

**MINUTES OF THE 2015-2016 INTERIM
ADVISORY COMMITTEE TO DEVELOP A PLAN TO
REORGANIZE THE CLARK COUNTY SCHOOL DISTRICT**

JUNE 16, 2016

The meeting of the Advisory Committee to Develop a Plan to Reorganize the Clark County School District was called to order by Chair Michael Roberson at 9:18 a.m. at the Grant Sawyer Building, Room 4412, 555 East Washington Avenue, Las Vegas, Nevada, and via videoconference at the Legislative Building, 401 South Carson Street, Room 3138, Carson City, Nevada. Exhibit A is the Agenda and Exhibit B is the Attendance Roster. All exhibits are available and on file in the Research Library of the Legislative Counsel Bureau.

COMMITTEE MEMBERS PRESENT (LAS VEGAS):

Senator Michael Roberson, Senatorial District No. 20, Chair
Assemblywoman Olivia Diaz, Assembly District No. 11, Vice Chair
Senator Moises (Mo) Denis, Senatorial District No. 2
Senator Aaron D. Ford, Senatorial District No. 11
Senator Joseph (Joe) P. Hardy, Senatorial District No. 12
Senator Becky Harris, Senatorial District No. 9
Assemblywoman Dina Neal, Assembly District No. 7
Assemblyman Stephen H. Silberkraus, Assembly District No. 29
Assemblyman Lynn D. Stewart, Assembly District No. 22

STAFF MEMBERS PRESENT (LAS VEGAS):

Risa Lang, Chief Deputy Legislative Counsel, Legal Division, Legislative Counsel Bureau
Karly O'Krent, Deputy Legislative Counsel, Legal Division, Legislative Counsel Bureau
Julie Waller, Senior Program Analyst, Fiscal Division, Legislative Counsel Bureau
Adam Drost, Program Analyst, Fiscal Division, Legislative Counsel Bureau
Kelly Richard, Principal Research Analyst, Research Division, Legislative Counsel Bureau
Angela Hartzler, Secretary, Legal Division, Legislative Counsel Bureau
Linda Hiller, Interim Secretary, Legal Division, Legislative Counsel Bureau

OTHERS PRESENT:

Annette Dawson Owens, Break Free CCSD
Adam Berger, Teacher, Desert Oasis High School
Jose Solorio, Political Advancement of Latinos Organization (PALO)

end up with the money following the student in an equitable way on a rational average teacher salary so you can do your bargaining. Thus, it is one-fold way of a WSF with the programs separate from the WSF of the teacher's salaries.

Mr. Strembitsky:

Correct.

Chair Roberson:

At the break, Senator Ford and I had a conversation with Mr. Strembitsky that clarified some issues everyone needs to understand. This is my understanding of our conversation. Based on the preliminary proposal, each school will have a budget based on the per pupil funding provided by the State. At each school, the principal or "principalship" will determine how many staff members and teachers they need. The principal will make the decision on who they hire, based on a mutual agreement between the school and the teacher. When we talk about the cost for that teacher coming out of the school's budget, that amount will be based on the district's average salary. The discretion will be with the school on who they hire. They will have a budget and can make decisions on staffing within that budget. But when a teacher or other staff member is hired, the amount subtracted from that school's budget will be the average CCSD salary. Is that accurate?

Mr. Strembitsky:

Yes, and that is not only for teachers, it applies to other categories as well.

Chair Roberson:

Secondly, we have collective bargaining agreements that say a certain employee category like teachers, for example, gets paid a certain amount. If a school has trouble hiring enough teachers to meet their needs, that money left over, which would have gone to teachers, stays with the school. This is a dramatic departure from current practice, correct?

Mr. Strembitsky:

Schools will not be charged for services they do not receive, so that allocation stays with the school.

Chair Roberson:

The next question we are trying to determine is if a school has extra money because they have not purchased services either because they did not feel like they needed a certain staffing level or they could not hire enough people, can they use those extra funds to pay their employees more to incentivize those employees? Do we need to change the law in the Legislature or can we do that now in connection with current collective bargaining agreements? I have talked with Mr. Vellardita about this before

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REORGANIZE THE CLARK COUNTY SCHOOL DISTRICT**

JULY 1, 2016

The meeting of the Advisory Committee to Develop a Plan to Reorganize the Clark County School District was called to order by Chair Michael Roberson at 9:41 a.m. at the Grant Sawyer Building, Room 4412, 555 East Washington Avenue, Las Vegas, Nevada, and via videoconference at the Legislative Building, 401 South Carson Street, Room 3137, Carson City, Nevada. Exhibit A is the Agenda and Exhibit B is the Attendance Roster. All exhibits are available and on file in the Research Library of the Legislative Counsel Bureau.

COMMITTEE MEMBERS PRESENT (LAS VEGAS):

Senator Michael Roberson, Senatorial District No. 20, Chair
Assemblywoman Olivia Diaz, Assembly District No. 11, Vice Chair
Senator Aaron D. Ford, Senatorial District No. 11
Senator Joseph (Joe) P. Hardy, Senatorial District No. 12
Senator Becky Harris, Senatorial District No. 9
Assemblywoman Dina Neal, Assembly District No. 7
Assemblyman Stephen H. Silberkraus, Assembly District No. 29
Assemblyman Lynn D. Stewart, Assembly District No. 22

COMMITTEE MEMBERS PRESENT (VIA PHONE):

Senator Moises (Mo) Denis, Senatorial District No. 2

STAFF MEMBERS PRESENT:

Brenda Erdoes, Legislative Counsel, Legal Division, Legislative Counsel Bureau
Risa Lang, Chief Deputy Legislative Counsel, Legal Division, Legislative Counsel Bureau
Karly O'Krent, Deputy Legislative Counsel, Legal Division, Legislative Counsel Bureau
Julie Waller, Senior Program Analyst, Fiscal Division, Legislative Counsel Bureau
Kelly Richard, Principal Research Analyst, Research Division, Legislative Counsel Bureau
Angela Hartzler, Secretary, Legal Division, Legislative Counsel Bureau
Linda Hiller, Interim Secretary, Legal Division, Legislative Counsel Bureau

OTHERS PRESENT:

Annalise Castor, Break Free CCSD

master plan that will transform how we talk about ELL civil rights in the CCSD. It will finally lift our District from where we have been. It is essential for that master plan to work if we are not going to be in 50th place anymore. To me, that is an example of a centralized service so as we define what we are absolutely going to fund and mandate, that would be a key example for my part.

I am concerned that we focus about how to help the principals know what they do not know. Our principal training process must help our principals understand that they may not be as culturally adept as they think they are, especially with respect to special education or low income communities. They may purchase items they do not need. That has to be part of the training transition. I also agree with Mr. Vellardita that our poor communities have been AWOL in this process. Maybe going forward, we could hire a consultant to help us hear the voices from the 200 high needs schools.

Ms. Tampa:

As I sat here listening to this meeting, there were some fantastic questions and answers going back and forth. I did hear a couple of red flag issues, one of which was a mention of mass layoffs. I do not know what that means, but these Committee conversations are not accessible to the general public because they are during the day when most people work. I do not know what the plan is for those other community meetings, but I do hope there is better accessibility and good communication because the only reason I knew about this meeting was because I was seeking it out. My other concern is in Section 10 of the regulation (page 1, Agenda Item V F), under the definition of a school precinct. If I am understanding it correctly, it says that every school is a precinct. Is that correct?

Chair Roberson:

That is correct.

Ms. Tampa:

Is that 357 precincts? Then there are 25 associate superintendents overseeing it, and each precinct can negotiate its own staffing and services?

Chair Roberson:

Public comment is probably not the time to have the dialogue, but that is not exactly the case. Collective bargaining agreements will not be affected by this and will still be handled at the central office. And, I did not hear anything about mass layoffs today.

Ms. Tampa:

I am glad to hear that; I am glad to be wrong about those kinds of things.