



**NEVADA STATE TEACHER RECRUITMENT AND RETENTION ADVISORY TASK FORCE**

**THURSDAY, JANUARY 26, 2023**

**4:00 P.M.**

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Board Room
Department of Education	700 E. Fifth St.	Carson City	Board Room
Department of Education	Virtual/ <a href="#">Livestream</a>	n/a	n/a

**SUMMARY MINUTES OF THE REGULAR MEETING**

**MEMBERS IN ATTENDANCE**

- Aaron Watson
- Alicia Logan
- Lance Lattin
- Linda Kile
- Magdaline Wells
- Maria Cristy Fernández
- Meridon Fortune
- Natalia Cui-Callahan
- Nicole Witkowski
- Sandra Ayers
- Sherry Spencer
- Viengkhone Peabody

**NEVADA DEPARTMENT OF EDUCATION (NDE) STAFF**

- Kathleen Galland-Collins, Assistant Director, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
- KellyLynn Charles, Educator Programs Professional, EDLiFE
- Rick Derry, Administrative Assistant, EDLiFE

**LEGAL STAFF PRESENT**

- Greg Ott, Senior Deputy Attorney General

**PRESENTERS IN ATTENDANCE**

- Jhone Ebert, State Superintendent of Public Instruction
- Andrew F. Morrill, Senior Program Associate, Region 15 Comprehensive Center at WestED
- Tammie Smithburg, Elko County School District

**1. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE, AND LAND ACKNOWLEDGEMENT**

The meeting was called to order at 4:32 PM followed by the Pledge of Allegiance and land acknowledgement led by Vice-chair Christy Fernandez.

**2. PUBLIC COMMENT #1**

No public comments from both Carson City and Las Vegas, no public comment submitted via email.

**3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE DECEMBER 20, 2022, MEETING MINUTES (*Information/Discussion/For Possible Action*)**

Member Spencer motioned to approve the May 12 and May 18, 2022, meeting minutes. Seconded by Member Fortune. Motion passed unanimously.

**4. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING WORK SESSION**

Kellylynn Charles provided updates on the draft report for the legislative session. The Task Force has revised/updated the recommendations made in the June 1, 2022, report and proposed a total of 22 recommendations. The recommendations were organized by level of action. Recommendations on which action was already taken, actions that were limited to a letter to the governor, senate committee on finance, or the committee on ways and means, and those that had no action taken. The report also highlighted recommendations that were revised by the Task Force for the February report, and the ten recommendations that were carried forward without substantive revisions. Mrs. Charles added that the list of Task Force approved recommendations was divided by focus areas: Data, Messaging/Branding and Transparency, Removing Barriers, Salary/Compensation and Benefits, and Strategic Use of Funds.

The exit survey and working conditions survey recommendations included information about the one million dollars in federal funds that were already provided to the department to contract with a third party. Due to the use of federal funds for the initial development and implementation, the recommendation was amended to request the allocation of state funds to continue the exit survey annually and the working conditions every other year., Action has been taken on the Study of Educator Workload. Initially, it was a Bill Draft Request (BDR), but now is Senate Bill 72. This bill authorizations the Interim Joint Standing Committee on Education (COE) to conduct five studies:

1. mental health and wellness of people,
2. workload of teachers: including any relevant statutory and regulatory requirements,
3. requirement the governing the licensing of teachers and the effective requirements on the diversity and effectiveness of teachers and recruitment of local teachers,
4. trends and graduation and achievement of pupils enrolled in high school, and lastly,
5. groups of pupils that may require additional resources, policies and strategies that may address the needs of such groups.

Items 2 and 3 were based on recommendations from the Task Force

Kathleen Galland-Collins added that the reason why the report kept the same focus areas as the June 2022 report, was so that the public and legislators could easily see the focus areas in which action was taken and the ones in which no action was taken. No actions were taken in the focus areas of Messaging and Branding, Salary/Compensation/Benefits, and Strategic Use of Funds.

There were no revisions made to the workforce data portal along with the Nevada Aspiring Educators Initiative. Mrs. Charles continued to show other recommendations within the draft report. ([see meeting materials](#)).

**Chair Lance Lattin entertained a motion to approve the February 1 report to the Legislative Council Bureau. Member Linda Kile moved to approve the February 1 report, and Member Magdaline (Maggie) Wells seconded. With no objections, the motion passed unanimously.**

**5. FUTURE AGENDA ITEMS** (*Information/Discussion*)

No future agenda items suggested.

**6. PUBLIC COMMENT #2**

No public comment in Las Vegas. No Public comment in Carson City.

**7. ADJOURNMENT**

Without objection, the meeting was adjourned at 6:15 PM.