



**NEPF Summative Evaluation Rating:
Recommend Scoring Ranges used to
Determine Educator Evaluation Ratings of
Highly Effective, Effective, Developing, and
Ineffective**

Teachers and Leaders Council Meeting

January 10, 2018

Agenda Item # 8

Administrator Data

2016-2017 NEPF Administrator Data Effectiveness Ratings (Statewide)

- In 2016-2017, no Nevada Administrators were rated “Ineffective”
 - 3 of 1,147 were rated “Developing”

LEA	INEFFECTIVE	DEVELOPING	EFFECTIVE	HIGHLY EFFECTIVE	Summative Ratings
Churchill	0.0%	0.0%	100.0%	0.0%	8
Clark	0.0%	0.2%	85.0%	14.8%	825
Douglas	0.0%	0.0%	100.0%	0.0%	21
Elko	0.0%	0.0%	85.3%	14.7%	34
Humboldt	0.0%	9.1%	81.8%	9.1%	11
Lincoln	0.0%	0.0%	100.0%	0.0%	7
Lyon	0.0%	0.0%	64.9%	35.1%	37
Nye	0.0%	0.0%	100.0%	0.0%	15
Pershing	0.0%	0.0%	100.0%	0.0%	3
Washoe	0.0%	0.0%	57.0%	43.0%	186
STATEWIDE	0.0%	0.3%	80.7%	19.3%	1147
Number of Administrators	0	3	926	221	

2016-2017 NEPF Administrator Data Overall Scores (Statewide)

- Score ranges are blacked out for the LEAs with fewer than 10 administrators
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	MEAN	SD	MIN	25%	MED	75%	MAX
STATEWIDE	3.29	0.19	2.84	3.15	3.30	3.40	3.85
CHURCHILL	3.09	0.10	2.94	3.06	3.10	3.12	3.21
CLARK	3.30	0.18	2.90	3.17	3.30	3.41	3.85
DOUGLAS	3.13	na					
ELKO	3.02	0.13	2.84	2.89	3.02	3.09	3.23
HUMBOLDT	3.42	na					
LINCOLN	3.24	na					
LYON	3.35	na					
WASHOE	3.55	na					

2016-2017 NEPF Administrator Data

Average Instructional Leadership Scores (Statewide)

- Statewide Growth Area: Standard 4 - Creating and Sustaining Structures
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	Mean IL (SD)	Mean S1 (SD)	Mean S2 (SD)	Mean S3 (SD)	Mean S4 (SD)
STATEWIDE	3.31 (.21)	3.32 (.25)	3.37 (.26)	3.33 (.24)	3.24 (.26)
CHURCHILL	3.10 (.12)	3.03 (.22)	3.17 (.21)	3.16 (.39)	3.03 (.42)
CLARK	3.34 (.20)	3.34 (.23)	3.39 (.25)	3.35 (.23)	3.27 (.25)
DOUGLAS	3.22 (na)	3.08 (na)	3.37 (na)	3.35 (na)	3.06 (na)
ELKO	3.02 (.18)	2.99 (.15)	3.10 (.26)	3.10 (.22)	2.88 (.22)
HUMBOLDT	3.25 (na)	3.20 (na)	3.15 (na)	3.42 (na)	3.21 (na)
LINCOLN	3.28 (na)	3.10 (na)	3.28 (na)	3.39 (na)	3.33 (na)
LYON	3.40 (na)	3.25 (na)	3.51 (na)	3.49 (na)	3.34 (na)
NYE	3.22 (.25)	3.25 (.39)	3.27 (.24)	3.23 (.28)	3.13 (.25)
PERSHING	2.99 (na)	3.25 (na)	3.25 (na)	2.66 (na)	2.78 (na)
WASHOE	3.57 (na)	3.60 (na)	3.65 (na)	3.57 (na)	3.44 (na)

2016-2017 NEPF Administrator Data

Average Professional Responsibility Scores (Statewide)

- Statewide Growth Area: Standard 4 – Family and Community Engagement
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	Mean PR (SD)	Mean S1 (SD)	Mean S2 (SD)	Mean S3 (SD)	Mean S4 (SD)
STATEWIDE	3.29 (.20)	3.27 (.26)	3.30 (.26)	3.34 (.30)	3.23 (.27)
CHURCHILL	3.14 (.18)	3.13 (.15)	2.98 (.24)	3.66 (.39)	2.77 (.28)
CLARK	3.30 (.19)	3.29 (.25)	3.32 (.24)	3.34 (.30)	3.27 (.24)
DOUGLAS	3.24 (na)	3.32 (na)	3.14 (na)	3.55 (na)	2.94 (na)
ELKO	3.01 (.19)	2.92 (.30)	2.94 (.19)	3.36 (.35)	2.80 (.28)
HUMBOLDT	3.36 (na)	3.27 (na)	3.51 (na)	3.27 (na)	3.40 (na)
LINCOLN	3.24 (na)	3.07 (na)	3.09 (na)	3.60 (na)	3.18 (na)
LYON	3.37 (na)	3.33 (na)	3.27 (na)	3.61 (na)	3.26 (na)
NYE	3.22 (.20)	3.15 (.20)	3.25 (.35)	3.33 (.30)	3.13 (.16)
PERSHING	3.10 (na)	3.00 (na)	3.33 (na)	3.41 (na)	2.67 (na)
WASHOE	3.51 (na)	3.52 (na)	3.53 (na)	3.72 (na)	3.28 (na)

2016-2017 NEPF Administrator Data Student Learning Goals (Statewide)

- Score ranges are blacked out for the LEAs with fewer than 10 administrators
- Green = Highest rating
Yellow = Lowest rating

LEA	Mean (SD)	<3.0	3.0	3.01 to 3.49	3.5	3.51 to 3.99	4.0
STATEWIDE	3.19 (.35)	2.6%	66.2%	5.7%	11.6%	4.0%	9.9%
CHURCHILL	3.00 (0.0)	.	100.0%
CLARK	3.20 (.35)	1.9%	65.9%	5.3%	12.7%	4.0%	10.2%
DOUGLAS	2.76 (na)						
ELKO	3.05 (.29)	5.9%	82.4%	5.9%	.	.	5.9%
HUMBOLDT	3.00 (1.4)	50.0%	50.0%
LINCOLN	3.14 (na)						
LYON	3.18 (na)						
WASHOE	3.54 (na)						

Teacher Data

2016-2017 NEPF Teacher Data Effectiveness Ratings (Statewide)

- In 2016-2017 about 1 in 1000 Nevada teachers were rated “Ineffective”
 - About 1 in 100 were rated “Developing”

LEA (schools)	INEFFECTIVE	DEVELOPING	EFFECTIVE	HIGHLY EFFECTIVE	Summative Ratings
Churchill (5)	0.0%	1.9%	79.0%	19.1%	157
Clark (342)	0.1%	0.8%	92.9%	6.2%	15346
Douglas (11)	0.0%	2.1%	77.4%	20.4%	328
Elko (17)	0.0%	0.7%	51.6%	47.7%	556
Eureka (1)	0.0%	7.7%	53.8%	38.5%	13
Humboldt (2)	0.0%	8.2%	87.8%	4.1%	49
Lander (3)	1.7%	3.3%	88.3%	6.7%	60
Lincoln (4)	0.0%	0.0%	80.4%	19.6%	51
Lyon (17)	0.2%	1.1%	56.8%	41.9%	470
Mineral (2)	0.0%	11.5%	88.5%	0.0%	26
Nye (8)	0.0%	4.3%	92.3%	3.4%	233
Pershing (3)	0.0%	0.0%	98.0%	2.0%	50
Storey (1)	0.0%	0.0%	50.0%	50.0%	12
Washoe (92)	0.1%	1.4%	59.2%	39.4%	3512
White Pine (4)	0.0%	12.1%	78.8%	9.1%	66
STATEWIDE (512)	0.1%	1.1%	84.8%	14.0%	20929
Number of Teachers	23	223	17751	2932	

2016-2017 NEPF Teacher Data

Average Instructional Practice Scores (Statewide)

- Statewide Growth Area: Standard 4 – Students Engage in Metacognitive Activity to Increase Understanding of and Responsibility for their Own Learning
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	Schools	Mean IP (SD)	Mean S1 (SD)	Mean S2 (SD)	Mean S3 (SD)	Mean S4 (SD)	Mean S5 (SD)
STATEWIDE	512	3.23 (.20)	3.23 (.22)	3.29 (.23)	3.27 (.22)	3.15 (.19)	3.19 (.21)
CHURCHILL	5	3.34 (.14)	3.40 (.15)	3.39 (.13)	3.34 (.16)	3.19 (.24)	3.39 (.17)
CLARK	342	3.16 (.15)	3.15 (.16)	3.21 (.18)	3.20 (.17)	3.10 (.14)	3.12 (.14)
DOUGLAS	11	3.32 (.12)	3.38 (.10)	3.46 (.11)	3.33 (.15)	3.14 (.12)	3.32 (.28)
ELKO	17	3.23 (.22)	3.22 (.20)	3.36 (.22)	3.31 (.40)	3.06 (.19)	3.19 (.23)
EUREKA	1	3.36 (na)	3.37 (na)	3.44 (na)	3.44 (na)	3.26 (na)	3.31 (na)
HUMBOLDT	2	3.00 (.03)	3.08 (.00)	2.99 (.02)	3.11 (.15)	2.75 (.12)	3.08 (.17)
LANDER	3	3.14 (.08)	3.13 (.11)	3.21 (.08)	3.22 (.05)	2.92 (.16)	3.22 (.07)
LINCOLN	4	3.38 (.17)	3.44 (.11)	3.49 (.22)	3.40 (.22)	3.24 (.14)	3.32 (.27)
LYON	17	3.44 (.16)	3.47 (.16)	3.54 (.14)	3.50 (.17)	3.19 (.22)	3.51 (.23)
MINERAL	2	2.96 (.04)	3.05 (.01)	3.00 (.06)	3.10 (.05)	2.81 (.16)	2.86 (.36)
NYE	8	3.19 (.20)	3.13 (.15)	3.30 (.27)	3.18 (.18)	3.07 (.25)	3.25 (.25)
PERSHING	3	3.12 (.11)	3.12 (.05)	3.20 (.15)	3.12 (.09)	3.06 (.18)	3.11 (.16)
STOREY	1	3.56 (na)	3.56 (na)	3.58 (na)	3.52 (na)	3.58 (na)	3.56 (na)
WASHOE	92	3.46 (.16)	3.50 (.17)	3.52 (.17)	3.52 (.16)	3.39 (.18)	3.37 (.18)
WHITE PINE	4	2.83 (.05)	2.84 (.18)	2.85 (.16)	3.06 (.08)	2.81 (.25)	2.57 (.20)

2016-2017 NEPF Teacher Data

Average Professional Responsibility Scores (Statewide)

- Statewide Growth Area: Standard 4 – Family Engagement
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	Schools	Mean PR (SD)	Mean S1 (SD)	Mean S2 (SD)	Mean S3 (SD)	Mean S4 (SD)	Mean S5 (SD)
STATEWIDE	512	3.26 (.21)	3.31 (.20)	3.24 (.20)	3.23 (.24)	3.22 (.23)	3.29 (.29)
CHURCHILL	5	3.35 (.19)	3.35 (.18)	3.23 (.18)	3.39 (.24)	3.27 (.18)	3.15 (.24)
CLARK	342	3.17 (.14)	3.26 (.17)	3.18 (.14)	3.11 (.15)	3.14 (.14)	3.16 (.21)
DOUGLAS	11	3.37 (.11)	3.43 (.12)	3.29 (.16)	3.37 (.13)	3.22 (.18)	3.56 (.24)
ELKO	17	3.30 (.13)	3.17 (.16)	3.14 (.17)	3.28 (.20)	3.26 (.12)	3.64 (.26)
EUREKA	1	3.41 (na)	3.36 (na)	3.15 (na)	3.67 (na)	3.26 (na)	3.62 (na)
HUMBOLDT	2	3.53 (.04)	3.67 (.01)	3.44 (.03)	3.57 (.12)	3.44 (.01)	3.51 (.10)
LANDER	3	3.10 (.17)	3.31 (.21)	3.05 (.05)	3.14 (.21)	3.00 (.12)	3.00 (.31)
LINCOLN	4	3.38 (.15)	3.37 (.12)	3.25 (.13)	3.40 (.19)	3.41 (.22)	3.48 (.33)
LYON	17	3.47 (.14)	3.38 (.14)	3.29 (.22)	3.51 (.22)	3.46 (.20)	3.71 (.16)
MINERAL	2	3.03 (.03)	2.97 (.37)	2.85 (.30)	3.08 (.04)	2.90 (.15)	3.35 (.27)
NYE	8	3.26 (.23)	3.26 (.23)	3.15 (.24)	3.35 (.35)	3.24 (.32)	3.33 (.25)
PERSHING	3	3.24 (.26)	3.11 (.02)	3.11 (.12)	3.16 (.08)	3.69 (1.1)	3.14 (.06)
STOREY	1	3.38 (na)	3.39 (na)	3.42 (na)	3.45 (na)	3.20 (na)	3.45 (na)
WASHOE	92	3.54 (.15)	3.52 (.15)	3.52 (.15)	3.54 (.18)	3.48 (.20)	3.63 (.17)
WHITE PINE	4	3.00 (.13)	2.86 (.16)	2.94 (.23)	3.20 (.28)	3.00 (.16)	2.99 (.07)

2016-2017 NEPF Teacher Data

Student Learning Goals (Statewide)

- Excludes schools with less than 10 teachers
 - 4 Districts had a max score of a 4.0
 - 1 District has a minimum score of a 1.0
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	SCHOOLS	AVG SLG	SD	MIN	MED	MAX
STATEWIDE	497	3.19	0.35	1.00	3.02	4.00
CHURCHILL	5	3.13	0.22	2.86	3.06	3.44
CLARK	339	3.18	0.31	1.00	3.04	4.00
DOUGLAS	11	3.27	0.28	2.96	3.26	3.71
ELKO	17	3.06	0.26	2.85	3.00	4.00
EUREKA	1	3.15	-	3.15	3.15	3.15
HUMBOLDT	2	3.04	0.05	3.00	3.04	3.07
LANDER	2	3.03	0.04	3.00	3.03	3.06
LINCOLN	4	3.32	0.29	3.00	3.30	3.70
LYON	17	3.47	0.38	2.96	3.41	4.00
MINERAL	2	3.06	0.08	3.00	3.06	3.11
STOREY	1	3.92	-	3.92	3.92	3.92
WASHOE	92	3.25	0.44	3.00	3.00	4.00
WHITE PINE	4	2.41	0.14	2.24	2.43	2.55

2016-2017 NEPF Teacher Data

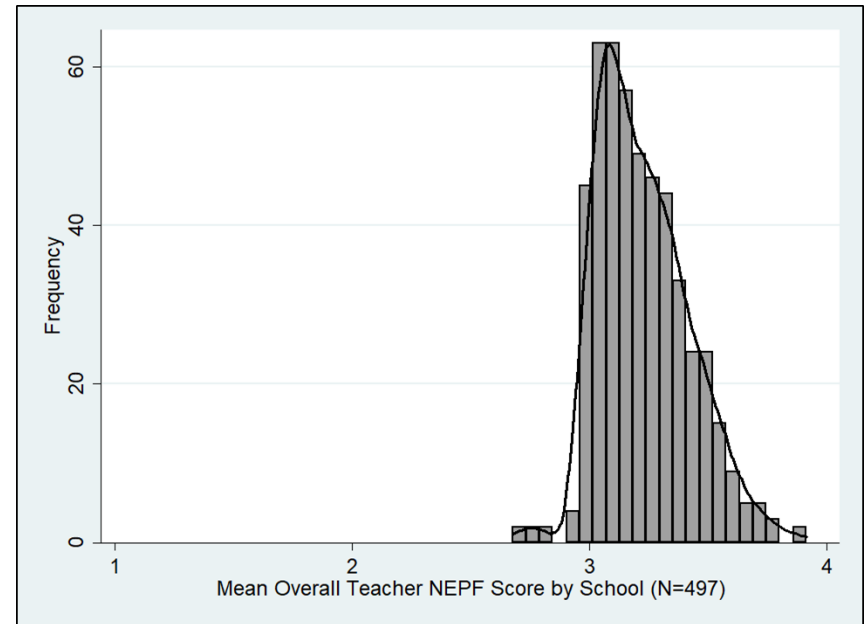
Overall Scores (Statewide)

- Excludes schools with less than 10 teachers
- Statewide differences:
 - From Min to 25% = 0.40
 - From 25% to Med = 0.12
 - From Med to 75% = 0.15
 - From 75% to Max = 0.57
- Green = Highest rating across district
- Yellow = Lowest rating across district

LEA	SCHOOLS	MEAN	SD	MIN	25%	MED	75%	MAX
STATEWIDE	497	3.23	0.19	2.68	3.08	3.20	3.35	3.92
CHURCHILL	5	3.30	0.12	3.17	3.20	3.29	3.42	3.43
CLARK	339	3.16	0.15	2.68	3.05	3.13	3.25	3.89
DOUGLAS	11	3.32	0.08	3.23	3.25	3.28	3.34	3.50
ELKO	17	3.21	0.18	2.97	3.08	3.17	3.31	3.61
EUREKA	1	3.33	na	.	.	3.33	.	.
HUMBOLDT	2	3.11	0.04	3.09	3.09	3.11	3.14	3.14
LANDER	2	3.16	0.04	3.13	3.13	3.16	3.18	3.18
LINCOLN	4	3.37	0.18	3.24	3.25	3.30	3.48	3.63
LYON	17	3.45	0.17	3.13	3.35	3.48	3.70	3.73
MINERAL	2	2.99	0.04	2.97	2.97	2.99	3.02	3.02
STOREY	1	3.60	na	.	.	3.60	.	.
WASHOE	92	3.43	0.16	3.02	3.32	3.41	3.54	3.92
WHITE PINE	4	2.78	0.04	2.72	2.74	2.78	2.81	2.82

2016-2017 NEPF Teacher Data Overall Scores (Statewide Continued)

- Frequency chart shows the frequency or count of the Statewide NEPF Summative Evaluation Scores in regards to the ratings: Ineffective; Developing; Effective; and Highly Effective



2016-2017 NEPF Current Cut Scores

Overall Score Range	Final Rating
3.6-4.0	Highly Effective
2.8-3.59	Effective
1.91-2.79	Developing
1.0-1.9	Ineffective