

**STATEWIDE COUNCIL FOR THE COORDINATION OF THE REGIONAL
TRAINING PROGRAMS**

**THURSDAY, SEPTEMBER 14, 2023
2:00 P.M.**

Office	Address	City	Meeting
Department of Education	2080 E. Flamingo Rd.	Las Vegas	BristleCone Board Room
Department of Education	700 E. Fifth St.	Carson City	Board Room
Department of Education	Virtual/Livestream	N/A	N/A

SUMMARY MINUTES OF THE MEETING

COUNCIL MEMBERS PRESENT

1. Arthur “AJ” Adams (via videoconference)
2. Jennifer Black (via videoconference)
3. Dr. Seng-Dao Keo (via videoconference)
4. Denise Trakas (via videoconference)
5. Adam Young (via videoconference)
6. Erin Phillips (via videoconference)

COUNCIL MEMBERS ABSENT

1. Pam Teel

DEPARTMENT STAFF PRESENT

In Las Vegas

1. Daisy Marglin

In Carson City

1. Heather Crawford-Ferre
2. Mary Holsclaw

AUDIENCE IN ATTENDANCE (via videoconference)

1. Leonardo Amador
2. Chelli Smith
3. Erica Etienne
4. Dr. Jeff Geihs
5. Dr. Greta Peay
6. Ben Dickson
7. Jarod Praction
8. Annie Hicks
9. LION Team (Brian Mylee, Brenda Cassat, Ramona Esparza, and Dr. Michelle Robinson)

1. CALL TO ORDER; ROLL CALL; PLEDGE OF ALLEGIANCE

Meeting was called to order at 2:01 p.m. by Chair Adam Young. Quorum was established. The Pledge of Allegiance was led by Denise Trakas.

2. PUBLIC COMMENT #1

There was no in-person public comment in Carson City or Las Vegas and no public comment via email.

3. INTRODUCTION OF ALL MEMBERS, NDE STAFF, RPDP STAFF PRESENT, AND PRESENTORS

4. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE JUNE 8, 2023, MEETING MINUTES

Chair Young asked if there was a motion to approve the June 8, 2023, meeting minutes.

Member Denise Trakus moved to approve the June 8, 2023, meeting minutes. Member Erin Phillips seconded. Motion unanimously.

5. PRESENTATIONS FROM GRANTEES OF RPDP ADMINISTRATIVE FUNDS (2) PRESENTATIONS

Jeff Geihs thanked Chair Young and the entire council for their ongoing support of NASA Centers for Educational Excellence Institute which held number seven during the 2022-2023 school year. Dr. Peay along with Jeff Geihs planned the CEEI number eight which is set to begin October 2023. It already has well over 100 people registered and will have more prior to its start date. They started a program with three credits and are now running the CEEI with six credits and corresponding hours and salary advancement. While thematically the topics tend to be the same year to year, there were many changes. There were so many more differences where they elaborated in the learning for the participants. Dr. Peay and Dr. Geihs put together a presentation where direct testimony was shared from some of their participants. Leo Amador and Erica Etienne would like to share some comments before Dr. Peay shares the testimonials and presentation.

Erica Etienne couldn't say enough about the opportunity. It was her second year participating. What she liked was she found CEEI was an opportunity to learn from those in the same field. Getting feedback from teachers and also those in different rolls that she could take back to the building the very next day. She found that to be super powerful. Through note taking, dialogue, and breakout sessions she was able to hear different perspectives and better focus attention on her own craft as a building leader. Dr. Peay put some responsibilities on her that boosted her confidence. She was ultimately able to make the decision to leave the classroom and now she is serving as the Director of Substitute Services. That decision came from the skills that she was able to demonstrate and hearing the perspectives from the teachers and other colleagues. She was excited to bet on herself and could finally see herself in a different role. It has been very rewarding and she is looking forward to her participation with CEEI for years to come.

Leonardo Amador said he was just like Erica, looking for something new to do. Trying to figure out how to advance himself and his own learning. He has been in education for 26 years and he wanted to see what was out there. It was a refreshing idea to go and see what the current trends are, what the new mindset is, and just picking the brains of those around him. He stated, "the different perspectives from support staff, central office, building administrators, and teachers was invaluable". The dialogue and camaraderie that was built through the institute was one that they all trusted each other. With honesty and openness, they were able to take things back to the building and make changes as needed and could see immediate effects from. As a principle that invigorated him to

take action on other things he was doing. It gave him the motivation to develop an African American Studies course for middle school for equity across the board for all of their kids. That was part of the push he got from participating with the group at CEEI. Knowing what he was doing and the direction he was going was the right way to go about it, with the support of so many people that saw the same vision that he saw.

First presentation. Dr. Peay thanked Dr. Geihs, Chair Young, and the council members then proceeded with a recap of the PowerPoint. The Center for Educational Excellence Institute fiscal year 2022-2023 theme was around the adaptive leader. They thought it was important that participants received information on what an adaptive leader is. What the characteristics and traits are and what the mindset of an adaptive leader is. The institute started October 15, 2022, and concluded February 2, 2023. The participants participated in 26 sessions and received 6 contact units. There were over 90 hours of licensure renewal hours. All of the sessions were virtual. Keeping them virtual meant they were able to offer the opportunity to all their colleagues throughout the state. They had 15 individuals from the Washoe County School District who participated in CEEI. There were two measurable objectives that NASA engaged for success. The first objective was to increase the number of educators who participated in the CEE Institute. They increased the number of participants from 172 from the previous fiscal year to 321 participants in the 2022-2023 fiscal year who completed CEEI. The second measurable objective was to make sure that the participants had an opportunity to earn six credits, and 90 hours. The participants had to submit a 3-to-5-page reflection responding to three questions. In the PowerPoint presentation you will find feedback from results and testimonials from the participants. You will also find the titles and photos of the presenters who were the facilitators of learning for CEEI. They had individuals from the state level, national level, international level as well as a superintendent. They thought it important for the council to see a diverse group of expertise. The rest of the PowerPoint will show how the 2022-2023 fiscal year granted funds were used.

Chair Young asked the if there were any questions for the NASA Team. There were no questions. He thanked NASA for the presentation and for the terrific work throughout the course of the year.

Second presentation. The LION team with Brian Mylee, Brenda Cassat, Ramona Esparza, and Dr. Michelle Robinson. Brian thanked the Chair, council members and the NASA team. As a result of the generous funding, they were able to facilitate two different kinds of learning opportunities for leaders both in the North and in the South part of the state. First being the Northern Nevada Leadership Summit and the second being Academy Alumni Convenings in Southern Nevada. As a result of the funding, they were able to partner and collaborate with amazing organizations including the Department of Education, Washoe County School District, NWRPDP, and Ed.X which is the innovation arm of Teach for America.

Ramona Esparza said they were so excited because one of the asks has been that they really need to meet the needs across the state of Nevada. Their theme was Accelerating Learning Post-Pandemic: Teaching and Learning Approach. Although they are in the south, they have been very intentional to reach out to their Northern Nevada colleagues and really provide professional development and learning and collaboration across the state. They invited all superintendents in the North and they had several rural superintendents attend and participate in the Reno Summit in Washoe County. What is unique and special about their organization is that they try to meet the needs of their districts and superintendent leaders throughout the state. They collaborated with the superintendent in Washoe County, Dr. Susan Einfield. They asked her what her immediate need within the county was and what the others could learn from within the professional development . She said she wanted to do a little bit of a mind shift with how central administrators are servicing site-based administrators. The LION team really tried to cater to and meet that need. The goal was to send out invites and to

engage with educators, policy makers, elected officials, and community leaders. In their report they analyzed the teaching and learning approach to principal supervision, learned about the shifting role and focus of principal supervisors to provide equitable and effective instruction for all students, discussed the shift of the evaluation role to an intensive coaching role differentiated to meet principals' needs, and understand how to support principals most effectively in becoming instructional leaders and developing the capacity to lead their own learning. There were more than 80 participants from the state. One of those participants being Dr. Keo. She asked Dr. Keo if she would like to share anything from her participation in the summit.

Dr. Seng-Dao Yang Keo said the learning summit was a re-imagining of what principal supervisors roles are and what that means to focus on instructional leadership. As well as thinking about the district differently, not just as a system but as an entity in service of schools. Which is Dr. Einfields vision for where the district is headed. The LION leadership summit was an opportunity for the team to think individually as well as to engage in a collective learning experience with those expectations moving forward. The work that is being done continues to impact the district in a positive way.

Ramona Esparza thanked Dr. Keo for her participation in the summit. Saying that Dr. Keo's vision and leadership in addition to the superintendent was invaluable. Ramona Esparza and Brian Mylee went on to share the survey data, information on the Alumni convening on March 30, 2023, and June 8, 2023, and budget information from their report. Brian concluded by asking if there were any questions for the LION team.

There were no questions. Chair Young thanked the LION team for providing learning opportunities for different formal leaders, aspiring formal leaders, and all informal leaders. Mentioning that, that is what is needed for the state of Nevada. Mentioning the experiences that the LION team and the NASA team have created are really encouraging for the future of teaching and learning in the state. He thanked them both again for all their hard work.

6. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE DRAFT REQUEST FOR PROPOSALS FOR RPDP ADMINISTRATIVE FUNDS

Chair Young explained that this council receives \$100,000 from the Nevada legislature to use for administrative training each year. We just heard reports from two of the agencies that these funds were granted to in fiscal year 2023. There is a draft of the RFP for fiscal year 2024. He opened the floor for discussion on the RFP, with attention to amending the dates on it so it's reflective of 2024.

Jennifer Black said the document looks good. Stating, "It's simple, the more complicated we make the RFP document the harder it is for people to want to apply." She proposed to accept it as is, with the exception of fixing the dates like Chair Young mentioned.

Chair Young inquired with the LION and NASA team about the due date for the RFP submission proposals, asking them if the due date of October 12th would give them enough time to submit their proposals.

Both the LION team and the NASA team said that the due date would work.

Chair Young asked member Jennifer Black if she would restate her motion with the updated dates for the RFP

Jennifer Black restated her motion to approved the RFP with the dates being edited to reflect a submission date of October 12, 2023, with the funds being expended by June 30th, 2024. Denise Trakas seconded the motion. Without objection the motion passed unanimously.

7. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING FUTURE MEETING DATES

Chair Young proposed future meeting dates of October 19, 2023, January 18, 2024, March 28, 2024, and June 6, 2024, with meeting times starting at 2:00 pm.

Dr. Seng-Dao Yang Keo made a motion to approve the future meeting dates. AJ Adams seconded the motion. Without objection the motion passed unanimously.

8. PUBLIC COMMENT #2

There was no in-person public comment in Carson City or Las Vegas and no public comment via email.

9. ADJOURNMENT

With no objections, Chair Young adjourned the meeting at 3:07 p.m.