



NEVADA STATE TEACHER RECRUITMENT AND RETENTION ADVISORY TASK FORCE

THURSDAY, MAY 12, 2022

3:30 P.M.

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Board Room
Department of Education	700 E. Fifth St.	Carson City	Board Room
Department of Education	Virtual/ Livestream	n/a	n/a

SUMMARY MINUTES OF THE REGULAR MEETING

MEMBERS IN ATTENDANCE

- Chair Tammie Smithsburg
- Linda Flaherty
- Magdaline Wells
- Viengkhone Peabody
- Nicole Witkowski
- Tamara McCord
- Linda Kile
- Lance Lattin
- Natalia Cui-Callahan
- Thomas Brooks

NEVADA DEPARTMENT OF EDUCATION (NDE) STAFF

- Jessica Todtman, Deputy Superintendent for Educator Effectiveness and Family Engagement
- Kathleen Galland-Collins, Assistant Director, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
- KellyLynn Charles, Education Programs Professional, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
- Belinda Schauer, Education Programs Professional, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
- Rick Derry, Administrative Assistant, Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

PRESENTERS IN ATTENDANCE

- Andrew F. Morrill, Senior Program Associate, Region 15 Comprehensive Center at WestED
- Robert Speciale, Superintendent’s Teacher Advisory Cabinet (STAC), Teacher Clark County School District
- Robert West, STAC, Teacher, Clark County School District
- Merri Pray, Coalition for Educator Recruitment and Retention, Carson City School District

Dr. Dennis Potthoff, Nevada System of Higher Education Teacher Pathways Task Force, Dean of the School of Education at Nevada State College
Michelle Crawford, Superintendent's Principal Advisory Cabinet (PAC), Principal, Clark County School District

1. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE, AND LAND ACKNOWLEDGEMENT

Chair Tammie Smithsburg called the meeting to order at 3:46 p.m.

2. PUBLIC COMMENT #1

No public comment in Las Vegas, Carson City, or via email.

3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE APPROVAL OF APRIL 25, 2022, MEETING MINUTES (*Information/Discussion/For possible action*)

Member Tamara McCord motioned to approve the April 25, 2022, meeting minutes. Linda Flaherty seconded the motion. Motion passed unanimously.

4. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING RECOMMENDATIONS FROM INVITED EXTERNAL STAKEHOLDER GROUPS (*Information/Discussion/Possible Action*)

Jessica Todtman, Deputy Superintendent for Educator Effectiveness and Family Engagement with the Nevada Department of Education, and Co-Chair of the Nevada Systems of Higher Education (NSHE) Pathways Task Force provided an overview of the task force and their work thus far. Dr. Dennis Potthoff, Dean of the School of Education at Nevada State College and member of Nevada System of Higher Education Teacher Pathways Task Force provided an overview of the NSHE Pathway Task Force's recommendations submitted to the Nevada State Teacher Recruitment and Retention Advisory Task Force. Members engaged in discussion to clarify the intent and scope of the recommendations. ([See meeting materials](#))

Robert Speciale, Teacher with the Indian Springs Schools in Clark County School District and member of the State Superintendent's Teacher Advisory Cabinet (STAC) provided an overview of the STAC's recommendations submitted to the Nevada State Teacher Recruitment and Retention Advisory Task Force. Members engaged in discussion to clarify the intent and scope of the recommendations. ([See meeting materials](#)).

Member Merri Pray, Professional Learning Coordinator with the Carson City School District and member of the Coalition for Recruitment and Retention provided an overview of the Coalition's recommendations submitted to the Nevada State Teacher Recruitment and Retention Advisory Task Force. Members engaged in discussion to clarify the intent and scope of the recommendations. ([See meeting materials](#)).

Michelee Crawford, Principal in Clark County at Ronnow Elementary School and member of the State Superintendent's Principal Advisory Cabinet (PAC) presented the PAC's recommendations to the Nevada State Teacher Recruitment and Retention Advisory Task Force. Members engaged in discussion to clarify the intent and scope of the recommendations. ([See meeting materials](#)).

Chair Tammie Smithsburg entertained a motion for the acceptance of the recommendations for consideration during the next work session. **Member Linda Flaherty made a motion for the**

acceptance of the recommendations for consideration during the next work session. Member Tamara McCord seconded the motion. Motion passed unanimously.

5. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING WORK SESSION (*Information/Discussion/Possible Action*)

Kathleen Galland-Collins reviewed the recommendations of the Task Force with the members. Members compared their recommendations with those made by the four stakeholder groups in Agenda Item 4. Members engaged in conversation to combine duplicate recommendations. Members determined which recommendations to keep in their report and which to request more information on. Members suggested refined language be included in the specifics and rationale sections of the report. Ms. Galland-Collins suggested that since there were several different recommendations within the parameters of increasing the allocation of funding to education, the task force should combine the recommendations with a bulleted list of how the funds should be prioritized and would not be as exhaustive for legislators to read. Mrs. Galland-Collins also suggested that when they put the recommendations in the draft report during the next AB 276 Task Force meeting that they should make a motion to approve them.

Kathleen Galland-Collins reviewed the proposed format of the June 22, 2022, report to the Legislative Committee on Education (LCE). She reviewed the draft language, how the sections were organized, and the links to the research supporting each recommendation. Ms. Galland-Collins explained that NDE staff would include the recommendations discussed today in the final report for approval at the May 18 meeting. Task Force members suggested including wording that designates which recommendations were included in the 2020 Task Force Report and which stakeholder groups put forth the recommendations this year. The recommendations from the previous Task Force all with all recommendations from the stakeholder groups will be available in the appendix. ([See meeting materials](#))

Chair Tammie Smithsburg entertained a motion to accept the format of the report. **Member Nicole Witkowski motioned to accept the format of the report. Member Linda Flaherty seconded the motion. Motion passed unanimously.**

6. FUTURE AGENDA ITEMS (*Information/Discussion*)

Future agenda items to include approval of the final June 2022 report to the Legislative Committee on Education. The next meeting will be held on May 18, 2022, at 3:30p.m.

7. PUBLIC COMMENT #2

No public comment in Las Vegas or Carson City.

8. ADJOURNMENT

Without any further objections, meeting adjourned at 6:14PM