

Nevada Department of Education Recruitment and Retention Initiatives

Nevada Teacher Recruitment and Retention Advisory Task Force

Friday, December 10, 2021



Teach Nevada Scholarship Overview

- Created during the 2015 Legislative Session
- Administered by the Superintendent of Public Instruction
- Awarded by the State Board of Education
- Disbursed by the educator preparation program with a maximum amount of \$24,000 per scholarship
 - 75% for tuition, books, and fees
 - 25% of the scholarship is retained by the Department and disbursed to the student after 5 consecutive years of successful teaching in a Nevada public school as well as meeting all other State Board of Education regulations

Teach Nevada Scholarship Awards

Fiscal Year/Cohort	Total # of Scholarships Requested	Total Amount Requested	# of Scholarships Approved	Total Amount Awarded
FY 20	200	\$3,699,500	200	3,699,500
FY 21	264	\$5,194,000	97	1,903,000*
FY 22	250	\$3,983,000	250	\$3,983,000

* Amount adjusted due to impact of COVID-19 on State budget.

Teacher Recruitment Grants

Federally funded grants:

- Incentivizing Teacher Pathways – \$10,000,000 for FY 22 and FY23 for a total of \$20,000,000
- Nevada Institute on Educator Preparation, Retention, and Research (NIEPRR) - \$990,000 for FY 22, \$985,000 for FY23
- Nevada Educator Preparation Institute and Collaborative (NV-EPIC) - \$700,000 for FY 22 and 2,720,000 for FY 23

State funded grants:

- Nevada Institute on Teaching and Educator Preparation (NITEP) est. 2017 \$750,000 for FY22 and \$750,000 for FY23

DonorsChoose Partnership Update

What is DonorsChoose?

Mission

We make it easy for anyone to help a teacher in need, moving us closer to a nation where students in every community have the tools and experiences they need for a great education.

Commitment to equity in education

We are committed to combating racial and socioeconomic inequity in school funding. Our team works to inspire as much support as possible for teachers of color and for schools that serve low-income communities and Black, Latinx, and Native American students.

We were started by a history teacher.

In 2000, Charles Best, a teacher at a Bronx public high school, thought about all the money he and his colleagues were spending on books, art supplies, and other materials for their students. He figured there were people out there who'd want to help — if they could see where their money was going. Charles sketched out a website where teachers could post classroom project requests, and donors could choose the ones they wanted to support. His colleagues posted the first 11 requests. Then it spread.

Today, we're open to every public school in America.

DonorsChoose Partnership

The Nevada Department of Education, in partnership with Governor Sisolak and the Nevada Legislature, allocated **\$8 million in federal relief funding to champion the efforts of educators** as they work to support the social, emotional, and mental well-being of students and find creative ways to address the impacts of interrupted learning.

Nevada was the **first state in the U.S.** to directly invest in educator requests on DonorsChoose using federal relief funding.

Partnership Details

- **Reach:** Over 10,000 Nevada educators will receive up to \$800 in classroom resources through the partnership.
- **Eligibility:** All Nevada public school educators who teach K-12 students are eligible for the program. For the purposes of this program, “Nevada educator” is defined as any full-time equivalent public-school employee who spends the majority of their time directly educating or counseling students.
- **Parameters:** To be funded, projects must align with Nevada’s priorities for COVID-19 response and recovery, and instructional materials must align with Nevada Academic Content Standards (NVACS). The Nevada Priorities for COVID-19 response and recovery are:
 - Ensuring safe and healthy in-person learning environments conducive to students’ social emotional and academic development
 - Access to distance education and technological capacity for educators, students, and families
 - Social and emotional support of students in response to the effects of COVID-19
 - Support of parents, families, and communities



10,176

Teachers and projects supported

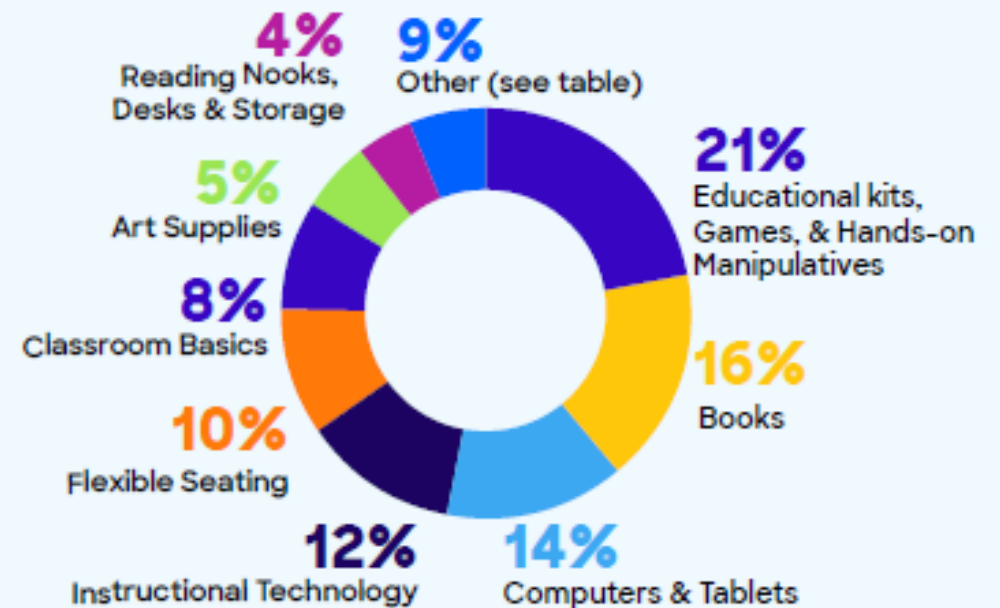


7,200

Teachers had their first-ever project funded thanks to this partnership

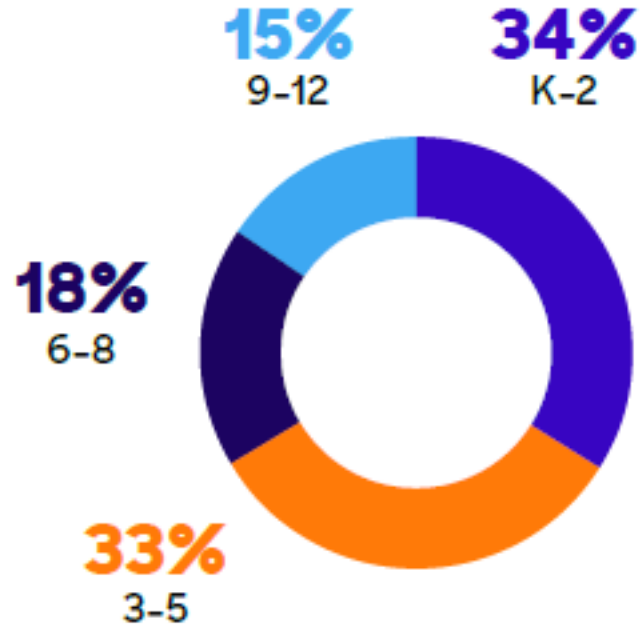
Percent of projects by resource type

*Other
Lab Equipment
Sports & Exercise Equipment
Food, Clothing & Hygiene
Musical Instruments
Virtual Trips and Visitors

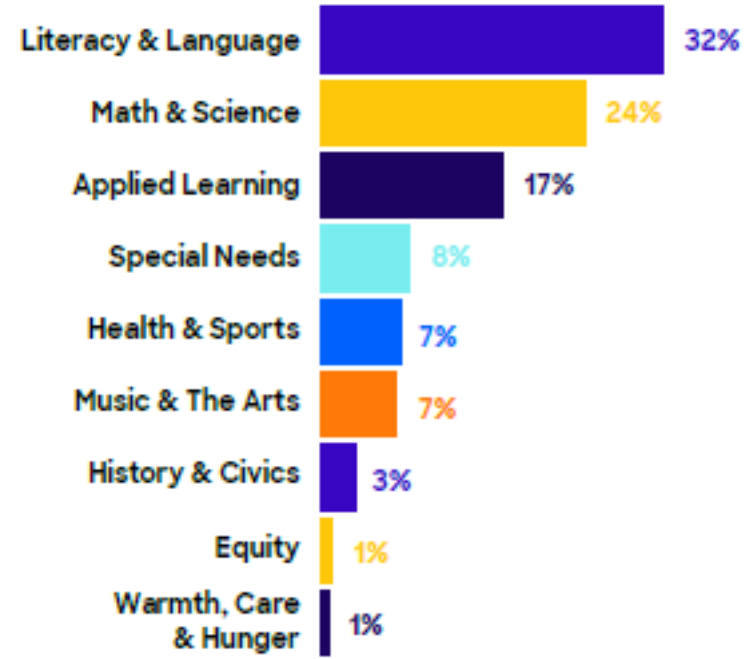


Partnership Impact as of November 30, 2021

Projects by Grade Level



Projects by Subject Area



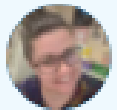
Impact Details as of November 30, 2021



- Elephant & Piggie: The Complete Collection (An Elephant & Piggie Book)
- Dog Man: The Supa Epic Collection: From the Creator of Captain Underpants (Dog Man #1-6 Boxed Set)
- A Little SPOT of Emotion 8 Book Box Set (Books 1-8: Anger, Anxiety, Peaceful, Happiness, Sadness, Confidence, Love, & Scribble Emotion)
- New Kid
- I Am Enough
- Wonder
- Jabari Jumps
- The Bad Seed Presents: The Good, the Bad, and the Spooky (The Food Group)
- Our Class is a Family
- The Day You Begin

Top 10 Books Requested by NV Educators

“Thank you so much for your support of teachers in Nevada! **It feels amazing to have our hard work recognized by the state!** Our students are sure to benefit in so many ways from your generosity. I cannot wait to get my materials and see what we can do. Thank you again!”



Ms. Montgomery

Pleasant Valley Elementary School
Reno, NV

“Thank you so much NDE for your support and believing in our classroom! **The students will really benefit from the materials to learn how to manage their emotions, work on social skills and build relationships.** Donors like you make it possible for me to do my job effectively. Thank you for helping me help our students become Nevada Ready!”



Mrs. Taitano

Mark L Fine Elementary School
Las Vegas, NV

“**Proud to be a Nevada Educator!** Doing our best even in difficult times for our students is a rewarding endeavor, and I thank the NDE for their support of Nevada educators, their classrooms, and students. **Thank you for helping my students as we build our community of music making humans.**”



Mr. Thaxton

Lloyd Diedrichsen Elementary
Sparks, NV

Teacher Impact



Kathleen Galland-Collins

Assistant Director – Office of Educator Development, Licensure, and Family Engagement (EDLIFE)

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