

Joe Lombardo
Governor

Jhone M. Ebert
Superintendent of
Public Instruction



Southern Nevada Office
2080 E Flamingo Road, Suite 210
Las Vegas, Nevada 89119-0811
Phone: (702) 486-6458
Fax: (702) 486-6450

STATE OF NEVADA
DEPARTMENT OF EDUCATION
700 E Fifth Street | Carson City, Nevada 89701-5096
Phone: (775) 687-9200 | www.doe.nv.gov | Fax: (775) 687-1116

Notice of Workshop to Solicit Comments on Proposed Regulation

The Commission on Professional Standards in Education is proposing regulation language pertaining to the Nevada Administrative Code (NAC). The Workshop has been scheduled for **Wednesday, October 11, 2023**, via [Livestream Link](#) and at the following locations: **Nevada Department of Education Offices, 700 East Fifth Street, Board Room, Carson City and 2080 East Flamingo Road, Room 114, Las Vegas, Nevada**. The purpose of the Workshop is to solicit comments from interested persons on the following general topics to be addressed in a proposed regulation:

**9:35 A.M. Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391—
LICENSURE REQUIREMENTS AND ENDORSEMENTS**

A copy of all materials relating to the proposal may be obtained at the workshop, on the [Meeting Materials page](#), by contacting the Nevada Department of Education, via email at geraldine.mendiola@doe.nv.gov, by telephone at 702-668-4317, or in person at the **Nevada Department of Education Offices, 700 East Fifth Street, Board Room, Carson City and 2080 East Flamingo Road, Room 114, Las Vegas, Nevada**. Persons wishing to comment upon the proposed action of the Department of Education may provide in-person testimony, submit written comment to the Department via email at COPS@doe.nv.gov or submit their comments, data, views, or arguments in written form to the **Nevada Department of Education Offices, 700 East Fifth Street, Board Room, Carson City and 2080 East Flamingo Road, Room 114, Las Vegas, Nevada**. Comments may be submitted via email leading up to and for the duration of the workshop, and those submitted via mail must be received by the Department on or before **Tuesday, October 10, 2023**.

This notice has been sent to all persons on the agencies mailing list for administrative regulations and the Department of Education and posted on the Nevada Department of Education's website at <https://doe.nv.gov>, Nevada's Public Notice site at <https://notice.nv.gov>, the Nevada State Legislature's webpage at <https://leg.state.nv.us>, and physically at the Nevada Department of Education Offices and with Nevada State Library and Archives. Copies of this notice will also be emailed and/or mailed to members of the public upon request.

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SMALL BUSINESS IMPACT STATEMENT
PURSUANT TO NRS 233B.0608

DATE: September 26, 2023

RE: Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.

I, Jhone M. Ebert, being the duly appointed Superintendent of Public Instruction of the Nevada Department of Education, do hereby certify, to the best of my knowledge or belief:

1. The proposed regulation regarding licensure requirements and endorsements is not likely to (a) impose a direct or significant economic burden upon a small business, or (b) directly restrict the formation, operation or expansion of a small business.
2. A concerted effort was made to determine any economic burden.
3. All relevant materials were reviewed, and the Department considered its history with implementing similar regulations; the proposed changes are within the scope of the Department's activities and present no significant cost of enforcement.
4. Comment has not been solicited from small businesses, and no summary of their response is provided, because small businesses are not impacted by this regulation and thus no burden or adverse economic impact can be assessed.

I hereby further certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the regulation on small businesses and that the information contained in this statement was prepared properly and is accurate.

Respectfully submitted,

Jhone M. Ebert
Superintendent of Public Instruction

RXXX-23

Section 1: The following regulations are hereby repealed:

Intent: The duration of licenses in the following regulations are delineated in NAC 391.060.

NAC 391.100 Qualifications for professional license as elementary teacher. (NRS 385.080, 391.019) To receive a professional license as an elementary teacher, a person must:

1. Meet all requirements for an elementary license;
2. Hold a master's degree in education; and
3. Have 3 years of verified experience as a teacher in elementary grades in schools approved by the Department.

[Bd. of Education, Certification Reg. § 391.080, eff. 10-23-81]—(NAC A by Comm'n on Prof. Standards in Education, 9-13-91; 11-4-91; R097-97, 2-26-98; R005-18, 6-26-2019)

NAC 391.135 Professional secondary license: Qualifications. (NRS 385.080, 391.019) To receive a secondary license as a professional teacher, a person must:

1. Have met all the requirements for a secondary license;
2. Hold a master's degree; and
3. Have 3 years of verified experience as a teacher in state-approved secondary schools.

[Bd. of Education, Certification Reg. § 391.140, eff. 10-23-81]—(NAC A by Comm'n on Prof. Standards in Education, 9-1-89)

NAC 391.220 Endorsement as professional teacher of art. (NRS 385.080) To receive an endorsement as a professional teacher of art, a person must:

1. Meet all the requirements for an endorsement to teach art;
2. Hold a master's degree; and
3. Have 3 years of verified experience as an art teacher in state-approved schools.

[Bd. of Education, Certification Reg. § 391.270, eff. 10-23-81]

NAC 391.265 Endorsement as professional school library media specialist. (NRS 385.080, 391.019) To receive an endorsement as a professional school library media specialist, a person must:

1. Hold a master's degree in any field;
2. Have met all the requirements for an endorsement as a school library media specialist, and have completed an additional 9 semester hours in curriculum and instruction, educational technology or information technology; and
3. Have 3 years of experience, in state-approved schools or accredited private schools, as a librarian or school library media specialist.

[Bd. of Education, Certification Reg. § 391.360, eff. 10-23-81]—(NAC A by Comm'n on Prof. Standards in Education, 11-4-91; R103-97, 1-8-98)

NAC 391.275 Endorsement as professional teacher of music. (NRS 385.080) To receive an endorsement as a professional teacher of music, a person must:

1. Meet all the requirements for an endorsement to teach music;
2. Hold a master's degree; and
3. Have 3 years of verified experience as a music teacher in state-approved schools.

[Bd. of Education, Certification Reg. § 391.380, eff. 10-23-81]

NAC 391.310 Endorsement as professional nurse for schools. (NRS 385.080)

1. To receive an endorsement to serve as a professional nurse for schools, a person must:
 - (a) Have met all of the requirements for an endorsement as a school nurse with a bachelor's degree;
 - (b) Hold a master's degree; and
 - (c) Have 2 years of verified experience as a nurse.
 2. To renew this endorsement, the holder must:
 - (a) Have earned 6 semester hours of credit in education or nursing; and
 - (b) Continue to hold a valid license issued by the State Board of Nursing.
- [Bd. of Education, Certification Reg. § 391.430, eff. 10-23-81]

NAC 391.376 Endorsement as professional teacher of pupils who have disabilities. (NRS 385.080, 391.019) To receive an endorsement as a professional teacher of pupils who have disabilities, a person must:

1. Hold one of the endorsements described in NAC 391.340, 391.343, 391.360, 391.363, 391.367, 391.370 or 391.390;
2. Hold a master's degree; and
3. Have 3 years of verified experience in public or licensed private schools at the elementary, middle, junior high or high school grade level as a teacher of pupils who have disabilities in the specific area for which the endorsement is requested.

(Added to NAC by Bd. of Education, eff. 3-7-84; A by Comm'n on Prof. Standards in Education, 11-27-91, eff. 1-11-92; 1-10-96; R005-05, 10-31-2005; R028-11, 10-26-2011)

Intent: The following regulations are addressed in the CTE and B&I regulations.

NAC 391.245 Endorsement to teach industrial arts. (NRS 385.080)

1. To receive an endorsement to teach industrial arts, a person must hold a bachelor's degree and have completed:
 - (a) An approved program of preparation for teaching industrial arts; or
 - (b) The following requirements:
 - (1) Thirty-six semester hours in drafting, electricity, electronics, graphic arts, power, transportation, manufacturing and construction, including at least two of the following subjects:
 - (I) Ceramics;
 - (II) Crafts;
 - (III) Metals;
 - (IV) Plastics;
 - (V) Textiles; or
 - (VI) Wood; and
 - (2) Twenty-two semester hours of credit in professional education including:
 - (I) Historical development of technology;
 - (II) Principles, methods and materials in the teaching of industrial arts;
 - (III) Eight semester credits in supervised teaching; and
 - (IV) Foundations of education.
2. Proof of work experience as a journeyman in a related field of instruction may be applied toward renewal of this endorsement at the rate of 200 hours for 1 semester hour of credit up to a maximum of 3 hours of credit.

[Bd. of Education, Certification Reg. § 391.320, eff. 10-23-81]

NAC 391.250 Endorsement as professional teacher of industrial arts. (NRS 385.080)

1. To receive an endorsement as a professional teacher of industrial arts, a person must:
 - (a) Meet all requirements for an endorsement to teach industrial arts;
 - (b) Hold a master's degree; and
 - (c) Have 3 years of verified experience as a teacher of industrial arts in state-approved schools;
2. Proof of work experience as a journeyman in a related field of instruction may be applied toward renewal of this endorsement at the rate of 200 hours for 1 semester hour of credit up to a maximum of 3 hours of credit.

[Bd. of Education, Certification Reg. § 391.330, eff. 10-23-81]

Intent: The endorsements in the following regulations are outdated and not issued anymore.

NAC 391.179 Issuance or renewal of limited endorsement on or after July 1, 2002; duration of limited endorsement in effect on that date. (NRS 391.019, 391.032) Except as otherwise provided in NAC 391.393, the Department will not issue or renew a limited endorsement on or after July 1, 2002. A limited endorsement in effect on July 1, 2002, remains valid for the term for which it was issued unless earlier revoked by the Department.

(Added to NAC by Comm'n on Prof. Standards in Education by R021-01, eff. 10-22-2001; A by R039-05, 10-31-2005)—(Substituted in revision for NAC 391.162)

NAC 391.325 Endorsement to serve as staff specialist. (NRS 385.080)

1. The Department will, in an appropriate case, issue an endorsement authorizing a person to serve as a staff specialist. The holder of the endorsement is entitled to perform technical, nonteaching or nonsupervisory services, including services:

- (a) In research and development;
- (b) As a consultant;
- (c) In educational data processing; and
- (d) Concerning educational media, including television.

2. To receive this endorsement, a person must:

- (a) Hold a bachelor's degree; and
- (b) Have 3 years of verified experience in the area of the services in which he or she seeks to specialize.

[Bd. of Education, Certification Reg. § 391.480, eff. 10-23-81]

NAC 391.347 Limited endorsement to teach pupils who have specific learning disabilities, emotional disturbances, mild to moderate intellectual disabilities, health impairments, orthopedic impairments or traumatic brain injuries. (NRS 385.080, 391.019, 391.032)

1. To receive a limited endorsement to teach pupils who have specific learning disabilities, emotional disturbances, mild to moderate intellectual disabilities, health impairments, orthopedic impairments or traumatic brain injuries, a person must hold a teacher's elementary or secondary license, a license to teach special education, a license to teach middle school or junior high school education, or a bachelor's or master's degree with a major or minor in special education, and must have completed 20 of the 30 semester hours prescribed in subparagraph (2) of paragraph (d) of subsection 2 of NAC 391.343 and the student teaching, equivalent field experience, or verifiable teaching experience prescribed in subparagraph (1) of paragraph (d) of subsection 2 of NAC 391.343.

2. The term of a limited endorsement is 3 years and the endorsement is not renewable. To continue teaching pupils who have specific learning disabilities, emotional disturbances, mild to moderate intellectual disabilities, health impairments, orthopedic impairments or traumatic brain injuries, the holder must complete, during the term of his or her limited endorsement, the requirements for the general endorsement prescribed in subsection 2 of NAC 391.343.

(Added to NAC by Bd. of Education, eff. 3-7-84; A 11-25-86; A by Comm'n on Prof. Standards in Education, 7-18-88; 11-27-91, eff. 1-11-92; 1-10-96; R016-04, 8-25-2004; R005-05, 10-31-2005; R028-11, 10-26-2011)

NAC 391.393 Limited endorsement to teach core academic subjects exclusively to pupils with disabilities. (NRS 391.019, 391.032)

1. A special education teacher, whether new or not new to the profession, providing instruction at an elementary, middle, junior high or high school may be granted a limited endorsement to teach one or more core academic subjects exclusively to pupils with disabilities.

2. To receive the limited endorsement, a special education teacher must:

(a) Hold a valid license to teach special education;

(b) Receive, before and during the term of his or her limited endorsement, high-quality professional development that is sustained, intensive and focused on instruction in the classroom to ensure a positive and lasting impact on the teacher's instruction in the classroom; and

(c) Demonstrate satisfactory progress toward achieving competence in each applicable core academic subject as prescribed by the Department.

3. The term of a limited endorsement issued pursuant to this section is 3 years and the endorsement is not renewable. To continue teaching one or more core academic subjects exclusively to pupils with disabilities, the holder must, during the term of his or her limited endorsement, complete the requirements for designation as a highly qualified teacher by demonstrating competence in each applicable core academic subject in accordance with the No Child Left Behind Act of 2001, 20 U.S.C. § 7801(23), and the Individuals with Disabilities Education Act, 20 U.S.C. § 1401(10).

4. As used in this section, "core academic subject" has the meaning ascribed to it in 20 U.S.C. § 7801(11).

(Added to NAC by Comm'n on Prof. Standards in Education by R039-05, eff. 10-31-2005; A by R028-11, 10-26-2011)

Intent: A substitute teacher can be a guest teacher in any classroom. A special B&I sub license is not needed.

NAC 391.436 Endorsement as substitute teacher of business and industry: Issuance; qualifications for receipt and first renewal; period of hire. (NRS 391.019)

1. The Superintendent of Public Instruction shall issue to a qualified applicant an endorsement as a substitute teacher of business and industry for a specific course of study included in a program area for a program of career and technical education group set forth in NAC 389.803.

2. To receive an endorsement as a substitute teacher of business and industry pursuant to subsection 1, the applicant must:

(a) Have earned a high school diploma or its equivalent;

(b) Provide to the Department proof acceptable to the Department that the applicant has:

(1) Two years of full-time employment, after 18 years of age, in a position which relates to the course of study for which he or she is applying for the endorsement; or

(2) An aggregate total of 4,000 hours of employment, after 18 years of age, in a position which relates to the course of study for which he or she is applying for the endorsement; and

(c) Hold the appropriate license if one is required by law for employment in an occupation which the person desires to teach.

3. A person who desires to renew for the first time an endorsement issued pursuant to this section must provide proof that he or she has completed 3 semester hours of credit from an accredited postsecondary institution, or an equivalent number of hours of professional development, in a course or program of professional development that is approved by the Department and that involves teaching methodology for career and technical education or secondary education.

4. A school district may hire a person who has an endorsement as a substitute teacher of business and industry in kindergarten through grade 12 for:

(a) Unlimited days of service if filling the position of a licensed teacher who is under contract.

(b) Except as otherwise provided in subsection 5, 60 days of service if filling a teaching position for which a licensed teacher has not been hired under contract.

5. The Department may grant a school district one extension for 30 days with regard to a person who is hired pursuant to paragraph (b) of subsection 4 in an exceptional case upon request from the superintendent of schools of the school district.

6. An endorsement issued pursuant to this section is not subject to the provisions of NAC 391.036 and 391.065.

(Added to NAC by Comm'n on Prof. Standards in Education by R037-08, eff. 6-17-2008; A by R033-15, 4-4-2016; R102-17, 6-26-2018; R107-18, 6-26-2019)