

Nevada Advisory Commission on Mentoring

Meeting Minutes

Friday, March 16, 2018

2:00 P.M.

Meeting Locations:

Video Conference

OFFICE	LOCATION	ROOM
Department of Education	9890 South Maryland Parkway	Board Room
Department of Education	700 East Fifth Street	Board Room

Call to Order

Assemblyman Thompson called the meeting to order on Friday, March 16, 2018 at 2:14 p.m.

Roll Call

Mindy Montoya, Nevada Department of Education Administrative Assistant, conducted roll call. **Quorum was established (eight members present)**

Commission Members present in Carson City: Traci Davis (telephonically) and Matt Morris (telephonically).

Commission Members present in Las Vegas: Mike Barton, Mallory Cyr, Michael Flores, Dwayne McClinton, Shawn T. Smith (arrived after roll call), and Michael James Maxwell (arrived after roll call).

NDE staff present in Las Vegas: TeQuia Barrett and Mindy Montoya.

Deputy Attorney General Greg Ott was present in Carson City

Assemblyman Tyrone Thompson was present in Las Vegas, telephonically.

Public Comments #1

There was no public comment in Carson City or Las Vegas.

Approval of Flexible Agenda

A flexible Agenda was approved by the Commission.

Appointment of Remaining Commission Members

Deputy Attorney General Greg Ott noted his technical difficulties and thanked the Commission for their patience. Moving on to the election process, Deputy Attorney General Greg Ott noted the Commission would proceed in order of the statute and explained the nomination and voting process. Since seven members were present, four were needed to appoint a member.

Dr. Maxwell noted two youth had been nominated and were on their way from the Grant Sawyer Building.

Deputy Attorney General Greg Ott opened up the nominations for a member of the Juvenile Justice Commission.

Assemblyman Thompson noted for the record that two additional members appeared after roll call, Dr. Michael Maxell, and Mr. Shawn T. Smith.

Ms. TeQuia Barrett advised that she had emailed the Governor's Office and there was confusion whether that was to be an appointment by the Governor or whether that was going to be filled by the Commission. Deputy Attorney General Greg Ott

asked Ms. TeQuia Barrett for clarification. Ms. TeQuia Barrett explained the Governor's Office was under the impression the spot was filled already by a name provided.

Deputy Attorney General Greg Ott cited subsection two of section three of AB 144, the numbers of the Commission appointed pursuant to paragraphs A to I shall, at the first meeting, appoint to the Commission four additional voting members, one of whom must be a member of the state advisory group appointed by the Governor pursuant to 42 USC-5633 and operating under the state as a Juvenile Justice Commission under the Division of Child and Family Services, the Department of Health and Human Services. The Commission appointing one member from the Governor's appointed Juvenile Justice Commission. Deputy Attorney General Greg Ott asked Assemblyman Thompson for confirmation that the Commission is entitled to appoint a member of the Juvenile Justice Commission.

Assemblyman Thompson confirmed and noted the desire to have the Commission pick from the pool of nominations, and asked Ms. TeQuia Barrett for clarification if one or two names were provided. Ms. TeQuia Barrett confirmed she had provided one name, but was unsure if the other was provided by the Governor in response to the request. One was Dr. Morris Hibler and the other was Paulina Smith, however only Ms. Smith had shown interest. Assemblyman Thompson inquired whether Dr. Morris had been contacted.

Ms. TeQuia Barrett stated that communication with Dr. Morris had not been confirmed and inquired how the Commission would want to move forward with that particular position. Mr. Michael Flores advised the Commission he had spoken with Dr. Hibler who did not seem interested in the position due to Dr. Maxwell already representing the city.

Dr. Maxwell noted communication had been made with Dr. Hibler and they were waiting for a text message response. Assemblyman Thompson asked Deputy Attorney General Greg Ott if the Commission could move forward with the next category and revisit this category. Deputy Attorney General Greg Ott confirmed and asked Ms. TeQuia Barrett for clarification of the name of the Member from the Juvenile Justice Commission.

Ms. TeQuia Barrett advised the member from the Juvenile Justice Commission is Pauline Salla-Smith. Deputy Attorney General Greg Ott moved on to the election of the Business and Industry position and opened the nomination process.

Dr. Mike Barton nominated Dr. Douglas Garner.
Ms. Mallory Cyr nominated Ms. Molly Latham.

Deputy Attorney General Greg Ott, hearing no further nominations, closed the nominations and proceeded to the vote.

Ms. TeQuia Barrett interjected to inform the Commission that two additional candidates had submitted information for the open position. Assemblyman Thompson asked Ms. TeQuia Barrett to state their names. Ms. TeQuia Barrett responded, Mr. Michael Samuel and Mr. John Ponder.

Mr. Michael Flores noted that when speaking with Mr. John Ponder, the desire was to have a representative from the reentry community which will be covered in that respect by the Member from the Juvenile Justice Commission.

Deputy Attorney General Greg Ott reiterated there were two candidates for the Business and Industry position and asked the Commission if there were any other nominations. There were no additional nominations.

Motion: Deputy Attorney General Greg Ott asked all in favor for Dr. Douglas Garner. There were six votes. Dr. Douglas Garner was elected the Business and Industry Member.

Appointment of Remaining Commission Members (continued)

Deputy Attorney General Greg Ott asked whether the youth nominations were present in the meeting. Dr. Maxwell confirmed their presence.

Mr. Shawn T. Smith advised Deputy Attorney General Greg Ott that Dr. Garner was present in the room and asked whether he then joined the Commission. Deputy Attorney General Greg Ott confirmed and asked Dr. Garner to join the table as a voting member.

Ms. TeQuia Barrett noted for the Commission that there was an additional student who was nominated, Tobias Areola from Carson High School, who was unable to be present, but his information had been forwarded to the Commission members. Deputy Attorney General Greg Ott reminded the Commission two member positions were open, explained the nomination process, and opened up for nominations.

Ms. Traci Davis nominated Mr. Tobias Areola.
Mr. Michael Flores seconded Ms. Davis' nomination.
Mr. Shawn Smith nominated Ms. J'Myla Dixon.
Dr. Maxwell nominated Mr. Christian Ward.

Deputy Attorney General Greg Ott confirmed the nominations included Mr. Tobias Areola, Ms. J'Myla Dickson and Mr. Christian Ward.

Motion: Deputy Attorney General Greg Ott asked all in favor of Mr. Tobias Areola. There were four votes.

Motion: Deputy Attorney General Greg Ott asked all in favor of Ms. J'Myla Dixon. There were nine votes. Ms. Dixon was elected as a Youth Member.

Motion: Deputy Attorney General Greg Ott asked all in favor of Mr. Christian Ward. There were five votes. Mr. Ward was elected as a Youth Member.

Deputy Attorney General Greg Ott asked if both new Youth Members were present and asked them to come forth and participate. Ms. TeQuia Barrett noted they were both present and approaching.

Deputy Attorney General Greg Ott asked if there was a response from Dr. Hibler. Dr. Maxwell confirmed Dr. Hibler declined the nomination.

Deputy Attorney General Greg Ott asked Ms. TeQuia Barrett for clarification if only one name was left for the Juvenile Justice Commission position. Ms. TeQuia Barrett confirmed that Ms. Pauline Salla-Smith was the only interested candidate. Deputy Attorney General Greg Ott noted Ms. Salla-Smith is a member of the Juvenile Justice Humboldt County and asked if the Commission if there was any reason not to proceed.

Ms. Mallory Cyr inquired about candidate, Mayra Rodriguez. Ms. TeQuia Barrett advised Ms. Rodriguez is only interested in the Advisory Council. Mr. Shawn Smith noted a contradiction on Ms. Rodriguez's application of whether she would like to be a part of the Commission or Advisory Council. Ms. TeQuia Barrett asked Deputy Attorney General Greg Ott if Ms. Rodriguez could be nominated for both. Deputy Attorney General Greg Ott confirmed and added Ms. Rodriguez could give a resignation if elected for a position she did not want.

Deputy Attorney General Greg Ott asked for confirmation that both Ms. J'Myla Dixon and Mr. Christian Ward were present and able to participate in the vote. Dr. Maxwell confirmed both members were present and also informed the Commission of the correct pronunciation of Ms. Dixon's first name.

Deputy Attorney General Greg Ott opened the nominations for the Juvenile Justice Commission members.

Ms. Mallory Cyr nominated Ms. Myra Rodriguez.

Dr. Maxwell nominated Ms. Paula Smith from the Washoe Tribe.

Ms. TeQuia Barrett asked for clarification whether a nomination could be made if the person is not a member of the Commission. Deputy Attorney General Greg Ott replied that nominations are limited to members of the Commission.

Ms. TeQuia Barrett asked for clarification regarding closing the nominations at the previous meeting due to information only being sent out to the nominees at the previous meeting, not the individuals being nominated at the present meeting.

Dr. Maxwell confirmed nominations were closed and rescinded his nomination for Ms. Paula Smith.

Deputy Attorney General Greg Ott confirmed that Ms. Myra Rodriguez was the only candidate for the position.

Motion: Deputy Attorney General Greg Ott asked all in favor of Myra Rodriguez. The vote was unanimous in favor. Ms. Rodriguez was elected to join the Commission.

Ms. TeQuia Barrett noted Ms. Rodriguez is located in the North as was unable to attend the meeting

Determination of Commission Members Terms

Deputy Attorney General Greg Ott asked whether there was objection to proceeding with assigning membership terms. There was no objection. Deputy Attorney General Greg Ott explained the bill does state to assign membership terms by lots. There are slots for two years, three years, and four years. There are five two-year slots, four three-year slots, and four four-year slots. At the previous Commission meeting, there was discussion about having members essentially choose which membership term made the most sense for them personally.

Assemblyman Thompson concurred and noted the Commission is a good working group and each member knows what they can handle. Mr. Dwayne McClinton stated it was his impression, and asked for clarification, whether the Governor selections would be four years. Assemblyman Thompson agreed he thought that was a factor and inquired whether Governor Appointments should be assigned four years.

Ms. Mallory Cyr, also a Governor appointment, stated her appointment letter lists her term ends July 1st of 2020.

Ms. TeQuia Barrett noted that all Governor Appointments should have received their packet of information which included a letter that showed the expiration of the term serving. The Governor appointments are Mallory Cyr, Dwayne McClinton and Bridget Gordon.

Mr. Dwayne McClinton stated his letter lists his expiration of term as July 1st, 2021.

Assemblyman Thompson stated the effective date was July 1st, 2017. Therefore, Ms. Cyr is serving a three-year term and Mr. McClinton is serving a four-year term.

Ms. TeQuia Barrett noted Ms. Bridget Gordon's term ends July 1st of 2020, and inquired of Deputy Attorney General Greg Ott whether he found this strange, that two appointments are for three years and one is for two years.

Deputy Attorney General Greg Ott stated that it does seem unusual, however that doesn't mean there was not a reason behind it. It is the recommendation to continue to proceed with assigning terms.

Assemblyman Thompson inquired whether there were two more three-year terms, three more four-year terms, and five two-year terms to be filled. Deputy Attorney General Greg Ott confirmed and recommended asking the youth members first for their preference. Ms. J'Myla Dixon expressed interest in a two-year term. Deputy Attorney General Greg Ott asked Mr. Christian Ward his preference of term length. Mr. Ward expressed interest in a two-year term.

Deputy Attorney General Greg Ott asked Ms. Traci Davis her preference of term length. Ms. Traci Davis expressed interest in a three-year term. Deputy Attorney General Greg Ott asked Mr. Matt Morris his preference of term length. Mr. Matt

Morris did not have a preference. Dr. Gardner expressed interest in a three-year term. Dr. Maxwell expressed interest in a four-year term. Mr. Shawn Smith deferred. Dr. Barton stated he had no preference but would align with a three-year term. Mr. Michael Flores advised he had no preference but would serve a two-year term, if needed.

Deputy Attorney General Greg Ott recapped that Member Cyr, Davis, Gardner, and absent Member Gordon would serve three-year terms, Members Maxwell and McClinton with four-year terms, and Members Dixon and Ward with two-year terms leaving open two more four-year terms and three more two-year terms.

Mr. Matt Morris and Mr. Michael Flores volunteered for four-year terms. Deputy Attorney General Greg Ott stated the remaining two-year terms would be given to Mr. Shawn Smith, Dr. Barton, and Ms. Myra Rodriguez.

Motion: Mr. Matt Morris motioned to assign the following terms: Member Barton, two years; Member Cyr, three years; Davis, three years; Flores, four years; Gordon, three years; Maxwell, four years; McClinton, four years; Morris, four years; Smith, two years; Gardner, three years; Dickson, two years; Ward, two years; Rodriguez, two years. Ms. Traci Davis seconded the motion. All voted in favor. Motion carried and was approved.

Nomination and Selection of Chair, Vice Chair and Secretary

Deputy Attorney General Greg Ott advised the nomination and selection of Chair, Vice Chair and Secretary would follow in the same fashion, nomination, no second, and then a vote in the order nominated upon.

Dr. Mike Barton nominated Mr. Michael Flores for the Chair position. Mr. Matt Morris seconded the nomination. Deputy Attorney General Greg Ott asked if there were other nominations. There were none.

Motion: Deputy Attorney General Greg Ott asked all in favor of Member Flores as Chair. The vote was unanimous. Member Flores was elected Chair of the Commission.

Deputy Attorney General Greg Ott moved on to the nomination of Vice Chair. Dr. Garner nominated Dr. Maxwell. Mr. Dwayne McClinton seconded the nomination.

Deputy Attorney General Greg Ott asked if there were other nominations. There were none.

Motion: Deputy Attorney General Greg Ott asked all in favor of Dr. Maxwell as Vice Chair. The vote was unanimous. Dr. Maxwell was elected as Vice Chair of the Commission.

Deputy Attorney General Greg Ott moved to nomination of Secretary of the Commission. Mr. Shawn Smith nominated Ms. Traci Davis. Ms. Davis thanked Mr. Smith for the nomination but declined. Dr. Barton stated there is reluctance from the Commission because a thorough review of the requirements was not provided prior to nominations.

Ms. TeQuia Barrett replied the Department of Education has a plan to have the administrative support continue that is being provided for the Commission now, and the responsibilities of a Secretary would be to support that and be a backup should schedules conflict and the administrative support is unable to attend a meeting, the Secretary would be expected to support the meeting. In addition, if there's anything in particular that the Commission would deem that is needed outside of what the Department is providing, then that would be the responsibility of the Secretary position for the Commission.

Mr. Shawn Smith nominated Ms. Mallory Cyr. Mr. Michael Flores seconded the nomination. Deputy Attorney General Greg Ott asked if there were other nominations. There were none.

Motion: Deputy Attorney General Greg Ott asked all in favor of Member Cyr as Secretary. The vote was unanimous. Member Cyr was elected as Secretary of the Commission.

Assemblyman Thompson congratulated Chair Flores, and Chair Flores took over the meeting at this point.

MENTOR Affiliate Follow-Up Presentation

Agenda Item Number 7 was taken before Agenda Item Number 4.

Ms. Joellen Spacek, from MENTOR, introduced herself and provided a follow-up to the presentation given by Adrienne Popeney at the previous meeting. Currently, there are 25 states that have affiliates that serve as local conveners and gather stakeholders together to help elevate both the quantity and the quality of mentoring within their geographic areas. Key functions, or things to focus on have been defined for MENTORs affiliates related to elevating and providing training and technical assistance to mentoring organizations, tracking the impact of mentoring in local communities, elevating and celebrating and building awareness of the need for more mentors as well as raising and generating resources that can be leveraged to build the capacity of local mentoring organizations.

One question raised at the previous meeting was whether other affiliates are linked to some other state government entities. There are four affiliates that are, in some cases, embedded within state government, in Iowa under the Commission on Volunteer Service, in Kansas under the State Department of Ed, in Michigan, under Community Service, and Connecticut under the Governor's Prevention Partnership. Even though the Connecticut affiliate is an independent nonprofit, they actually are housed within the Governor's Prevention Partnership. MENTOR has been able to define, as well as with all affiliates, that some are independent 501(c)(3)'s or some are hosted by other nonprofits.

Another question raised was related to what kinds of impacts or examples of things that affiliates particularly have leveraged public sector to elevate mentoring in their local communities. In Iowa, the Lieutenant Governor was able to elevate STEM, or the Science, Technology, Engineering, and Math initiative to recruit more women in particular to get involved in STEM mentoring programs. Massachusetts was able to generate about \$850,000 that they were able to sub grant to mentoring organizations to help elevate the quality of those programs. Nebraska piloted an initiative in the foster care system, having young people self-identify mentors, the Nebraska affiliate trained those adults to provide support over a sustained period of time for the young people both currently in foster care and as they aged out of foster care. Kansas used an interesting leverage with the Big Ten and the Big 12 with Coach Bill Snyder, who is the longstanding K-State football coach.

They were able to leverage those two conferences and challenge other communities to participate in what they called the Coach's Challenge. And then finally Michigan, they were able to secure some private funding through the Ralph Wilson Foundation to help expand their support for quality mentoring across the state of Michigan. The normal progression of an affiliate falls into three distinct phases and may each take anywhere from ten to 12 months roughly.

Due to the technical issues in the meeting, Assemblyman Thompson asked Ms. Spacek to describe the slides as she progressed for the audience who was unable to view the presentation. Ms. Joellen Spacek noted that she was currently on slide seven and continued, typically, in the incubation stage, this is when a feasibility study is being conducted and really ascertaining whether there is both the need and the support to launch an initiative with a broad-based mentoring strategy within a community. The second phase, the Emerging Phase, is when it has definitely been proven that there is both a need and an interest in support, and moving into beginning to create the staffing structure for the affiliate. The third phase is being able to deliver on all of the core functional areas, delivering training and technical assistance to programs, elevating quality, doing broad-based awareness and mentor recruitment campaigns, along with the kind of consistent theme of fundraising throughout the process. Ms. Spacek noted the Commission wanted more clarity on how Nevada would proceed with identifying an entity or a group, the convener or host, to provide leadership and continuity to keep multiple stakeholders engaged and involved with this initiative. The convener is the person or entity that would be convening people on a regular and consistent basis. The convener would be apprising people of the results of the feasibility study, and would be monitoring and helping generate resources for the early stages of the affiliate development. Eventually, the convener would work to identify a host site, which would be the long-term home of the affiliate.

MENTOR Affiliate Follow-Up Presentation (continued)

Ms. Spacek explained, in the context of a feasibility study for a mentor affiliate, it is the goal to prove and answer the question, is there a documented need and sufficient community support to launch a broad-based initiative to expand both the quality and the quantity of mentoring relationships for young people? The study should answer some key components; is it documenting the interest and the need in launching an affiliate; does it identify some strategic partnerships that would also be critical to the success of being able to elevate mentoring, the identification of the host site. Some affiliates are statewide entities, the most of them are, and some are county and/or even city based. The host site is the entity that eventually would house the affiliate. The resources that would be required to start an affiliate has been identified to be roughly about \$125,000, recognizing there's some variability market-to-market, however that tends to be the amount of money needed in the first year to do the feasibility study. There would most likely be a need to hire a consultant or a convener to help manage different aspects of the development. Once moving into year two, staff would be brought on. As the budget grows, it's primarily due to the fact that staff will be being added. Most of MENTORs affiliates are very small operations in the sense they are three to five people. There are a few outliers that are only one staff, and the Massachusetts affiliate that has 17 staff members. Typically, there are about three people per entity, and that's because of heavily relying on volunteers and other stakeholders and champions to help elevate the work.

Assemblyman Thompson thanked Ms. Spacek for her presentation and inquired whether the \$125,000 would be the dollars that are needed to bring that person on board and provide any materials, equipment, to get started the first year.

Ms. Spacek noted that would be part of the resources needed. The other would be to pay for a second consultant to do the feasibility study. Assemblyman Thompson noted the Commission does not want to become a program and some of the key components for the Commission are to help find some resources for technical assistance for many of the mentoring groups across the state, and to make sure that to bring up some standards around mentoring and share that. Assemblyman Thompson asked if they have already done some of the work on the feasibility study.

Ms. Spacek answered that they very well may have some of those components already documented and it sounded like he has already done an environmental scan. She stated that they know which mentoring organizations are serving which kids and families across the state of Nevada, and that it sounds like they have gotten some feedback from those mentor programs that they see a value in having kind of a wholesale approach to training and technical assistance and elevating quality standards. She stated that the question she has is beyond the mentoring organizations, which often time are the first and the easiest group to convince that this is a good idea. She stated that in the private sector or even some other broader youth development entities like the United Way or out of school time initiatives, other places where frequently their mentor affiliates would partner as well and/or use particularly the private and the philanthropy sector to help generate resources over the long haul. She stated that she take it that the Commission's work has a timespan attached to it.

Assemblyman Thompson replied that industries are represented on the Commission, but they know that they are not the only ones that are going to be a part of this. He stated that the thought process was the mentoring coordinator, along with the Commission, would continue to build and draw in those partnerships.

Mr. Dwayne McClinton asked about experience with any partnerships with corporations or if it has it been more donations and sponsorships. Ms. Spacek stated, as an example, there was an entity called the Minnesota Business Partnership, which was the 100 largest businesses in the state, and it was primarily the CEOs who belonged to this business partnership. The Minnesota Business Partnership had two primary objectives. It was to elevate education and do advocacy work particularly in that space, but then they took mentoring on while I was there as a major priority. It really provided an opportunity for MENTOR to look at ways to recruit and engage employees in those companies and help refer them to our mentoring organizations across the state. She stated they did have companies do their corporate foundations, contribute dollars not only to the work of the affiliate, but tried to drive more resources to programs. And then the third piece, in some cases, companies asked us to come in and be consultants to them to help design a corporate engagement strategy and align some of their employee involvement along with their philanthropic giving.

MENTOR Affiliate Follow-Up Presentation (continued)

Dr. Mike Barton thanked Ms. Spacek for her presentation and inquired about what kind of data did they identify, and then did that inform their local movement in Minnesota.

Ms. Spacek stated that they tried to gather information on an annual basis from mentoring organizations and ask them very specific data about the numbers and the profile or the background of some of the young people that they were working with. She stated they also tried to identify the types of mentoring those young people were benefiting from, which also let them identify gaps in services. She stated they have a pretty robust mix of research that our affiliates have been involved in., and when she was running Minnesota, we did a Return on Investment, an ROI study, looking at the return for every dollar spent in mentoring, and they were able to identify it was almost three dollars for every dollar.

Dr. Barton expressed his interest in the ROI and noted there is potential for donors. Ms. Spacek concurred and stated that the distinction between a mentor coordinator to help bring those mentoring organizations together and identify what their needs are and the role that affiliate plays, thinking of it from a wholesale versus a retail. Mentors are more improving the quality of the programs, driving dollars. That's really the way that the affiliates work, is across that sector to try and elevate and amplify throughout the whole movement.

Ms. Traci Davis thanked Ms. Spacek for her presentation and asked her to clarify the ROI. Ms. Spacek stated that these were dollars saved. They looked at dollars that the state was spending on youth violence, juvenile corrections, young people who were not progressing academically and young people that were in foster care. They had actually two economists that did the study for them, one from the University of Minnesota and another from the Wilder Research Institute, who both had worked in the private sector as economists, and they helped secure and gather information and data from local mentoring organizations and then do their evaluation and research based off of data from those mentoring organizations.

Assemblyman Thompson thanked Ms. Spacek for her presentation.

Discussion on Mentoring Coordinator Funding and Recruitment Strategy

Chair Flores asked Assemblyman Thompson what his vision was for this Agenda Item.

Assemblyman Thompson noted that now that the Commission is full, the Commission will need to think about the driver, the day-to-day driver that you're going to have to ensure that this Commission is excellent. Assemblyman Thompson advised the Commission is only required quarterly meetings and the work that needs to be done around mentoring cannot be accomplished in quarterly meetings. Assemblyman Thompson further stated, the Commission needs to have the discussion, because I potentially put in the bill for you all to get a mentoring coordinator, or now if we want to synonymously call that an affiliate, that's a discussion that I'd like for you all to have.

Chair Flores noted the time and suggested briefly discussing this Item and adding it as an Agenda Item for the next meeting to strategize a plan of execution.

Mr. Shawn Smith congratulated Chair Flores and stated he had spoken with several entities regarding grants and funding's for this particular position, and trying to get a salary for an individual is the challenge. Mr. Smith stated, I think that is some of the discussion, and how that fits into the mentor collaboration is something that we really need to take a hard look at if we are raising money for the collaboration or we are raising money for the actual position or a combination of both. Sitting down and talking with other entities, if it looks like there may be some funding or is it going to be something that we as a Commission are going to be tasked individually to come up with a collaborative amount to make that work?

Dr. Maxwell expressed a coordinator is a definite need, and that the concern is funding the position.

Discussion on Mentoring Coordinator Funding and Recruitment Strategy (continued)

Mr. Shawn Smith asked Chair Flores if a subcommittee will be designed to author the job description of the coordinator and what the Commission is looking for.

Chair Flores admitted there is not a plan in place yet but believes a subcommittee would be beneficial to the Commission. Chair Flores noted the timeline and recommended having Assemblyman Thompson prepare a presentation for the next meeting of his ideas to help form the vision of the subcommittee.

Dr. Barton reminded the Commission of the Title IV Part B opportunity and reminded the Commission the deadline for applications is the following Friday. Chair Flores inquired who would take the lead on a grant like Title IV Part B.

Assemblyman Thompson stated that the intent was not to create a strain on another structure of a position within state government. It was truly to allow the Commission to have even more flexibility, to have potentially a contract person that has been referenced a few times even through the affiliate conversations.

Ms. Mallory Cyr stated that she thinks their state is very creative in funding sources. She stated that she knows that could be down the road if they show their success and their need to be present. She stated that in her capacity at HELP, she is part of the Nevada Coalition to End Domestic and Sexual Violence, and their money, in part, comes from dues paid by members. She stated that while she knows they're all tight with funds, some of their grants that nonprofits use or that come from mentoring organizations could very well pay for a membership, and with that membership, inquiring what they want to see in a coordinator to help them statewide. She stated that they talk about the need for more mentors, but there are mentees that are wanted, and it's this idea of hearing from the individuals who are actually doing the mentoring work. Ms. Mallory Cyr asked the commission what they need out of a coordinator to help get the mentors to the table. She stated she feels like a fee, depending on the size of the organization, anywhere from \$250 to \$10,000, depending on the size of the organization. She stated that she sees that the Commission is heavily south-based. She stated that it will be extremely hard for one person to serve our state. She stated that she feels they might want to be mindful of the meeting to be two individuals, and she knows it's hard enough to think of paying for one, but it is going to be a challenge to serve their entire state with one person.

Dr. Garner asked what for the specific time period they were looking at for the position. Chair Flores noted there is no answer to the question yet and those details can be discussed at the next meeting. Ms. Traci Davis suggested having an additional meeting to address the questions being raised. Assemblyman Thompson concurred with Chair Flores and Ms. Davis in regards to holding an additional meeting and stated the Commission has the ability to create a subgroup, a working group to start working on it after adjournment of the current meeting.

Chair Flores expressed interest in forming a subcommittee and asked Deputy Attorney General Greg Ott if there is a certain process. Deputy Attorney General Greg Ott noted the Commission is not restricted by the statute as to how to proceed. Chair Flores asked the members who would like to serve on the subcommittee. Deputy Attorney General Greg Ott suggested staying under seven members on the subcommittee.

Dr. Garner asked if the subcommittee members only restricted to those that are outright members of the Commission. Deputy Attorney General Greg Ott answered, generally, the subcommittee would be limited to members of itself, but he doesn't think that there would be a prohibition about having advisory members come and participate in that work as well. He stated that those members should not be voting on official subcommittee recommendations to the formal committee. Ms. Traci Davis, Mr. Shawn Smith and Dr. Maxwell and Mr. Christian Ward volunteered to serve on the subcommittee.

Motion: Dr. Maxwell motioned to form a subcommittee to discuss a potential coordinator for the Commission. Dr. Garner seconded the motion. All voted in favor. Motion carried and was approved.

Discussion on Appointment Process for Mentorship Advisory Council

Deputy Attorney General Greg Ott explained that the Commission shall appoint a Mentorship Advisory Council consisting of five members who represent organizations which provide mentorship programs in this state. Members of the Council serve at the pleasure of the Commission. If a member of the Council is removed or if the position of a member otherwise becomes vacant, Commission shall appoint a new member to fill the vacancy. Council shall advise the Commission on members of importance related to mentoring and mentorship programs. It's going to be an Advisory Commission of five members representing organizations. It's open to the Commission how they decide on those members and those organizations. The Commission could reach out to members of the community and solicit input and have that as an item at the next meeting.

Chair Flores stated it would be beneficial to solicit information from the community and possible members to serve on the Advisory Commission, and asked Deputy Attorney General Greg Ott whether an application would be necessary for potential members.

Deputy Attorney General Greg Ott advised if the Commission chose to have applicants submit forms or applications, they certainly can do so, but there is no statute requiring applications from applicants. Ms. TeQuia Barrett noted that information solicited from those that were interested in the Commission membership as a voting member also included whether they would be interested in the Advisory Council if for some reason they were not selected for the Commission. Ms. TeQuia Barrett also offered to make the online submission active again on the webpage for the Department.

Dr. Maxwell recommended selecting the Advisory Committee. Chair Flores asked Deputy Attorney General Greg Ott if a motion was needed. Deputy Attorney General Greg Ott confirmed.

Dr. Maxwell asked if any members not present were interested in serving. Chair Flores cautioned that all interested members were located in the South. Dr. Maxwell suggested selecting three slots and reserving two.

Ms. TeQuia Barrett reminded the Commission that at the previous meeting the North had expressed concerns of not being adequately represented on the Commission. Dr. Maxwell rescinded his suggestion in respect of the North's comments.

Motion: Chair Flores motioned to table until the next meeting. All voted in favor. Motion carried and was approved.

Mr. Shawn Smith inquired whether nominations would have a closeout date. Ms. TeQuia Barrett confirmed and noted that when the date is decided, it will be a hard deadline. Any nominations or suggestions will need to have contact prior to the deadline.

Discuss Agenda Items for Next Meeting

Chair Flores expressed his anticipation of the subcommittee attending the next Commission meeting with ideas surrounding the coordinator position. Dr. Barton added that the task of the coordinator will be to start funneling and building coherence of what practices are occurring, and at what level, across the state with key mentoring projects. Chair Flores expressed interest in having the mentoring organizations, like Big Brothers Big Sisters, hold brief presentations at future meetings in terms of the work they are doing.

Mr. Shawn Smith advised the legislative session coming up and the report that will have to be prepared. A discussion topic could be the objectives of the Commission, what are the deliverables that the Commission would like to make sure are being accomplished going forward. Chair Flores thanked Mr. Smith for his suggestion.

Dr. Maxwell suggested producing a working definition of what mentoring means so that when the Commission is asked so that there is a ready definition to provide in response. Mr. Shawn Smith concurred with the idea of a mission and vision statement for the Commission. Ms. Mallory Cyr suggested making a decision regarding moving forward with MENTOR or not.

Public Comment # 2

Assemblyman Thompson stated that he formally wanted to congratulate to the entire Commission. He stated that this has been a labor of love for a lot of them in the community for well over four years and trying to truly establish a Commission on mentoring. He stated that he just wants to charge them all to really do their part. He stated that sitting on the Commission, the expectations are high, and never feel like their voice is a voice that cannot be heard. He stated he is very excited for their youth voices, and he knows they are going to do a great job to help and be that voice and vantage point for young peers. He stated that Chairman Flores, Vice Chair Maxwell, and Ms. Cyr are going to be that glue to help keep things together. He stated that they should not think that because they did all the formalities today that they are gone, but they're here to help them all as much as they need that help. He stated that he heard some things talking about resources, and they talked about next legislative session, and so being strategic is very important and to try to get those resources and dollars. He thanked all the members of the Commission again and stated that they are going to make their state proud.

Chair Flores thanked Assemblyman Thompson for his remarks and asked for further public comment.

Mr. Ivy, from Save Black Boys, asked for clarification regarding the nomination process for the Advisory Board, whether the nominations would have to come from Commission Members.

Ms. TeQuia Barrett responded that the process will be open to the public. She stated that there will be a link placed on the Department of Education's website where they post the meetings and other information for the Commission, the Mentoring Commission itself, and there will be a deadline. She stated that once that deadline closes, then the information will then be retrieved into an Excel file and provided to the members of the Commission for their review and voting and decision-making process at the following meeting.

Ms. Molly Latham applauded Vice Chair Maxwell's recommendation on coming up with a common definition of the term mentoring, noting that the term gets thrown around a lot these days. Ms. Latham further stated that it seems it's a panacea for all that can be challenging kids, and when they look at considerations of child safety, impacts, outcomes, and what it does for kids, good and bad on occasion, that's really important.

Mr. Charles Sebek congratulated the Commission and stated that it's a very exciting time for this Committee, and that it's the start of a brand-new process; however, they still have five seats to fill. He stated he really wants them to encourage consideration of diversity when they're filling these roles. Diversity is more than skin color, and they have some people up North who would be a great contributor to this program and other people in the valley here. He stated that as they're moving forward, please do consider the diversity of the panel or the Commission, and he thanked them all for their time.

Chair Flores asked for public comment in Carson City. Deputy Attorney General Greg Ott apologized to Ms. Dixon for mispronouncing her first name. Dr. Maxwell inquired whether the nominations for the Advisory Council were available for consideration or whether the nominees needed to be asked if they want to be considered.

Ms. TeQuia Barrett confirmed if the nominees indicated they wanted to be considered also for the Advisory Council, they will be included in the next round of submissions.

Ms. Mallory Cyr stated that given that they will have administrative support, she would like to note that as soon as she knows the deadline for the submissions, she would like to help push this across the state and get it into the hands of folks and place phone calls if needed. She stated if there are individuals that the Commission does not have the time to reach out to that she would be happy to take that on as their Secretary.

Ms. J'Myla thanked the Commission for the votes and addressed Deputy Attorney General Greg Ott saying it was okay for mispronouncing her name.

Chair Flores thanked the Commission for their efforts.

Ms. TeQuia Barrett asked the Commission whether the 2:00 start time worked. The members of the Commission all concurred.

Chair Flores requested that Ms. TeQuia Barrett to send out a survey to members.

Adjournment

Motion: Dr. Douglas Garner motioned to adjourn the meeting. Dr. Maxwell seconded the motion. All voted in favor. Motion carried and was approved.

The meeting was adjourned at 4:19 p.m.