

Nevada Commission on Mentoring

Strategic Plan 2020

January-March

Confirm coordinator for NCOM work

Fill all seats on NCOM

Approve MENTOR Affiliate Agreement & bring Coordinator under MENTOR

Select NCOM logo

Develop a strategic plan for 2020-2021

Design & develop mentor organization grants process including RFP

Share previous mentor survey information with MENTOR

Create media presence (to include social media and begin website design)

Form subcommittees Fiscal & Grants; Strat. Planning; Bylaws, Rules & Procedures

Begin drafting annual NCOM report for the Governor

Monthly NCOM meetings

Goals from MENTOR:

Create plan for feasibility study

Create fundraising plan

Implement fundraising plan to secure \$250,000 Affiliate seed funding (NCOM refer funding sources)

Identify NCOM liaison to MENTOR, co-create Affiliate development project plan

Strategic Plan (continued)

April-June

Submit final NCOM report to the Governor's office

Open NCOM online presence (create webpage via MENTOR website)

Begin Mentor grant, close out process by June 1

Prepare for fiscal year closeout with NDE

Determine use of \$5K for statewide mentoring conference

Monthly NCOM meetings

Goals from MENTOR

Meet with NCOM liaison monthly

Identify feasibility goals

Conduct Nevada programs survey

July-September

Review mentor grant projects & assess grant process

Open mentor grant application process

Begin statewide program, needs assessment, and statement of need for legislators

Monthly NCOM meetings

Goals from MENTOR:

Select feasibility consultant, create feasibility contacts strategy, and interview protocols

Continue fundraising toward Affiliate development

Strategic Plan (continued)

October-December

Distribute Mentoring statement of need to legislators

Review Strategic Plan

Review Mentor grant applications and select awardees

Draft Governor's annual report

Make preparations for National Mentoring Month

Monthly NCOM meetings

Strategic Plan 2021

January-March

National Mentoring Month

Submit Governor's annual report & seek greater legislative support

Mentor grant projects in progress

Add 2022 to Strategic Plan

Prep for Legislative session

Monthly NCOM meetings

Goals from MENTOR:

Conduct feasibility study interviews and prepare report

Identify MENTOR Nevada host site/fiscal sponsor/501c3 structure

Should have identified \$250,000 more in funding toward Affiliate development

Strategic Plan (continued)

April-June

Participate and testify as necessary in Legislative session

Mentor grant projects completed

Monthly NCOM meetings

Goals from MENTOR:

Present feasibility study to community

Secure Affiliate convener (usually a consultant, may be NCOM coordinator)

Begin building advisory or governing board, Mentor Program Leadership Council

July-September

Announce NCOM open seats & application process for 2022

Review mentor grant projects & assess grant process

Monthly NCOM meetings

Goals from MENTOR:

Create MENTOR NV leader hiring plan, secure hiring contract (HR consultant, NDE support, etc.)

Create steering committee from advisory/governing board

October-December

Review Strategic Plan

Review Mentor grant applications and select awardees

Draft Governor's annual report

Monthly NCOM meetings