

**STATEWIDE COUNCIL FOR THE COORDINATION OF THE REGIONAL
TRAINING PROGRAMS**

**WEDNESDAY JANUARY 12, 2023
9:00 A.M.**

| Office | Address | City | Meeting |
|-------------------------|----------------------|-------------|----------------|
| Department of Education | 2080 E. Flamingo Rd. | Las Vegas | Room 114 |
| Department of Education | 700 E. Fifth St. | Carson City | Board Room |
| Department of Education | Virtual/Livestream | N/A | N/A |

DRAFT SUMMARY MINUTES OF THE MEETING

COUNCIL MEMBERS PRESENT (via videoconference)

1. Arthur “AJ” Adams
2. Jennifer Black
3. Warren Shillingburg
4. Summer Stephens
5. Denise Trakas
6. Adam Young

DEPARTMENT STAFF PRESENT

David Brancamp (via videoconference)

In Las Vegas

Mindy Montoya

In Carson City

1. Heather Crawford-Ferre
2. Mary Holsclaw

AUDIENCE IN ATTENDANCE (via videoconference)

1. Jerrad Barczyszyn, Southern Nevada Regional Professional Development Program
2. Sarah Cunningham, Northwestern Nevada Regional Professional Development Program
3. Ramona Esparza, President, Leadership Institute of Nevada
4. Jeffrey Geihs, Nevada Association of School Administrators
5. Annie Hicks, Northwestern Nevada Regional Professional Development Program
6. Jennifer Jaeger, Leadership Institute of Nevada
7. Brian Myli, Leadership Institute of Nevada
8. Sarah Negrete, Northeastern Nevada Regional Professional Development Program
9. Dr. Greta Peay, Nevada Association of School Administrators

1. CALL TO ORDER; ROLL CALL; PLEDGE OF ALLEGIANCE

Meeting was called to order at 9:00 a.m. by Chair Adam Young. Quorum was established. The Pledge of Allegiance was led by Chair Young.

2. PUBLIC COMMENT #1

There was no in-person public comment and no public comment via email.

3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE SEPTEMBER 8, 2022 MEETING MINUTES

Chair Young explained that the September 8, 2022 meeting minutes were attached to the meeting materials on the Nevada Department of Education's website.

Member Jennifer Black moved to approve the September 8, 2022 meeting minutes. Member AJ Adams seconded. Motion passed unanimously.

4. INTRODUCTIONS OF NDE STAFF, COUNCIL MEMBERS AND RPDP DIRECTORS

- Heather Crawford-Ferre introduced herself as staff from the Nevada Department of Education SIS office. She explained that she oversees the statewide council for the RPDPs.
- Mindy Montoya introduced herself as an Administrative Assistant III supporting the Deputy Superintendent and David Brancamp.
- Sarah Cunningham introduced herself as the Director of the Northwestern Nevada Regional Professional Development Program.
- Sarah Negrete introduced herself as the Director of the Northeastern Nevada Regional Professional Development Program. She also mentioned that Annie Hicks is the Assistant Director, but she could not be present today. Sarah Negrete mentioned that Annie Hicks would be joining this RPDP meeting after another meeting.
- Jerrad Barczynszyn introduced himself as the Assistant Director of the Southern Nevada Regional Professional Development Program. He mentioned that Director Chelli Smith was unable to attend.
- Denise Trakas introduced herself as a new member from Washoe County.
- Summer Stephens introduced herself as a new member. Summer Stephens is the superintendent of the Churchill County School District.
- Arthur "AJ" Adams introduced himself as the principal of Sunrise Mountain High School in Clark County School District.
- Warren Shillingburg introduced himself as the superintendent of the Nye County School District.
- Jennifer Black introduced herself as the principal of Lincoln Elementary in Clark County School District.
- Adam Young introduced himself as Superintendent of White Pine County School District.

5. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING BUDGET AMENDMENTS PURSUANT TO NRS 391A.130

Chair Young invited RPDP members to provide additional information. Sarah Negrete explained that there are two documents from each organization. One document is an amendment that includes the full budget and the carry-over funds from the last academic year. Ms. Negrete explained that they were just awarded these funds, and they are trying to incorporate the funds into the budget appropriately. She stated the second budget is only the carry-over funds and NDE confirmed this will be a combined budget. She encouraged members to review these documents for full budget approval.

Chair Young invited members of the council to ask any questions to the RPDP members about this amendment. No questions were asked.

Member Summer Stephens moved to approve the FY22-23 budget amendments. Member Denise Trakas seconded. Motion passed unanimously.

6. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING ADMINISTRATIVE FUNDS PURSUANT TO NRS 391A.130

Chair Young explained that this council receives \$100,000 from the Nevada legislature. He emphasized that those funds are to be spent on leadership development through the state. He discussed the most recent model has been successful. The model is that the council puts out a call for proposals to entities that are interested in providing leadership training to current and future leaders in the state submits proposals and this council awards the funds to those entities for leadership development. He explained that the guests here today would like to describe their proposals.

Jeffrey Geihs introduced himself as the Executive Director of the Nevada Association of School Administrators to the council. Mr. Geihs stated his entity has supported over 7 cohorts and developed over 1,000 educators and has been successful in helping teachers with teaching and learning. He mentioned that they are planning their 8th cohort. Mr. Geihs introduced Dr. Greta Peay as the Deputy Executive Director for the Nevada Association of School Administrators and stated they have prepared a presentation for the council.

Dr. Greta Peay spoke about the theme for The Center for Educational Excellence (CEEI) VII Virtual Sessions: The Adaptive Leader and stated the session is October 15, 2022 through February 2, 2023. Participants would earn 6 contact units by attending 26 sessions, and all the sessions are synchronous and virtual. She explained that they have 40 individuals from Washoe County participating in these sessions and mentioned there is a diverse amount of individuals participating. She discussed expected learning outcomes of these sessions with a focus on identifying behaviors, mindsets, and practices that have an effect on adaptive leadership traits that impact school and district culture to enhance student achievement and growth. She introduced the major topics for the 6 credits. She mentioned that the session presenters will be national leaders in education and business, NASA board members, NDE staff, state leaders, district leaders, and school leaders. Keynote speakers will be Dr. Peter Gorman, Jeffrey Hernandez, Dr. Cynthia Johnson, and Colin Scale.

Dr. Peay stated the expectations for session leaders were to assist and monitor small groups and breakouts, assist in reflection assignments, collaborate with the session presenter, guide participants, and provide mentoring/coaching. She explained they are asking for \$50,000.00: \$48,000.00 for Educational Consultants and \$1,200.00 for session leaders.

Member Shillingburg asked if the educational consultants would be paid an hourly or daily rate, and Dr. Peay replied daily rate. She stated some consultants would work a few sessions and some would work all day. She stated each credit is worth 15 hours of time, and session leaders and presenters will have daily communication with NASA. The virtual session has 20 consultants, and the majority of consultants are local.

Chair Young mentioned that sessions were smaller and in-person in the past and asked about feedback, level of engagement, and authenticity with a virtual conference.

Mr. Geihs mentioned that past cohorts have given great feedback and reviews. NASA has also talked about blended opportunities.

Dr. Peay mentioned that the virtual conferences open opportunities to network in a variety of groups and showed the audience a video of testimonials.

Mr. Geihs emphasized the concern they have for teachers and how they impact students in the state. After the virtual session, they would be doing a hybrid module. The hybrid module theme: The NASA Leadership and Career Development Institute: The Aspiring Leader.

Dr. Peay played a video about the hybrid session, and Mr. Geihs explained that this parallels a superintendent academy.

Member Black suggested a change from 44 hours to 45 hours and discussed the title and how it may not appeal to those who are already leaders. Member Stephens stated training would especially help teachers in a small district.

Chair Young explained that he viewed the Public Education Foundation proposal and asked Ms. Negrete if some of that work had already occurred. Ms. Negrete explained that one session has been done since the start of the pandemic.

Chair Young opened the discussion to the Public Education Foundation staff.

Brian Myli introduced himself as staff from the Leadership Institute of Nevada and also introduced colleagues, Ramona Esparza and Jennifer Jaeger. Mr. Myli explained that the Leadership Institute of Nevada separated from the Public Education Foundation in early 2022 and that the Public Education's job is to meet the immediate needs of CCSD. He discussed the mission of the Leadership Institute of Nevada and stated this separation happened so that the sessions could be more focused. He explained they usually do a leadership summit in the south and in the north. These sessions would alternate. The two primary collaborators are the Washoe County School district and the Nevada Department of Education.

Jennifer Jaeger explained that their past session in northern Nevada was successful and spoke about her experiences. She stated the next leadership summit will be offered in-person and virtually. Live personnel will also be staffed to help attendees engage. Ms. Jaeger mentioned that she hopes to meet the needs of the immediate community and the surrounding rural communities. She mentioned it would be important to include the other areas. She reviewed the session outcomes in a PowerPoint presentation and introduced the possible keynote speaker and why they would like her to be the keynote.

Ms. Jaeger also introduced the four administrative aligned NEPF standards. She introduced a tentative Summit schedule and stated the day would start at 2:00 PM and end at 6:00 PM. She mentioned that continued collaboration and communication with others after the Summit is important. Ms. Jaeger mentioned they would like to focus on the "ask" and look at NDE and work calendar goals. She mentioned they have been looking at how to reengage students. She introduced Kaya Henderson with a PowerPoint slide and explained that Ms. Henderson is very motivated, and they would like to bring her back. She also introduced Dr. Sabrina N'Diaye via PowerPoint. She mentioned the importance of social emotional training. Ms. Jaeger asked for any feedback. She explained that they use an external 3rd party evaluator, focus groups, and other qualitative data.

Mr. Myli spoke about the budget and stated the grant proposal is \$50,000 of which \$21,000 would cover the alumni expenses, and \$26,000 would cover the Nevada Leadership Summit expenses.

Member Adams mentioned he is a NASA board member and alumni of both programs. He does feel like the program is beneficial. Member Black mentioned she is a NASA board member and alumni of both programs. Members Adams and Black stated they are not sure if they should vote.

Member Stephens announced she would not vote because she is someone who financially benefits because she is one of the presenters. Member Adams stated he is also one of the presenters for NASA. Chair Young asked Member Black if she was also one of the presenters and she replied she is not one of the presenters.

Chair Young decided that Members Adam and Stephens should abstain from voting since they both would have financial gain from the vote.

Member Jennifer Black moved to approve proposals from NASA and LION. Member Warren Shillingburg seconded. Members Adam and Stephens abstained. Motion carried.

7. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE INVEST PLATFORM

Chair Young discussed the 180-page document about funding over the course of 10 years. He then discussed how this was added to the bi-annual Invest platform. This year, there has been a lot of work from the commission. This year, it focuses on the recommendations the commission has made. The recommendations are then composed into talking points for the legislature. He mentioned there is a budget surplus at this time. He mentioned that at this time, we are asking to be average. Chair Young explained that more needs to be done. Invest made the comment that long-term change has to happen if Nevada ever wants to be greater.

Member Stephens explained the council's mission is to ensure that educators are fully prepared and supported. She explained that the Invest document does provide resolutions. Member Black mentioned there is a critical need for increased funding for teacher recruitment and retention. Member Black mentioned that when speaking with legislation to make it important that this money needs to go to the children.

Member Summer Stephens made a motion to support through resolution the iNVEST platform. Member AJ Adams seconded. Motion passed unanimously.

8. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING FUTURE MEETING DATES

Dr. Heather Crawford-Ferre mentioned that this council must meet a minimum of four times a year. She stated there had been thoughts in the past about quarterly meetings instead of four times a year. Member Shillingburg mentioned he likes the four dates per year. Member Black also agreed that four meetings a year is best. Member Black mentioned the importance of flexible meeting times, preferably 1:00 p.m. or after. Chair Young mentioned he will work with the NDE staff to set up some dates and send them out to the council.

9. FUTURE AGENDA ITEMS

Dr. Heather Crawford-Ferre invited members to bring up future agenda items if needed. No future agenda items were mentioned.

10. PUBLIC COMMENT #2

There was no in-person public comment and no public comment via email.

11. ADJOURNMENT

With no objections, Chair Young adjourned the meeting at 10:49 A.M.