

Commission on Professional Standards Meeting

August 23, 2023

Agenda Item #10

Expected Outcomes

- Review Nevada Revised Statute (NRS) 385A.230 for the Commission on Professional Standards responsibilities
- Discuss and possibly adopt a definition of vacancy for teacher and other licensed educational personnel
- Discuss and possibly adopt a definition of inexperienced teachers and other licensed education personnel
- Review currently utilized definitions for determining teacher vacancy and experience level

NRS 385A.230 (1)

1. The annual report of accountability prepared pursuant to NRS 385A.070 must include information on teachers, other licensed educational personnel and paraprofessionals, including, without limitation:

(a) Information on the professional qualifications of teachers and other licensed educational personnel employed by each school in the district and the district as a whole, including, without limitation, each charter school sponsored by the district. The information must include, without limitation:

(1) The total number of:

(I) Teachers and other licensed educational personnel employed at each school;

(II) Vacancies at each school which are not filled by a teacher who has a contract to teach at the school on a full-time basis, as **determined by the Commission on Professional Standards in Education**;

(III) Teachers and other licensed educational personnel employed at each school who provide instruction in a grade level or subject area for which they do not meet the requirements for licensure or do not hold a required endorsement;

(IV) Teachers and other licensed educational personnel employed at each school who are **inexperienced, as defined by the Commission on Professional Standards in Education**; and

(V) Employees at each school whose overall performance was determined to be highly effective, effective, developing or ineffective under the statewide performance evaluation system.

U.S. Department of Education

Teacher Shortage Areas

Determining Teacher Shortage Areas:

A teacher shortage area is designated by the Secretary and determined by the following :

(A) A geographic region of the State in which there is a shortage of elementary or secondary school

teachers; or

(B) A specific grade level or academic, instructional, subject-matter, or discipline classification in which

there is a statewide shortage of elementary or secondary school teachers; and Designated by the Secretary.

The data to use includes:

(A) Teaching positions that are **unfilled**;

(B) Teaching positions that are **filled by teachers who are certified by irregular, provisional, temporary, or emergency certification**; and

(C) Teaching positions that are **filled by teachers who are certified, but who are teaching in academic subject areas other than their area of preparation**.

Possible Definitions of Licensed Personnel Vacancy

U.S. Dept. of Education

Purpose is to determine critical shortage areas for loan forgiveness

- Unfilled position
 - Includes positions filled by short- and long-term substitute teachers and external contractors
- Position filled by someone with a provisional license
- Position filled by someone teaching outside the area of preparation (out of field)

Possible Alternate Definition of Vacancy

Purpose is to provide information for the Nevada Report Card

- Unfilled position
 - Includes positions filled by short- and long-term substitute teachers and external contractors

Nevada Every Student Succeeds Act (ESSA) Plan

Possible definition

- An inexperienced teacher is defined as one who has less than three full years of licensed, contracted teaching experience

Contact

- Jeff Briske, Director, EDLiFE
jjbriske@doe.nv.gov
- Kathleen Galland-Collins, Assistant Director,
EDLiFE kgcollins@doe.nv.gov