

Office of Educator Licensure

Teacher Incentives

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Teacher Incentives

- Current Available Funds
- Historical Context & Current Law
- Challenges & Successes
- Proposed Business Process

Current Funding FY20-21*

- \$5,000,000 for new teacher Title I or new special education teachers (\$2.5 each year)
- \$2,500,000 for new teacher Title I
- \$5,000,000 for current teacher Title I
- \$2,500,000 for transfer teacher Title I
- New Teacher funds were moved out of this budget account and into AB309 Block Grant

*Pending confirmation from LCB

Historical Context

- SBE regulation R120-18 for the distribution of Teacher Incentive funds was transitory, not codified in Nevada Administrative Code and therefore expired.
- The adoption process for this regulation began on May 21, 2018 and completed on January 30, 2019. (8+ months)

Challenges

- Regulation Timeline
- Requests verses Funding
- Work Program Timeline

Successes

- Reconciliation of allowable use categories
- Work Program Approved by Legislative Interim Finance Committee
- Districts were paid at 100% of requests

Current Law

- SB 555 Sec. 29-30
 - On or before August 31, 2019 districts may apply for teacher incentives and must include the number of teachers (for each category)
 - On or before October 31, 2019 SBE shall distribute funds to districts in proportion to the number of teachers for whom incentives are being provided
- AB 196
 - SBE shall adopt regulations as necessary

Proposed Business Process

- Based on the current law in SB555 and AB196, the Department proposes the following Business Process to be used this current fiscal year and all future years for Teacher Incentives where the State Board has oversight.
- This process timeline will apply for future years. The process timeline for the current year will start in October pending State Board approval.

Proposed Business Process (cont.)

- 1) The Department will make Teacher Incentive applications available to districts on or before August 31 each year requesting the number of teachers to be incentivized in each allowable use category
- 2) Upon receiving applications from districts, the Department will calculate the requested number of teachers to be incentivized in each allowable use category to determine equal/proportional distribution of funds from each matching allowable use category.
 - i.e. If a category has \$2,500,000 in funding and there are 2,500 teachers that meet the criteria for allowable use for this category, each teacher will receive \$1,000.

Proposed Business Process (cont. 2)

- 3) At the September State Board meeting, proposed awards will be brought before the SBE for approval.
- 4) On or before October 31 each year, the Department will issue formal Award Letters and Sub Grants to districts allowing them to request funds for Teacher Incentives.
 - The Award Letters will describe the total amount awarded to the district for each allowable use category and suggested amount for each teacher not to exceed \$5,000 per teacher.
- 5) The Department reserves the right to make technical adjustments
 - i.e. Request Work Programs approval(s) from the Legislative Interim Finance Committee to move unused balances from one allowable use category to another allowable use category, if necessary, to deplete funding and distribute as much funding as possible to districts.
 - These technical adjustments may delay the issuance of Award Letters and Sub Grants to districts for certain Teacher Incentives

Motion Options

- A. State Board adopt Department Business Process for application and distribution of Teacher Incentive funds for fiscal year 20 and all future Teacher Incentive funds where State Board has oversight **OR**
- B. State Board move forward with Regulation Process

Thank You

Questions