

The Nevada Association of School Superintendents (NASS) member superintendents were asked to answer the following questions:

- If additional funds would become available as part of the pupil-centered funding plan, how would your district spend these funds?
- If additional funds became available as part of the Nevada Pupil Centered Funding Plan, how would it make a difference for students?

1) Fund Districts and Schools to Hire and Retain High Quality Staff in a Competitive Labor Market

- This impacts both the quality of the teaching staff and the quantity (ie reducing vacancies and expanding the teacher workforce to reduce class sizes)
- Create new pathways into the education profession, particularly with recruiting and programming in the existing K-12 school system
- Provide a livable family wage for all employees (housing, transportation, family health care, etc.)
- Create staff leadership pathways within the existing K-12 school system
- Increase teacher salaries to attract and retain certified teachers.
- Allocate funding to provide for a full-time Assistant Principal at every elementary school.
- Increase number of classroom support professionals to allow for small group activities and intervention opportunities
- Provide standardized curriculum and additional professional development to highlight best practices and increase student achievement

2) Increase Equitable Education Opportunities by Ensuring Adequate Resources to Meet the Needs of all Students

- Expanded opportunities such as Work Based Learning (WBL), Career and Technical Education (CTE), Dual Enrollment and “Jump Start” programs, STEM/STEAM, robotics, other elective offerings, teacher academies, etc.
- Better academic support for students through highly trained staff in targeted, specialized instruction
- Innovative programs and offerings at all schools and grade levels in the state, not just at specialized schools
- Provide all students with devices for one to one connectivity and access to wifi at school facilities
- Ensure all students have access to libraries and teacher librarians
- Allocate the funding to ensure students have access to transportation full staffed with drivers

- Fully fund the weights so all students receive the same level of instruction and needed supports no matter their zip code.

3) Improve Needed Supports for Students and Families

- Help to address growing mental health crisis among children and youth (providing social-emotional learning tools, counseling, ongoing case management, therapy, in-school programs)
- Help address the growing needs of the whole student (soft employment skills, etc.)
- Improve extra/co-curricular offerings at all schools including after school programs and clubs (not just daycare or babysitting)
- Empower and inspire families to positively impact their child's education through academic and technology trainings
- Allocate at least one social worker at every school
- Allocate a full-time counselor at every elementary school
- Provide the customer service training needed to ensure communication between families and schools meets expectations of the community

4) Better Maintain Infrastructure and Assets

- Update HVAC and other operating systems within existing facilities
- Build and renovate education facilities to create a safer, more secure learning environment with updated technology and learning materials
- Operational and preventative maintenance for buildings to reduce down time due to system issues and ultimately reduce repair maintenance costs
- Ensure each school offers a technology device to every student
- Construct new schools in order to keep up with growth and keep class sizes manageable
- Maintain a more energy efficient and environmentally conscious transportation fleet
- Provide charging stations in classrooms to support the use of technology