

**NEVADA DEPARTMENT OF EDUCATION  
TEACHERS AND LEADERS COUNCIL (TLC)  
JANUARY 9, 2019  
9:00 A.M.**

**Meeting Locations:**

All meetings will be video conferenced from all locations.

Office	Address	City	Meeting Room
University of Nevada, Las Vegas Carlson Education Building (CEB)	4505 S Maryland Parkway	Las Vegas	Room 205
Department of Education	755 N. Roop Street	Carson City	Upstairs Video Conference Room

**PUBLIC NOTICE**

*The public is hereby noticed that the Nevada Department of Education Teachers and Leaders Council (TLC) reserves the right to take agenda items out of posted order (except, public hearings will not begin earlier than posted times). Items may be pulled or removed from the agenda at any time and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments, in order to afford all members of the public who wish to comment with an opportunity to do so within the timeframe available to the Council. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. Individuals providing testimony must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please call Sylvia Figueroa at (702) 668-4308, at least five business days in advance so that arrangements can be made. This public notice has been posted at the offices of the Nevada Department of Education (NDE) in Carson City and Las Vegas, at the main office of the Carson, Clark, Elko, and Washoe County School District Offices. Notice of this meeting was posted on the Internet through the [Nevada Department of Education website](#). The support materials to this agenda are available next to the meeting date referenced above, at no charge on the NDE website at: [Teachers and Leaders Council](#). You may also contact the Department of Education Office at 9890 South Maryland Parkway, Las Vegas, NV 89183; Sylvia Figueroa at [sylviafigueroa@doe.nv.gov](mailto:sylviafigueroa@doe.nv.gov).*

**AGENDA**

- 1. Call to Order; Roll Call: Pledge of Allegiance** Dr. Pamela Salazar, Chair
- 2. Public Comment #1**  
*Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control or advisory power.*
- 3. Approval of Meeting Minutes for October 17, 2018 and November 28, 2018 (Information/Discussion/Possible Action)** Dr. Pamela Salazar, Chair
- 4. TLC Election of Council Chair and Vice Chair Pursuant to NRS 391.455 (Information/Discussion/Possible Action)** Greg Ott, Deputy Attorney General
- 5. Nevada Department of Education—Updates (Information/Discussion/Possible Action)** Kathleen Galland-Collins, NDE Education Programs Supervisor, Office of Educator Development & Support
  - a. NEPF implementation update
    - i. NEPF Monitoring Advisory Group
    - ii. CCSD application for alternate summative rating tool for OLEP
  - b. Future TLC Meeting Dates
    - i. February 27, 2019
    - ii. May 22, 2019
- 6. NEPF Survey Results Overview (Information/Discussion)** Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will have the opportunity to pose clarifying questions related to the 2017-2018 NEPF teacher and administrator survey results posted as an agenda item for the November 28<sup>th</sup> TLC meeting.

7. **2017-2018 Building Administrator NEPF Data Overview** (*Information/Discussion*) Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will have the opportunity to pose clarifying questions related to the aggregated administrator evaluation data from the 2017-2018 school year posted as an agenda item for the November 28<sup>th</sup> TLC meeting.
8. **Public Education Foundation (PEF) Presentation** (*Information/Discussion*) Zhan Okuda-Lim, Director of Policy and Analytical Leadership, The Public Education Foundation; Resident Fellow, Leadership Institute of Nevada. Members will receive an overview of the PEF's NEPF Task Force recommendations around the Nevada Educator Performance Framework and improved educator practice. Members may utilize information shared during the discussion of subsequent agenda items.
9. **NEPF Data: State Board of Education (SBE) Feedback from November 15, 2018 Meeting** (*Information/Discussion/Possible Action*) Dr. Pamela Salazar, Chair, Kathleen Galland-Collins, NDE Education Programs Supervisor, and Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will review discussion from November 28 Council meeting regarding the feedback received from the State Board of Education. NRS 391.485 requires the SBE to annually review the statewide performance evaluation system to ensure accuracy and reliability. Possible action may include recommendations that may address ways in which to ensure the accuracy and reliability of the NEPF.
10. **Other Licensed Educational Personnel (OLEP) Score Range Calculation** (*Information/Discussion/Possible Action*) Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. To address concerns raised in public comment by representatives of OLEP groups, the members will review a variety of score calculations to understand the potential impact of the use of score ranges for teachers and building administrators in the summative evaluation of OLEPs. Possible action may include revision of the current score range recommendation for OLEPs.
11. **2019 Legislative Session Recommendations** (*Information/Discussion/Possible Action*)  
Dr. Pamela Salazar, Chair; Kathleen Galland-Collins, Education Programs Supervisor, Nevada Department of Education; Members will discuss items that may be of interest during the 2019 session of the Nevada Legislature, and may choose to vote to adopt a position on any of the topics as a council.
  - Principal Supervisor and Other Licensed Education Personnel (OLEP) in NRS language
  - NRS 391.725 Evaluation designating performance of probationary employee as developing or ineffective: Contents of written statement included in evaluation; request for another evaluator; request for assistance in improving performance.
  - NRS 391.730 Post-probationary employee whose performance is designated as developing or ineffective deemed probationary and required to serve additional probationary period in certain circumstances.
  - Other considerations related to the NEPF, including 40% SLG recommendations
12. **Future Agenda Items** (*Information/Discussion*) Dr. Pamela Salazar, Chair
13. **Public Comment #2**  
*Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes*
14. **Adjournment**