## **Mentoring Commission Outline**

- I. Establishing Mentoring Categories- Research says there are three kinds of mentoring groups when we break down mentoring Models.
  - a. Establishing Mini grant Categories and Processes for applying if the Organization does One on One mentoring, or Group Mentoring, or Combined model of mentoring- Setting allotment for each type
- **II.** Establish the goals we want the organizations to meet
  - a. 4 areas of the Commission- what is the unmet need- that we want the mentoring organization to complete outcomes for. It is a mini grant- so ideally having a 2 goal maximums.
    - 1. What kind of documentation/evidence model would we like them to have?
    - 2. Target populations, age, demographics- establishing this for each category.
    - 3. Defining Specific Focus- Project Narrative- what we expect?
    - 4. What kind of staffing would like them to have?
    - 5. What kind of inkind resources would we like them to have?
    - 6. How do we want the RFP to look, and what criteria do we want established for a grading system.
      - a. Incorporation of advocacy.
      - b. Teaching roles of mentors
      - c. Parent engagement components or staffing
      - d. Mentoring matching system-
      - e. Background checks
      - f. Facilities- for services or partnership for facilities
      - g. Curriculum development/established curriculum
      - h. Ability to Leverage resources
      - i. External Partnerships
      - j. Do we want to make organizations have a Logic Model?
    - 7. Developing metrics/forms/ and progress reports/final reports- setting up templates
      - a. Youth centered metrics
      - b. Closure of the mentee relationship
      - c. Provision of structured youth activities
      - d. Proof of FINAL curriculum
      - e. Final establishment of external partnerships
      - f. Proof of Leverage resources
    - 8. Process for notification of award, eligibility for reapplying if failure occurs, process for subgrant awards, partnerships.
- III. Establish areas of focus that mentoring commission will focus on for Long term goals
  - a. Conference Objective and Goals
  - b. Categories of Excellence to Move Mentoring Organizations forward
  - c. Identify external partners for Conference
  - d. Identification of a Place/ Cost
  - e. Marketing/ Advertising Plan for Conference

## Mentoring Commission Outline (continued)

- IV. Other Long Term/ Training Mentoring Activities the Commission may want to take on
  - a. Professional Development
  - b. Grant Writing Seminars
  - c. Strengthening Non Profit Status- Formal Legal Structure
  - d. Accounting Practices for Non Profits when they receive grants
  - e. Creating Metrics/ Tools to show Outcomes

Submitted by,

Assemblywoman Neal