



Teacher Recruitment and Retention Advisory Task Force

March 23, 2022

Nevada Revised Statute (NRS) 391.492 Creation of the Task Force

Assembly Bill 276 (AB276) passed during the 2019 legislative session created the Nevada State Teacher Recruitment and Retention Advisory Task Force.

- 20 member task force consisting of teachers from every county school district in Nevada
- Members were selected by the Legislative Committee on Education (LCE) via an application process
- Each member serves a two-year term and may be reappointed to one additional two-year term after the initial term
- Task force **must meet at least quarterly** – in even-numbered years they must meet three times before the final meeting of LCE, the fourth meeting must be a presentation to LCE of the findings and recommendations

NRS 391.494 Qualifications of Members

Each member of the Task Force must:

- Be a licensed teacher with at least 5 consecutive years of experience teaching in a public school in this State;
- Be currently employed as a teacher and actively teaching in a public school in this State, and remain employed as a teacher in a public school in this State for the duration of the member's term; and
- Not be currently serving on any other education-related board, commission, council, task force or similar governmental entity.
- On or before December 1, 2019, the Department shall prescribe a uniform application for a teacher to use to apply to serve on the Task Force.
- A teacher who wishes to serve on the Task Force must submit an application prescribed pursuant to subsection 2 to the Legislative Committee on Education on or before January 15 of an even-numbered year. On or before February 1 of each even-numbered year, the Legislative Committee on Education shall select one or more teachers, as applicable, to serve as a member of the Task Force.

NRS 391.496 Task Force Duties

- Evaluate the challenges in attracting and retaining teachers throughout this State;
- Make recommendations to the Legislative Committee on Education to address the challenges in attracting and retaining teachers throughout this State, including, without limitation, providing incentives to attract and retain teachers; and
- On or before February 1 of each odd-numbered year, submit a report to the Director of the Legislative Counsel Bureau for transmission to the Legislature describing the findings and recommendations of the Task Force



Evaluate

Recommend

Report

Evaluate

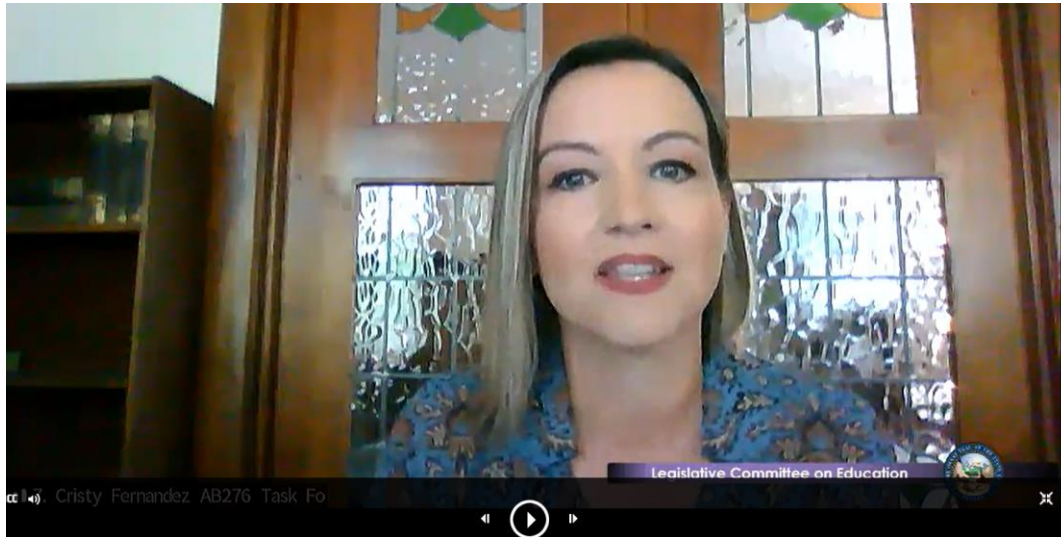
- Review of research
- Review of data
- Root cause analysis
- Listen to information from various stakeholders
- List possible solutions and evaluate each for the degree of impact and feasibility

Recommend

15 Recommendations

- 3 Recruitment Recommendations
 - Recruitment to the Profession
 - Recruitment to Employment
- 6 Retention Recommendations
- 6 General Recommendations


Report





Resources


- [Task Force meeting materials webpage](#)
- [February 2021 Task Force report to the Legislative Council Bureau \(LCB\)](#)
- [Video of presentation to the Legislative Committee on Education](#)
- [Research](#)
- [Nevada Department of Education initiatives](#)

2022 Timeline to Report to Legislative Committee on Education

 **March**
First meeting on 23rd
Review of Task Force duties and responsibilities and previous Task Force work

 **April**
Hold two meetings
Review data and information
2 Work sessions

 **May**
Work session
Finalize Rec. and draft report for LCE

 **June**
Task Force Chair and Vice-Chair
Present report Rec. to LCE on June 15

Task Force Support

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