats on NCOM

Approve MENTOR Affiliate Agreement & bring Coordinator under MENTOR

Select NCOM logo

Develop a strategic plan for 2020-2021

Design & develop mentor organization grants process including RFP

Share previous mentor survey information with MENTOR

Create media presence (to include social media and begin website design)

Form subcommittees Fiscal & Grants; Strat. Planning; Bylaws, Rules & Procedures

Begin drafting annual NCOM report for the Governor

Monthly NCOM meetings

#### **Goals from MENTOR:**

Create plan for feasibility study

Create fundraising plan

Implement fundraising plan to secure \$250,000 Affiliate seed funding (NCOM refer funding sources)

Identify NCOM liaison to MENTOR, co-create Affiliate development project plan

## Strategic Plan (continued)

### **April-June**

Submit final NCOM report to the Governor's office

Open NCOM online presence (create webpage via MENTOR website)

Begin Mentor grant, close out process by June 1

Prepare for fiscal year closeout with NDE

Determine use of \$5K for statewide mentoring conference

Monthly NCOM meetings

### **Goals from MENTOR**

Meet with NCOM liaison monthly

Identify feasibility goals

Conduct Nevada programs survey

### **July-September**

Review mentor grant projects & assess grant process

Open mentor grant application process

Begin statewide program, needs assessment, and statement of need for legislators

Monthly NCOM meetings

### **Goals from MENTOR:**

Select feasibility consultant, create feasibility contacts strategy, and interview protocols

Continue fundraising toward Affiliate development

## Strategic Plan (continued)

### **October-December**

Distribute Mentoring statement of need to legislators

Review Strategic Plan

Review Mentor grant applications and select awardees

Draft Governor's annual report

Make preparations for National Mentoring Month

Monthly NCOM meetings

### **Strategic Plan 2021**

#### **January-March**

National Mentoring Month

Submit Governor's annual report & seek greater legislative support

Mentor grant projects in progress

Add 2022 to Strategic Plan

Prep for Legislative session

Monthly NCOM meetings

#### **Goals from MENTOR:**

Conduct feasibility study interviews and prepare report

Identify MENTOR Nevada host site/fiscal sponsor/501c3 structure

Should have identified \$250,000 more in funding toward Affiliate development

## Strategic Plan (continued)

### **April-June**

Participate and testify as necessary in Legislative session

Mentor grant projects completed

Monthly NCOM meetings

#### **Goals from MENTOR:**

Present feasibility study to community

Secure Affiliate convener (usually a consultant, may be NCOM coordinator)

Begin building advisory or governing board, Mentor Program Leadership Council

### **July-September**

Announce NCOM open seats & application process for 2022

Review mentor grant projects & assess grant process

Monthly NCOM meetings

#### **Goals from MENTOR:**

Create MENTOR NV leader hiring plan, secure hiring contract (HR consultant, NDE support, etc.)

Create steering committee from advisory/governing board

### **October-December**

Review Strategic Plan

Review Mentor grant applications and select awardees

Draft Governor's annual report

Monthly NCOM meetings