

Recommendation Template

Teacher Recruitment and Retention Advisory Task Force

SAMPLE:

Name: Example

Recommendation: Create a permanent state-funded Education Program Professional position designated to support recruitment and retention efforts.

Specifics: Currently ESSER funds are being utilized to provide the salary for an external contractor to create an initial coordinating system of Statewide educator recruitment and retention efforts.

Rationale: Historically NDE has not been involved in efforts around recruiting or retaining educators. Statewide shortages are at an emergency level. Data collected in November of 2021 revealed a shortage of over 2600 licensed educators. Having a full-time position designated to support districts, educator preparation programs, and the Department of Education in the recruitment and retention of educators would ensure alignment of efforts, reduce duplicity, and increase the efficiency of recruitment and retention efforts.

Evidence Base (data/research etc.): *Find data on year-over-year shortages, attrition data etc. find research or examples of other states that have a similar position and what that position does to positively impact recruitment and retention.*

NDE ONLY: Potential TRRATF recommendation

Recommendation Template

Teacher Recruitment and Retention Advisory Task Force

Recommendation #1

Name:

Recommendation:

Specifics:

Rationale:

Evidence Base (data/research etc.):

NDE ONLY: Potential TRRATF recommendation

Recommendation #2

Name:

Recommendation:

Specifics:

Rationale:

Evidence Base (data/research etc.):

NDE ONLY: Potential TRRATF recommendation

Recommendation #3

Name:

Recommendation:

Specifics:

Rationale:

Evidence Base (data/research etc.):

NDE ONLY: Potential TRRATF recommendation