

Impact and Feasibility of Possible Solutions

Feasibility	High	<p>NDE will Link to housing assistance and programs for educators for transparency.</p> <p>Improve accessibility to information regarding the utilization of the licensure application system and requirements for licensure renewal.</p> <p>Teacher perception data is included in administrator evaluations.</p>	<p>Qualified mentors provide on-going support focused on classroom management and student behavior to teachers in their first 5 years.</p> <p>Data is collected and analyzed on working conditions and school climate.</p> <p>Professional development is provided to school leaders focused on building teacher efficacy and autonomy.</p> <p>Incentives are available for students in college who chose to go into education.</p>	
	Medium	<p>Quality systems for grading, attendance, etc. are implemented.</p> <p>Teachers have access to affordable housing regardless of their district.</p> <p>Teachers have equitable access to resources for teaching and learning.</p> <p>Licensure application fees are reduced.</p> <p>Grants are available to pay for master's degrees for all existing teachers regardless of teaching assignment.</p>	<p>Teachers are provided retention incentives for staying in their district or school.</p> <p>School/district leadership is strengthened and trained in maintaining a positive school/district culture and working conditions.</p> <p>Time is provided during the workday for professional development of teachers.</p> <p>*An accountability system that focuses on learning and not just assessments is implemented.</p> <p>Teacher retention efforts play a key role in mitigating teacher shortage.</p> <p>*Grants are available to pay for existing teachers to fill some of the critical shortage area and hard to fill positions.</p> <p>Student loan payment assistance is available to all teachers.</p>	
	Low	<p>Sabbaticals (paid leave for professional learning purposes) or other options are available to teachers to allow time to rejuvenate.</p>	<p>The accomplishments of educators and the positive impact of education on society are highlighted.</p> <p>Flexible hiring options (e.g. part time, etc.) are available to teachers.</p>	
		Low	Medium	High
		Impact		

* Indicates a tie.